

State Employees Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
Thursday, September 10, 2009
1:00pm
207 North Main Street, Concord, NH

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith . P
Diana Lacey . P
Ken Roos - P
Ralph Tilton . P
Tammy Clark . E
Marc Bergeron . P
Bill Fillion - P
Tom Hardiman . P
Sheila Heath - P

Chuck Koontz -P
Jim Nall - P
Jess Paul - P
Brian Pike - P
Diana Richard - P
Paul Stokes - E
Betty Thomas . P
Bruce Vanlandingham - P
Rodney Woodill - P

Members present: Debbie Wheeler

Staff present: KJ Desjardin
Mike Barwell
Brian Hawkins

CALL TO ORDER: Meeting called to order at 1:02PM
a. Absences Paul Stokes and Tammy Clark

Motion to accept agenda moved by Rodney Woodill and duly seconded. Motion passed.

Motion to accept minutes from the August 13, 2009 BOD meeting moved by Rodney Woodill and duly 2nd. Motion passed.

CORRESPONDENCE: Circulated.

EMERGENCY BUSINESS: None

Resignation: Tammy Clark, motion to accept resignation with great regret by Rodney Woodill, duly 2nd, discussion ensued, motion passed. Request made for President Smith to send formal letter.

APPEALS: Chair temporarily transferred to 1st Vice President Diana Lacey. Dues Refund request by Jaime Netzley-Wrye and Pamela Lessieur. Jaime presented her view as to the reason why she is requesting dues refund. President Smith presented his view regarding his reply letter to deny the request. As the Chair reserves the right to propose questions to the parties of this matter, Rodney Woodill responds that according to Robert's Rules, the Chair has no authority to propose questions. The Chair opposes. Motion to challenge the Chair made by Chuck Koontz, duly 2nd, motion passed. Motion to enter Executive Session to discuss the matter by Rodney Woodill, duly 2nd, motion passed. Enter Executive Session at 1:48PM. Motion to exit Executive Session made by Rodney Woodill, duly seconded, motion passed. Exit Executive Session at 2:15PM. Motion to reimburse the requested amounts of Ms. Netzley-Wrye and Ms. Lessieur by Tom Hardiman, duly 2nd, discussion ensued, motion failed. Voting by a show of hands 5 in favor and 9 opposed. Motion failed. Motion that the Board of Directors to deny the appeal of President Smith's decision regarding the refund requests, duly 2nd, motion passed. All documents that were presented having personal identification and information were retrieved and destroyed.

Break @ 2:25 . back at 2:40PM.

John Hattan presented the Mission Statement, Strategic Plan and Legislative Action of the Granite State Fair Tax Coalition (GSFTC). Motion to authorize and approve review and continuation of the partnership

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of the GSFTC Mission Statement, Strategic Plan and Legislative Action by Diana Lacey, July 2nd, motion passed.

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item was made by Rodney Woodill and July 2nd. Motion passed. Asked to be recorded as voting in opposition were Tom Hardiman, Brian Pike, Betty Thomas and Bruce Vanlandingham.

OLD BUSINESS:

Committee Assignments: Motion to add Diana Richard and Eric Ferren to Constitution and Bylaws Committee, add Jess Paul to Organization Committee and remove Tammy Clark from the Board of Directors. Secretary and all committees by Jim, July 2nd, motion passed.

PRESIDENTS REPORT: Gary Smith

The monthly report on legal activity was distributed for review.

Governor's message on the Tentative Agreement. explanation of working conditions of DOC workers, no briefing pay for briefing period, told they are not on clock until they are at their post, yet they have duty to respond to any disruptions that may occur prior to being at post! Diana Lacey presented the State's intentions to move all employees to POS plan in an effort to streamline the health benefits. Lengthy discussion ensued regarding the status of the TA to date, the Bargaining Senate meeting tonight, and the decisions that will need to be made.

Motion to extend the debate time of the President's Report by Chuck Koontz, July 2nd, motion passed.

Automated External Defibrillator. the SEA is in process of purchasing an AED @ \$750, SEA Staff has been offered interest in training of the AED and CPR, a physician would have to write an Order for the SEA to purchase the AED and conduct the two trainings. Suggestion for an alarm cabinet in which to store the equipment.

Database update. moving forward, meeting scheduled for week of September 14, 2009, which would move progress into 3rd phase, Maine is almost ready to be up and running soon and well into process. No time frame for final process at this time.

Organizer Administrator position. line item in budget that will pertain to this position. If not hiring for this position, the SEA will continue to gather resources for our growth program.

SEIU Corrections Council. meeting occurred in Raleigh, North Carolina, President Smith spoke with NC, MI and CT Corrections units, update provided.

USDOL. some chapter elections are ongoing as USDOL oversees the processes and provides recommendations as necessary. Monitoring and certifying delegates is on now on 2nd list with no remarkable findings and last update to SEA on Friday, Sept. 4, 2009. USDOL offers recommendation that any delegate running for president must be a member in good standing (dues is paid and current).

Motion to accept the Consent Calendar as presented by Rodney Woodill, July 2nd, motion passed.

Break @ 3:45. 3:59PM

Political Education Committee: Ken Roos/Brian Hawkins

Presentation on Good Government (Transparency) Campaign

Reviewed.

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- Components of the Campaign
- Searchable Website History
- 26 States have searchable sites
- Key Components for Legislation
- Comprehensive Range of Data
- Ease of Use
- Regular Evaluation & Improvement
- How they do it?
- Potential Roadblocks to Legislation
- Whistleblower Protections
- Examples of other states
- Key components of Whistleblower Laws
- Actions that should be protected from retaliation
- Various remedies for violations of Whistleblower Laws
- Possible range of entities of Jurisdiction
- Range of duties of Inspector General
- Range of Inspector General powers
- Responsible Contracting
- Potential Components to Legislation . Racheco Law+

Motion of the SEA to endorse the Women's Caucus Bills of Legislation by Ken, July 2nd, motion passed.

Reviewed Paul Hodes and Carol Shea-Porter send off event. Several members were present during this event and Congressman Hodes mentioned support of the SEA and expressed his appreciation.

Reviewed the Carol Shea-Porter Health Care Town Meeting (Paul Hodes has publicly supported SEA . CTW Campaign in its assistance). Several members have been showing a presence at a number of events.

Motion to authorize E-poll for Franklin and Manchester upcoming elections by Diana Lacey, July 2nd, motion passed.

Finance Committee: Ralph Tilton

Reviewed 2009-2010 Budget

Motion to adopt the 2009-2010 Budget as presented by Rodney, July 2nd, discussion ensued, motion passed.

Organization Committee: Ken Roos

Increase of 103 new members, which brings our membership over 9,000. Next goal is to reach 10,000 members statewide. Some chapters continuing with chapter elections. DOC Chapter 255 has completed their elections and DOC Chapter 250 is in the process of completing their elections. Both chapters will have voting rights at the 2009 Annual Convention.

Retirement Committee: Tom Hardiman

Presentation of suggestions to assist in the issue of hiring NHRS retired participants into part-time positions.

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- Would like to entertain legislation that would not permit NHRS participants to fill any jobs that would pay into the system. Hiring retirees on a part-time basis is detrimental to the New Hampshire Retirement System and the SEA cannot allow this to continue.
- Take the word "part-time" out of the law and allow any employee to pay a pro-rated amount into the system dependent on the amount of hours worked.
- Ask Retirement Committee to work on the legislative formula that allows state employees to put a specified amount of annual time toward their years worked in determining retirement amount.
- Would like to see some legislation of new employees paying 7% into the system, that the extra 2% be designated to a COLA account.
- There is a coalition retirement group that may possibly be integrated with the Retirement Committee so that communication can be smooth and concise.

Motion to accept all the Committee reports into the record moved by Rodney Woodill and duly 2nd.
Motion passed.

NEW/GENERAL BUSINESS: . Brian Pike

Motion that the Board of Directors (BOD) create an ad-hoc Public Worker Memorial Committee, populated by Brian Pike, Marc Bergeron, and Bruce Vanlandingham, and make recommendations to the President of the Association regarding HB 608 nominations, the Public Worker Memorial bill. The committee will appoint a chair among them and decide when and how to meet and provide a report to the BOD by the next meeting in October 2009 by Brian, duly 2nd, discussion ensued, motion passed.

Motion to adjourn moved by Rodney Woodill and duly 2nd. Motion passed.

Adjourn: 5:13PM

Respectfully submitted,

Diana Richard, Acting SEA Secretary