

**SEIU, Local 1984, State Employees' Association of New Hampshire
Unapproved Master LMC Meeting Minutes
April 19, 2010**

Present:

Fran Buczynski	Elizabeth Collins
Dennis Kinnan	Diana Lacey
Sandra Adams	Tom Manning
Liz LaBonte	Richard de Seve

Confirm Action:

1. Health Benefits Issues 1 thru 8

Tom spoke to Monica and they and Dennis and Linda will meet and talk this week.

2. Resolution of Per Diem on out of State travel

Adjutant General is using 2008 in state rate for Merrimack County. Dennis will give Tom a name that he can contact.

3. Article 11.7 Sick Leave revived and credited after callback from layoff

Tom will put something in memo form and bring it to the next meeting.

4. DRA Letter of Counsel

Tom spoke to Missy Fulton and was told the references were taken out of the letter.

5. Step IV Grievance – Employment Security

Tom spoke to Ms Ricci (sp?) and not sure if the employee was heard regarding this incident. They said they will speak to the employee.

NEW:

6. Step IV Grievance – NHH Nurses

Denying shift differential to the Nurses. Language in the contract says that it would only be covered for the 2 years of the agreement. This decision was made through the Attorney General's office not the department. This will go to arbitration, an arbitrator will be chosen.

7. Step IV Grievance – Sandra Pezzulo Admin Services

Employee was laid off, found a new State job. Sick leave was restored but now has to pay 7% for retirement instead of 5%. Employee feels that she should remain at the 5%.

Tom will look into this.

8. Grievance – DHHS – Violation of Articles 2.1 & 12.8 of CBA

Investigation regarding email exchange between employees. Employees asked to attend a meeting and they asked SEA to attend meeting, no one was available so they asked if the meeting could be changed. Management went ahead with meeting and several of the employees received memos of counsel.

Tom will talk to Marc Bussiere and let him know he should have been clear about the purpose of the meeting was.

9. DOC – Grievance Overtime

Tom will speak to Commissioner Wrenn and ask what is going on regarding this issue.

10. Supplemental Sick Leave

Acted on 22 Supplemental Sick Leave requests.