



News

from the State Employees' Association of New Hampshire SEIU Local 1984

July 2011

A message from SEA President Diana Lacey

During the past six months we have faced unprecedented attacks on our members, their rights, wages and benefits, on our retirees, on our brothers and sisters in the labor movement, and essentially the middle class. We won some battles and lost some. What became abundantly clear during this time is that **those battles we won have been because members were able to engage with extreme dedication and commitment** -- not just to *survive* the attack, but to *win* it. Members took center stage and created a force of energy that brought the human touch to the legislative battles.

Over 1,000 of you stepped up and out onto that stage and did a fantastic job. You impressed so many legislators by creating real relationships with them and reminding them that public and private workers must still be respected and valued in our communities, that promises made are promises that should be kept, and that politicians are elected to represent all the people -- not just corporate CEOs.

So, with the lessons learned fresh in our mind, this column is dedicated to you and your hard work. In fact, we are going to dedicate future SEA News (print editions) to the work you're out there doing as members. The vast majority of members obtain regular updates from the SEA via e-mail -- so there's no reason why members cannot take center stage in our print edition.

Our upcoming newspapers will help focus attention on our most precious resource in this organization: our members. ***Thank you for getting involved and making a difference.***

Some of this year's battles:

- **Retirement** -- SEA members testified at dozens of hearings on the different proposals. The most draconian proposals were defeated. Others were included in the state budget -- but the New Hampshire Retirement Security Coalition, which includes the SEA, is challenging them in court.
- **Bargaining and Seniority Rights** -- there were repeated attempts to strip New Hampshire's workers of important rights. Because of member action, these proposals were defeated, but will return in January.
- **The Budget and Privatization** -- funding was cut and over 1,000 positions eliminated, and "safety net" programs took a big hit. We were successful in reducing privatization, saving hundreds of jobs at Transportation, Corrections and Cannon Mountain.
- **Right to Work** -- passed the Legislature but thousands of NH citizens came together to stop the bill's momentum. The bill was vetoed. Speaker O'Brien has failed five times to obtain an override vote.

Please join the thousands of New Hampshire citizens who are helping to change things.
We need every single SEA member to join this campaign!
For information about how you can get involved, please contact John Thyng at 271-3411 x113 or jthyng@seiu1984.org.



Thousands of people from every walk of life filled the State House grounds on March 31st for the "Rally for New Hampshire".



NOMINATION and ELECTION NOTICE
STATE EMPLOYEES' ASSOCIATION OF NEW HAMPSHIRE, SEIU LOCAL 1984
71TH ANNUAL CONVENTION

Saturday, October 22, 2011
 Crowne Plaza Nashua - Nashua, New Hampshire

Registration 8:00 AM Call to Order 9:00 AM Nominations 10:00 AM Balloting Noon-1:00 PM

Nominations will begin on Saturday, October 22, 2011 at 10:00 AM

ELECTIONS FOR THE FOLLOWING POSITIONS WILL BE CONDUCTED:
Director (State, three positions, three-year term)
Director (State, one position, term will fill the remainder of the unexpired term, two years)

NOTE:

**Article VIII, Section 5(a) - Eligibility:* No member shall be eligible to be an Officer or a Director in the Association unless he/she has been a member in good standing of the Association for at least one (1) year immediately preceding his/her election."

**Article VIII, Section 5b - Election of Officers:* The name of any member seeking election at the Annual Convention shall not appear on the printed ballot unless a declaration of candidacy has been filed with the Membership Clerk of the Association no later than 30 days before said convention is to convene."

**All candidates will be allowed to submit remarks to the SEA, SEIU LOCAL 1984 News. Remarks will be limited to 450 characters with spaces and will be published in the SEA, SEIU LOCAL 1984 News prior to the Convention. All candidates wishing to submit remarks to the newspaper should include their remarks on the nomination*

On next pages: Nomination forms and forms to submit proposed resolutions or Constitutional Amendments.

The State Employees' Association of New Hampshire, Inc., SEIU Local 1984, CTW, CLC

207 North Main Street, Concord, NH 03301 • 603-271-3411 • (800) 852-3737 • www.seiu1984.org

OFFICERS:

- Diana Lacey, President
- Ken Roos, First Vice President
- Laurie Aucoin, Second Vice President
- Brenda Thomas, Secretary
- Ralph Tilton, Treasurer



BOARD OF DIRECTORS

- John Amrol, Director
- Sean Bolton, Director
- Shirley Dawson, Director – Private
- Sheila Health, Director
- Ana Herrero, Director
- Randy Hunneyman, Director
- Germano Martins, Director
- Kathleen Mayo, Director – County/Municipal
- Jim Nall, Director
- Brian Pike, Director
- Diana Richard, Director
- Betty Thomas, Director
- Bruce Vanlandingham, Director

STAFF:

(603) 271-3411 or (800) 852-3737

- Beth Aborn, Paralegal..... x 125
- Brad Asbury, Organizing Administratorx 123
- Susan Boisvert, Tech Support Specialist/Secretary II..... x 121
- Andy Capen, Field Representative I.....x 107
- Jean Chellis, Senior Field Representative..... x 118
- Jackie Colbert, Membership Coordinatorx 102
- Kathy Desjardin, Business Administrator.....x103
- Marianne Estey, Secretary II.....x 100
- Jason Faria, Field Activities Coordinator.....x 128
- Linda Fraser, Account Technician.....x101
- Brian Hawkins, Government Relations Coordinator.....x 120
- Liz Iacobucci, Public Information Officer.....x 120
- Jo-Ann Keller, Health Benefit Member Advocate.....x 134
- Diana Lacey, President.....x 104
- Chris Long, Field Representative II.....x 117
- Michelle McCord, Field Representative IIx 112
- Steve McCormack, Senior Field Representative.....x 119
- Nick McGinty, Grievance Representative II.....x 114
- Tina McKnight, Accountant.....x 122
- Joe Meagher, Field Representative II.....x 115
- Robin Miller, Organizer.....rmiller@seiu1984.org
- Ian Newman, Organizerinewman@seiu1984.org
- Mike Reynolds, General Counsel.....x 125
- Kristin Sheppe, Attorney.....x 127
- John Thyng, SEIU Political Organizer..... x 113
- Jay Ward, SEIU Political Director.....x 110
- Anna-Marie Welch, Field Representative II.....x 116
- Terri Wright, Education and Training Coordinator.....x 108

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State Employees' Association of New Hampshire

SEIU Local 1984

NOMINATION FORM FOR ANNUAL ELECTION

1. Name _____ Chapter # _____

2. I wish to be a candidate* for:

Director (State, three positions, three-year term)

Director (State, one position, term will fill the remainder of the unexpired term, two years)

3. Remarks about other activities or qualifications (*optional; limit is 450 characters, including spaces*).

Signature of candidate _____ Date _____

*Article VIII, Section 5(a) - Eligibility:

"No member shall be eligible for office in the Association unless he/she has been a member in good standing of the Association for at least one year immediately preceding his/her election. No member shall be eligible as president of the Association unless the member has previously served as an officer or a director of the Association."

*Article VIII, Section 5b - Election of Officers:

"The name of any member seeking election at the Annual Convention shall not appear on the printed ballot unless a declaration of candidacy has been filed with the Membership Clerk of the Association no later than 30 days before said convention is to convene."

**Mail to: State Employees' Association of NH, SEIU Local 1984
207 North Main Street, Concord, NH 03301**

Deadline for nominations: September 22, 2011

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**State Employees' Association of New Hampshire
SEIU Local 1984
RESOLUTION FORM**

In order to produce the best outcomes the Committee is inviting members and chapters to submit their **first draft of resolutions as soon as possible** so that the Committee will have adequate time to assist the authors with the correct format and intended language.

Final Deadline is August 23, 2011

1. Submitted by _____ Date Submitted _____
 Contact Person _____ Work Number _____
 Home Number _____ Email Address _____

2. Category (*examples: legislative issues, retirement issues, Bargaining Issues, SEA Policy*)

3. Proposed resolution:
Whereas (Reason for request) _____

Be it resolved (What is being requested) _____

4. Additional comments _____

Mail to: State Employees' Association of NH, SEIU Local 1984
 207 No. Main Street
 Concord, NH 03301



State Employees' Association of New Hampshire
SEIU Local 1984
CONSTITUTIONAL AMENDMENT FORM

Final Deadline is August 23, 2011

1. Submitted by _____ Date Submitted _____
Contact Person _____ Work Number _____
Home Number _____ Email Address _____

2. **Proposed Constitutional Amendment:**

Whereas (Reason for request) _____

3. **Be it resolved** (Show the exact text from the Constitution with changes underlined and deleted text crossed out, or attach a separate sheet showing the existing text and the proposed replacement text.)

4. Additional comments _____

Mail to: State Employees' Association of NH, SEIU Local 1984
207 No. Main Street
Concord, NH 03301



State Employees' Association of New Hampshire

SEIU Local 1984

NOMINATION FORM

for John B. Parker Award for Outstanding Member

The following individual is recommended for consideration as an outstanding member in the State Employees' Association of NH, SEIU Local 1984. (Any member can nominate another member.)

Name _____

Employed by _____

State position(s) held _____

Position(s) held with chapter: _____

What is the member's record of good service to the Union? _____

Give other reasons why this individual should receive the Outstanding Member Award in 2011.

Nominated by _____

Mail to: State Employees' Association of NH, SEIU Local 1984
207 North Main Street, Concord, NH 03301

Deadline for nominations: August 19, 2011

The award will be presented at the Annual Convention.



Bill and Connie Fillion

SEA mourns the loss of Bill and Connie Fillion.

They were married for more than 55 years. Bill passed away on May 14th, the day after Connie.

Bill was a former SEA Board

member and past President of Chapter 1. He worked at the NH State Prison for 21 years, and in recent years was a fixture at Legislative hearings and Committee meetings, working to protect our pensions.

Connie worked at the Public Utilities Commission until she retired at age 82.



Bill McCann

SEA -- and the House of Representatives -- remembers Bill McCann.

In the midst of the HB 474 fight on May 25th, there was a moment of unity on the House floor: everyone stopped for a moment of silence to honor Bill McCann.

Bill was a former State Representative, as well as a past President of SEA Chapter 41 and a volunteer for Operation Santa Claus. He served on the Dover School Committee for more than 20 years. He served on the Dover Planning Board and Conservation Commission, was an advocate for groundwater protection, and was active in Democratic party politics.

"He was a tireless activist for all kinds of public good," said Rep. Peter Schmidt, just before the moment of silence.

Rick Follansbee

Rick Follansbee, a Chapter 17 Steward and Councilor, died in a motorcycle accident in June.

A longtime SEA member, Rick was a Supervisor at the Liquor Commission warehouse. He was also a Road Captain for the annual March of Dimes "Bikers for Babies" fundraising ride; an avid supporter of the American Red Cross; and a member of the New Hampshire Harley Owners Group.

We will miss Rick's quick wit, his kindness, and his dedication to the SEA members he served. Our thoughts are with his many family members and friends.

Jody Connor

"He Lived for Lakes." Chapter 50 -- and everyone who cares about New Hampshire's lakes and streams -- mourns the passing of Jody Connor. He was Chief Water Pollution Biologist for the Department of Environmental Services.

"Jody affected the careers of many people here at the Department," said Chapter 50 President Ana Ford. "After interviewing him for a research paper while I was in school, I decided this was the place I wanted to work. I was so impressed with his commitment to the work he was doing and I saw that he was making a difference - I wanted to be part of that."

"For the 12 years that I have been here, Jody was the person I went to if I had a question about nutrients in surface waters or the results of a water lab test," Ana recalled. "As serious and intense as he was about his craft, Jody was generally easy going. He had a great sense of humor. We shared a lot of laughs. I will miss him as a friend -- and we will all miss his knowledge and his passion for the beautiful lakes of New Hampshire."

John McCrory

Chapter 4 members are deeply saddened by the loss of John McCrory. We hold the McCrory family in our thoughts and prayers.

John passed away unexpectedly on Sunday, May 29th. John was an active member of our chapter, a plumber at New Hampshire Hospital and also a Mental Health Worker on the unit.

John could be counted on for a continuous smile every day, a quick joke and a caring personality. Our thoughts and prayers go out to John's family. He will be missed by all who knew him.

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**The State Employees' Association
of New Hampshire, Inc.**

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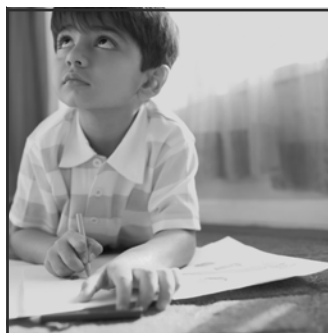
**Did you always want to be a writer?
*Now's your chance!***

SEA News is changing formats, in order to focus more on members and union activities.

In the future, this printed newsletter will concentrate on *our union*: with stories about topics such as chapter activities; the work our Stewards are doing; and individual SEA members – including those in county, municipal and private-sector units.

We will also save space for Letters-to-the-Editor, in case you want to “talk back” and give a different perspective on SEA News articles.

To do this well, we will need contributing writers. *Could you be one of them?* If you are interested in writing a story for the new SEA News, please contact Liz Iacobucci at 271-3411 x109 or liacobucci@seiu1984.org.



**Have you ever thought about
running for elected office?**

Serving in the state Legislature doesn't pay anywhere near minimum wage – only \$100 a year – but if you can afford to serve, and have the time to serve, **please consider running for the House or Senate.**

As we have seen this year, the people who get elected make a huge difference in what happens to our state.

It's not too early to think about running in 2012. If you think you might want to run, or want more information about what's involved, please contact Brian Hawkins at 271-3411 x120 or bhawkins@seiu1984.org.



Up-to-date news about legislation, contract bargaining and politics will still be available through our electronic member newsletter. If you don't already receive SEA email newsletters, please sign up at <http://1984.seiu.org/page/s/join> (or use the link from our website, www.seiu1984.org).