

State Employees Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
Thursday, May 14, 2009
1:00pm
105 North State Street, Concord, NH

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith – P
Diana Lacey – L
Ken Roos - P
Ralph Tilton – P
Tammy Clark – P
Marc Bergeron – E
Bill Fillion - E
Tom Hardiman – P
Sheila Heath - L

Chuck Koontz -P
Jim Nall - E
Jess Paul - P
Brian Pike - P
Diana Richard - L
Paul Stokes - E
Betty Thomas – L
Bruce Vanlandingham - L
Rodney Woodill - P

Members present:

Staff present: KJ Desjardin
Mike Barwell

CALL TO ORDER: Meeting called to order at 1:01PM

- a. Absences Paul Stokes, Marc Bergeron, Jim Nall, Bill Fillion

Motion to accept agenda moved by Rodney Woodill and duly seconded. Discussion: Add Social Activities, Benevolence, dues when retiring and Operation Santa Claus under *New Business*. Motion passed as amended.

Motion to accept minutes from the April 9, 2009 BOD meeting moved by Rodney Woodill and duly seconded. Discussion: Page 2 move last paragraph in between motions and page 3 add NHTI – Concord next to Chapter 13. Motion passed as amended.

CORRESPONDENCE: Circulated.

EMERGENCY BUSINESS: none

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item moved by Rodney Woodill and duly seconded. Discussion ensued. Motion passed. Requested to be recorded as voting in opposition were Tom Hardiman and Brian Pike.

OLD BUSINESS:

- Committee Assignments

Motion to add Eric Ferren to the Constitution and by-laws committee and add Sandy Kelsey and Brenda Thomas to the Benevolence Committee moved by Rodney Woodill and duly seconded. Motion passed.

Motion to accept the reports of the BOD consent calendar with the exception of the Treasurers report, moved by Rodney Woodill and duly seconded. Motion passed.

PRESIDENTS REPORT: Gary Smith

- The monthly report on legal activity was distributed for review.
- The DOL Investigation: another extension was granted through June 22nd in order to complete their investigation.

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- Office move Friday June 5th and Saturday June 6th. Administrative staff is requesting that members not drop in during the move as it will be a hectic day.
- Phones and computers will not be available; however an e-mail blast will go out with instructions for members on how to reach the appropriate personnel should members need them.
- Discussion ensued about the use of staff cell phones and the policy has been that they manage their own cell phone. It is at the discretion of the staff member whom they give their number to.
- In an effort to manage unanticipated interruptions, please call ahead and schedule an appointment with staff rather than dropping in on them. Staff have case loads and deadlines that need to be adhered to and President Smith emphasized that it be respected.
- Personnel matter: There is a packet of information for BOD review regarding a Step III Cue grievance, which will be taken up at the June BOD meeting. The parties were attempting to schedule this for today's meeting however all parties were not available due to bargaining.

Bruce Vanlandingham was welcomed back with a round of applause and a welcome back reception to follow the BOD meeting. Special thanks to Diana Richard and Kathy Desjardin for organizing this event.

Discussion ensued regarding the SEA legal report.

Motion to accept the President's report moved by Rodney and duly seconded.

Motion to accept the Treasurer's report moved by Rodney and duly seconded. Discussion ensued. Motion passed.

Motion to pay out what we may owe in back dues to the AFL-CIO in an effort to maintain good relations with them, if anything is owed moved by Tom Hardiman and duly seconded. Discussion ensued. It is unknown at this time if there is any past money that is owed as dues were set aside in escrow to fight off the severe raids by NEPBA.

Motion to table the matter to a date certain of June BOD meeting, moved by Brian and duly seconded to have Ralph Tilton, Treasurer research and find out if there is money owed and what that dollar amount is. Motion passed.

Finance Report: Ralph Tilton

Motion to send President John LeLacheur, Chapter 54 to the National Police Memorial Ceremony on May 13-16th in Washington DC moved by Rodney and duly seconded. Motion passed

Benevolence Committee: Jess Paul

Jess requested that once flyers and PR have been prepared that each BOD member call their respective chapter assignments and assist the committee by talking with them about the coffee club fundraiser in the workplace. Organizers and leaders will be needed to keep track of the money and bring it back to the union once per month in order to fund the committee. Jess said that they expect the committee to be utilized by members once they are aware there is assistance for them and there is no way to fund the committee unless there are fund raisers. There are not enough people on the committee to reach out to all chapter leaders.

CBAC: Diana Lacey

- Bargaining update – good feedback from the bargaining senate. The team is still hoping to have a work session with the leaders at the State House. Members have expressed their ideas and it doesn't seem to be resonating with State House leaders. Discussion ensued regarding placing

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ads in papers around the state indicating what State Employees have suggested in order to avoid lay offs and help in this economic down turn.

- Press Conference - a press conference is planned for next Thursday May 21, 2009 to discuss issues that members have brought forth to the bargaining team.

Constitution and Bylaws Committee: Chuck Koontz

- The June Council meeting will be held on June 18, 2009 and prior to the meeting there will be a workshop from 6:30PM to 7PM regarding Resolution and By-Law writing. The deadline for drafts to be presented to the committee is June 27th, if one wishes to work with the committee. The committee will work with those members to develop a final draft for August 25, 2009 in anticipation of convention. Drafts will not be accepted past the June 27th deadline. This information is reflected in the quarterly newsletter as well.

Organization Committee: Ken Roos

- Chapter 13 increased by 104 members/requested an extension for elections
- Chapter 14 requested an extension for elections
- Chapter 22 DOT, Chapter 28 NHTI – Laconia, and Chapter 56 Belknap County have had no movement on their chapter elections.

Political Education Committee: Ken Roos

- HB 2 Status
- Status of Retirement Committee
- Discussion ensued regarding Employee Free Choice Act and Health Care reform
- SEA PAC report

Motion to accept all reports into the record moved by Rodney Woodill and duly seconded. Motion passed.

Social Activities: Sheila Heath

Sheila presented a policy to govern the sponsorship of events. The recommendation was to review the policy and bring it back to the BOD meeting in June. President Smith recognized the hard work of the committee members and their chairperson, Sheila Heath for the outstanding job they are doing in moving members and presenting them with successful social activities. The recent Foxwoods trip was very successful and Sheila credited Jeff Brown and Jackie Drouse for organizing that endeavor.

NEW/GENERAL BUSINESS:

- a. **Retirement dues** - Brian Pike requested clarification regarding the dues and if they come out of the final paycheck. KJ explained that dues do come out of the final paycheck, but the 1.25% is still calculated at the person's base pay and should have no bearing on any payouts the retiree gets in their final pay.
- b. **Operation Santa Claus** - Brian Pike requested clarification of the fundraising policy regarding OSC. It was explained that OSC is its own organization, and that funding must be

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kept track of. If chapters want to donate and raise money in their worksites for OSC, it must be accounted for per the law under a tax exempt organization such as OSC. If the Chapter wants to make purchases they must keep their receipts.

- c. **Seminar for Employers** - Tom Hardiman reported on the Seminar he attended for employers in respect to what is being presented to them regarding the Collective Bargaining Agreement.

Motion to adjourn moved by Rodney Woodill and duly seconded Motion passed.

Adjourn: 2:50PM

Time allotted for tour of the new SEA Headquarters and reception for Bruce Vanlandingham's return from Iraq

Respectfully submitted,

Tammy J. Clark, SEA Secretary