

**State Employees' Association of NH, SEIU Local 1984**  
**Board of Director's Meeting**  
**April 21, 2011 5:00 p.m.**

ATTENDANCE: (P=present, A=Absent, E=Excused, L=Late, D=Departed Early)

Diana Lacey	P	Randy Hunneyman	P
Ken Roos	D	Bruce Vanlandingham	P
Ralph Tilton	E	Brian Pike	L
Laurie Aucoin	P	Diana Richard	P
Betty Thomas	P	Sheila Heath	P
Sean Bolton	P	John Amrol	E
Kathleen Mayo	P	Ana Herrero	P
Jim Nall	P	Bruce Vanlandingham	P
		Germano Martins	P

Members present:

John Hattan

Eric Ferren

Melissa Laferriere (interim voluntary secretary)

Staff Present:

KJ Desjardin

Mike Barwell

**CALL TO ORDER:** President Lacey called the meeting to order at 5:05 p.m.

Request for everyone to amend agenda to a start time of 5 p.m.

Break for review of board packet materials @ 5:07 p.m.

**CALL BACK TO ORDER:** President Lacey called the meeting back to order at 5:23 p.m.

**Motion** to accept 04-21-11 agenda as amended made by Jim Nall, seconded by Sean Bolton

Discussion:

- \* Bruce Vanlandingham – request for item from retreat “Mediation Team” to be placed on next agenda
- \* Ken Roos – request for finance report to be taken out of order – guest to help present –hear before old business
- \* Ken Roos - retirement medical committee has not met since last BOD meeting – request to strike 10F from agenda
- \* Ken Roos – request for Littleton boycott to be added to President budget issue

**Motion passed**

**Motion** to accept March 10, 2011 Board meeting minutes made by Sean Bolton, seconded by Jim Nall

Discussion:

- \* Brian Pike - Last page regarding dues assistance should read that it was presented by Jim/Diana and should read that the motion to accept was made by Brian Pike
- \* Betty Thomas - First page regarding old business, section A should read “Remove Mary Kate Ryan from Ethics with regret, add Fred Carlson to Charge & Trial Board, remove Jennifer Day from Road Race Committee with regret”

**Motion passed** with Germano abstaining .

**Correspondence** folder circulated:

Includes an invitation to a surprise retirement party for David Hughes and Bridgette Caron. Diana to RSVP and attend.

**Finance Committee Report (Ken Roos):**

**Motion** made by Ken Roos to contribute \$5,000 to Granite State Fair Tax Coalition, Diana Richard seconded

Discussion ensued regarding modification of original motion to \$2,500 and to present to GSFTC with intent that we would like them to solicit a match from other organizations

Amendment made by Ken Roos, Diana Richard in agreement

**Motion passed as amended**

**OLD BUSINESS:**

- a. Committee Assignments:

- Motion** made by Ken Roos to remove Beth Campbell from Communications Committee with regret, seconded by Jim Nall

- Discussion to make sure this request was made by Beth

- Motion passed**

- b. Contract & Field Services Administrator:

- Discussion ensued regarding format, specificity of description, standards, flexibility of described duties

- Motion** made by Brian Pike to table this until next board meeting, seconded by Randy Hunneyman

- Discussion – none

- Motion passed**

**PRESIDENT REPORTS:**

- a. Budget, Jobs and Pension Updates:

- Littleton – cut non-essential services including Parks and Recreation. Boycott had support from members and has led to a 91A request for Littleton Police Department computers. Part of our membership felt left out and we need to make sure we are reaching out to them.

- Budget – hearings going on at the State House right now. We believe the Senate will be more responsible with this budget. DOT is looking a lot better regarding outsourcing. Heard that privatization of DOC in Concord is Gov. Lynch’s idea. CCA is the big money blocker to blocking immigration reform because they built prisons and they are not full. Message should be that it would be dirty money and that a “for profit” DOC makes money by prisoners; this could also lead to an increase in mandatory sentencing laws. Want to restore \$ to uncompensated care for hospitals and developmentally disabled, but are not looking to raise revenues in many places; if that happens it means the money will have to come from elsewhere.

- Jobs – 500-750 in House budgets, but there are a lot of questions still. Major cuts to the community college, but no number there yet. Fee funded programs running in the red due to the economy will cause additional cuts. Another significant hit to the federal budget will be huge for us – need to take action on this. Need analysis to get total of all jobs that would be cut regarding these budgets. Working with Retirement Coalition on press event – hopefully next week; we are going to try to get about 400 people eligible for retirement to show up with cards to show legislature the numbers they are looking at.

Pension – House Bill 580, Senate gutted bill, but set up a study committee of 3 Senate, 4 House, No Labor, No Executive Branch - to report on/before 12-01-11. Kurk very upset about it and is threatening to add “at-will” to SB3 or to gut SB3 and put HB580 into SB3.

Break @ 6:55 p.m. – 10 minutes

Return from break @ 7:07 p.m.

b. Personnel Issue:

**Motion** made by Brian Pike to enter into executive session, seconded by Jim Nall

Discussion – none

**Motion passed**

Entered into Executive Session

**Motion** made by Jim Nall to exit executive session, seconded by Sean Bolton

Discussion – none

**Motion passed**

**Motion** made by Bruce Vanlandingham to accept the committee’s recommendations to hire Ian Newman and Robin Miller to fill the temporary organizer positions, duly seconded

Discussion – none

**Motion passed**

c. Request for withdrawal of membership by Melinda Luther:

Discussion ensued to explain situation

Question – Do we grant withdrawal of membership and refund money?

Discussion ensued regarding possible reimbursements, policies surrounding withdrawal of membership

**Motion** made by Diana Richard for member to be refunded agency fee since the time she tried to make switch and let her out at her window, seconded by Ken Roos.

Discussion ensued regarding action taken in window period

Amendment to original motion made by Diana Richard to return dues money and withdraw her membership, seconded by Ken Roos

**Motion passes as amended**

d. 401K Plan Trustees Report (KJ Desjardin):

ING representative engaged in some union bashing by blog and Facebook. We had him removed as account representative and have made recommendation that we switch 401K to Great West.

e. SEIU Update:

Member Leadership Action Conference: Diana Lacey, Betty Thomas, Tammy Sanborn, Kristen Marabella and Jason Faria attended.

Right To Work (for less) and Assault on Public Workers Fight: Yesterday’s vote was a game changer, additional resources have been sent from SEIU right away, we have mapped out republican votes that were with us last time, developed plan to hold those votes, we expect a lot of pressure on these representatives – BOD members need to be looking at things quickly and acting on them. Message will be “We need Senators that will stand up for us and stand by

our families”, we will be doing leafleting with labor table. Also looking at how we look forward to 2012.

Rockwood Institute: Diana Lacey accepted – process will begin soon. Some staff, board and members will be contacted for assessment purposes.

**Motion** to accept consent agenda made by Jim Nall, seconded by Bruce Vanlandingham

Discussion - none

**Motion passed**

#### **COMMITTEE REPORTS:**

- a. Finance – already given earlier
- b. Honorary Membership (Betty) – requests for two honorary memberships, currently reviewing the qualifications and now bringing to the Board  
**Motion** made by Brian Pike to have committee look into the honorary memberships and bring recommendation to next Board meeting, seconded by Sheila Heath  
Discussion – none  
**Motion passed**
- c. Dues Assistance (Jim/Diana R.) – Scenario #1: **Motion** to table made by Bruce Vanlandingham, seconded by Ana Herrero, no discussion, **motion passes**. Scenario #2: Recommendation to deny – **Motion** made to accept recommendation made by Betty Thomas, seconded by Bruce Vanlandingham, no discussion, **motion passes**. Scenario #3: Recommendation to accept – **Motion** to accept recommendation made by Brian Pike, seconded by Bruce Vanlandingham, no discussion, **motion passes**.
- d. Political Education (Ana) – **Motion** made to formally endorse Jennifer Daler made by Diana Richard, seconded by Laurie Aucoin. Discussion that the coalition’s first activity will be a phone bank at the SEA. **Motion passes**.

**Motion** made by Jim Nall to accept all reports submitted into record, seconded by Laurie Aucoin, no discussion, **motion passes**.

**Motion** to allow Juli Carter to use SEA logo made by Jim Nall, seconded by Laurie Aucoin, discussion ensued. Jim Nall amended motion to allow permission if agreement signed regarding logo use, Laurie Aucoin approved amendment. **Motion passes as amended**.

#### **New business:**

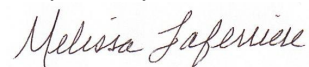
Ana Herrero brought up protocol regarding attending chapter meetings and checking with chapter leadership, etc... Discussion ensued about being invited to meetings that we plan to attend

Members of the Board agreed to put on May BOD agenda.

**Motion** to adjourn made by Jim Nall, seconded by Laurie Aucoin, no discussion, **motion passes**.

Meeting adjourned at 8:08 p.m.

Respectfully submitted,



Melissa Laferriere