

State Employees' Association of NH
SEIU Local 1984
Board of Directors Meeting
207 North Main Street Concord, NH
November 12, 2009
1:00pm

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith . P	Jess Paul - P
Diana Lacey . P	Brian Pike . P
Ralph Tilton . P	Diana Richard . P
Chuck Koontz - P	Paul Stokes - E
Jim Nall - P	Betty Thomas . P
Bill Fillion - P	Bruce Vanlandingham - P
Randy Hunneyman - P	Laurie Aucoin - P

Members Present: Deb Wheeler, Brenda Thomas, Tammy Clark, Ken Roos

CALL TO ORDER: President Smith called the meeting to order at 1:03 p.m.

- a. Excused Absences ó Paul Stokes
- b. Late ó none

Motion to accept agenda made by Ralph Tilton and duly seconded ó Motion passed

Motion to accept Oct. 8, 2009 BOD Minutes, as amended, made by Bruce Vanlandingham and duly seconded ó Motion passed

Motion to accept Oct. 20, 2009 emergency BOD minutes made by Ralph Tilton and duly seconded ó Motion passed

EMERGENCY BUSINESS

Motion to accept the resignation of Marc Bergeron, with regret, made by Diana Lacey and duly seconded ó Motion passed

Motion to authorize the establishment of a "Declaration of Candidacy" form, as presented, made by Chuck Koontz and duly seconded ó Motion passed

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item (unless a motion is passed to extend debate) made by Rodney Woodill and duly seconded ó Motion passed

OLD BUSINESS

Committee assignments:

Motion to add Lynn Chesinas, Flo Davis, Tony Dodge, Julie Owens, Gerry Haney and Ed Hagar to Benevolence committee made by Jim Nall and duly seconded ó Motion passed

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Motion to add Ted Dears, John Hattan and Deborah Reep to Ad Hoc Communications committee made by Chuck Koontz and duly seconded ó Motion passed

Motion to add Tom Hardiman to Retirement committee ó made by Rodney Woodill and duly seconded ó Motion passed

Motion to add Linda Farrell to Road Race and Operation Santa Claus committees made by Rodney Woodill and duly seconded ó Motion passed

E-poll results regarding authorization for Benevolence payroll deduction were presented for review

Jason Faria, SEA's new grievance representative, was introduced

REPORTS

a. President's, Gary Smith

- Committee chairperson assignments as presented by President Smith
- December Council Meeting Thursday Dec. 17th, 7pm @ SEA office
- Defibrillator operational
- Holiday Reception

Motion to suspend this year's holiday reception made by Rodney Woodill and duly seconded ó Motion failed

- NEPBA Raids
 - DOC ó COs and PPOs, pre-election conference held on Nov. 20th to determine when and where representational election will be held
 - Liquor Commission ó Investigators and Sergeants representational election will be held Dec. 2nd
- Retiree Healthcare Trust ó information disseminated for discussion at next Board meeting

Break 1:35pm – 1:45pm

- Personnel Matters
 - Snow Day Grievance

Motion to go into Executive Session made by Brian Pike and duly seconded ó Motion passed

Out of Executive Session at 2:45pm

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Motion made by Brian Pike, and duly seconded, to find for the grievant without prejudice as this is a bargainable item and the past practice has been that the employer has retained discretion over this issue and, as a good faith gesture to address the issue in bargaining ó Motion passed

- Charge and Trial Board request (taken out of order, prior to Work Assignment Grievance)

Motion to go into Executive Session made by Ralph Tilton and duly seconded ó Motion passed

Out of Executive Session at 2:58pm

Motion made by Rodney Woodill, and duly seconded, to waive attorney client privilege to the Charge & Trial Board convened in the matter of Randy Hunneyman and Stephen Foster vs. Gary Smith for the following express purposes and with the limitations set forth herein:

- The files deemed ðattorney client privilegeö associated with the US DOL election investigation and settlement;
- Such files to be released to the Charge and Trial Board 72 hours after the USDOL investigation is closed and;
- Only for in-person review by the Charge and Trial Board, petitioners and respondent

Motion passed with Gary Smith and Randy Hunneyman having abstained

Break 3:00pm – 3:10pm

- Work Assignment Grievance

Motion to go into Executive Session made by Diana Richard and duly seconded ó Motion passed

Out of Executive Session at 4:23pm

Break 4:23 – 4:28pm

Motion made by Jim Nall, and duly seconded, to uphold denial of the grievance and request that President Smith communicate the Board's appreciation for the work done by Mr. Brown during this temporary crisis ó Motion passed

CONSENT CALENDAR

SEA BOD Meeting
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Motion made by Ralph, and duly seconded, to accept Communications Activity Report, Finance Committee Report, Legal Activity Report, Membership Report, Staff Activity Report, Training Activity Report, and Treasurer's Report ó Motion passed

COMMITTEES

- a. Benevolence ó Jess Paul

Payroll deduction forms given to Board members to distribute to members at worksites

- b. CBAC ó Diana Lacey

State Employees' Association Discussions (SEADs) for Good Government campaign regarding good government practices, and working to generate public support for the work that is done and the workers who do it, was presented.

Motion to endorse SEADs campaign, as presented, made by Jim Nall and duly seconded ó Motion passed

- c. Communications ó Chuck Koontz

The Communications committee recommended a change in the SEA Newsletter, from a newspaper-style publication to a newsletter format, which would be more cost effective.

Motion to accept new newsletter communication format, as presented, made by Chuck Koontz and duly seconded ó Motion passed

Motion to accept charter of Communications committee, which will be forwarded to the December Council meeting, made by Diana Lacey and duly seconded ó Motion passed

- d. Dues Assistance ó Jim Nall

Motion to approve dues assistance recommendation made by Diana Lacey and duly seconded ó Motion passed

- e. Finance ó Ralph Tilton

A recommendation from the Finance Committee to increase the Benevolence Fund by \$25,000 was presented.

Motion to transfer \$25,000.00 from savings to the Benevolence Fund made by Ralph Tilton and duly seconded ó Motion passed

- f. Member Benefits ó Betty Thomas

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Motion to enter into agreement with Cohen and Winters for legal services discount made by Diana Lacey and duly seconded ó Motion passed

g. Operation Santa Claus ó Laurie Aucoin

Motion to continue the Operation Santa Claus raffle through to the December Council meeting made by Laurie Aucoin and duly seconded ó Motion passed

h. Organization ó to be taken up at the next Board meeting

i. Political Education ó Ken Roos

a. Endorsements

Motion to endorse Ken Weyler ó Rockingham County district 8 ó made by Brian Pike and duly seconded ó Motion passed

Motion to endorse Arthur Jillette ó Sullivan County district 2 ó made by Brian Pike and duly seconded ó Motion passed

Motion to endorse Bob Giuda ó NH 2nd Congressional District Republican primary ó made by Diana Richard and duly seconded ó Motion passed

- b. Healthcare reform ó Update regarding US House passing a healthcare reform bill
- c. Tax Caps ó Information was distributed regarding Nov. 5th Tax Cap vote results
- d. Transparency ó 5 bills submitted in the House and 1 in the Senate regarding transparency in government services contracting

Motion to accept all reports into record made by Jess Paul and duly seconded ó Motion passed

NEW/GENERAL BUSINESS

Jim Nall invited everyone to Glencliffø's holiday celebration on Dec. 4th

Motion to adjourn made by Jim Nall and duly seconded ó Motion passed

Adjourned at 5:17pm