

State Employees Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
Thursday, October 8, 2009
1:00pm
207 North Main St, Concord, NH

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith . P	Jim Nall . P
Diana Lacey . P	Jess Paul - P
Ken Roos - P	Brian Pike - P
Ralph Tilton . P	Diana Richard . P
Marc Bergeron . P	Paul Stokes - E
Bill Fillion - P	Betty Thomas . P
Tom Hardiman . P	Bruce Vanlandingham - P
Sheila Heath . P	Rodney Woodill - E
Chuck Koontz -P	

Members present: None

Staff present: Kathy Desjardin

CALL TO ORDER: President Smith called the meeting to order at 1:10 p.m.

- a. Excused Absences . Paul Stokes, Rodney Woodill
- b. Late - none

Motion to accept the agenda made by Ralph Tilton and seconded by Chuck Koontz; motion passed.

Motion to accept the meeting minutes from the September 10, 2009 Board meeting made by Ralph Tilton and seconded by Jim Nall; motion passed.

CORRESPONDENCE: Circulated

EMERGENCY BUSINESS: None

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item (unless a motion is passed to extend debate) made by Jim Nall and seconded by Ralph Tilton. Recorded in opposition were: Sheila Heath, Bruce Vanlandingham, Tom Hardiman, Brian Pike, and Betty Thomas. Motion passed.

OLD BUSINESS:

a. **Committee Assignments**

Motion to add Laurie Aucoin and Julie Carter to the Steward Committee made by Jim Nall and seconded by Marc Bergeron; motion passed.

Motion to add Amanda Brizard and Maria Thyng to the Benevolence Committee made by Diana Richard and seconded by Ken Roos; motion passed.

Motion to add Mary Lu Creon-Drew, Gerry Drew, Sherry Fish, Patricia Fleurie, Robert Haines, Pauline Haines, Barbara Lillios, Bob Ordway, Robert Perriello, Ron Scovil, Maureen Timmins, and Roland Winn . along with 6 volunteers from Change That Works to the Ballot Committee as submitted by President Smith and seconded by Jim Nall; motion passed.

Board of Directors Monthly Meeting
Thursday, October 8, 2009

b. **CUE Agreement**

Discussion ensued regarding authorization of the proposed CUE Collective Bargaining Agreement, as presented by Chuck Koontz as well as the appreciation of SEA staff for their understanding of the members economic situation in agreeing to extend their current staff contract.

Motion to approve continuation of current CUE Collective Bargaining Agreement for the next two-year period made by Chuck Koontz and seconded by Ken Roos, discussion ensued, motion passed.

c. **E-Poll Results**

E-Poll results were passed around for review regarding the list of volunteers populating the State unit Contract Ballot Committee and the endorsement of Jim Mackay for State Representative.

REPORTS:

President: Gary Smith

a. **Organizing Administrator Job Description**

Motion to adopt the Organizing Administrator job description made by Jim Nall and seconded by Jess Paul. Discussion ensued, Job description as presented was amended to read (4th paragraph from the bottom): *to oversee and lead a team of field staff and member organizers, to achieve specified organizing goals.* Motion passed.

b. **Closing on the new building**

- Closing on new building went very well. Our members are now the proud owners of 207 North Main Street! We are still in negotiations with a potential buyer for 105 North State Street.

c. **Fowler Grievance**

- Consultation has been arranged with NHES commissioner

d. **Molan, Milner & Krupski Renewal Agreement**

Motion to accept the Molan, Milner, and Krupski renewal agreement, at current level funding, made by Diana Lacey and seconded by Chuck Koontz, discussion ensued, motion passed.

Legal Report reviewed and discussed

Motion to hire Jason Faria as SEA Grievance Rep Labor Grade R/Step 2 made by Chuck Koontz and seconded by Ralph Tilton; motion passed.

Break 2:08 – 2:21pm

Anne-Marie Welch asked to extend CUE Step III grievance timeline until next months BOD meeting. Unanimous consent given

Motion to accept Consent Calendar (Communications Activity Report, Finance Committee Report, Legal Activity Report, Membership Report, Staff Activity Reports, Training Activity Report, Treasurer's Report) made by Chuck Koontz and seconded by Jim Nall; motion passed.

Board of Directors Monthly Meeting
Thursday, October 8, 2009

COMMITTEES

a. **Benevolence Committee** . Jess Paul

- The question of an automatic payroll deduction to benefit the Benevolence Fund was discussed. The committee plans to take up this question at their next meeting and would like to ask the Board to authorize this prior to their next meeting so the Committee will be able to offer greater assistance to members during layoffs.

Motion to authorize an E-Poll in respect to set up automatic payroll deduction for Benevolence Committee made by Jess Paul and seconded by Diana Lacey; motion passed

b. **CBAC** . Diana Lacey

- Informational sessions are complete and were successful with many members having attended.

Discussion ensued regarding State House protest, and the governor's illegal direct dealing. President Smith has reached out to the NEA and the Firefighters for support via email and by phone.

Motion to authorize Monday, October 12th job action rally made by Jim Nall and seconded by Ralph Tilton; motion passed

Motion to request that President Smith write letters to the Labor Community in New Hampshire requesting their assistance to address the issue of Governor Lynch's direct dealing made by Diana Lacey and seconded by Marc Bergeron; motion Passed

Motion to direct senior staff to develop a plan of action to prevent privatization as a result of layoffs made by Sheila Heath and seconded by Diana Lacey, discussion ensued, motion passed.

- Contract ratification vote: Due to the Federal Holiday on Monday, October 12 we may have issues receiving all of the ballots on time; therefore we may not be able to certify the contract vote on Monday.

Motion to hold emergency board meeting on Tuesday, October 13th at 5pm if necessary made by Marc Bergeron and seconded by Brian Pike; motion Passed

c. **Convention Arrangements Committee** . Diana Lacey

Motion to authorize raffle to benefit Operation Santa Claus to be held at Convention made by Marc Bergeron and seconded by Brian Pike; motion passed.

d. **Dues Assistance** . Jim Nall

- Application was received late and will be taken up at the next BOD meeting

e. **Member Benefits** . Betty Thomas

Motion to approve new Member Benefit for Stacey Bixby, independent stylist at the Bella DiVita Salon offering 10% off men's and women's shampoo/cut/blow-dry and 15% off chemical services as presented by Betty Thomas made by Diana Lacey and seconded by Sheila Heath; motion passed.

Board of Directors Monthly Meeting
Thursday, October 8, 2009

f. Organization . Ken Roos

- Chapter elections update. NH State Corrections Officers and Corporals held their first election since rejoining SEA. Mark Jordan . President, Roy Brill . Vice President along with 6 new councilors represent Chapter 250. Chapter 65 (Strafford County) held interim elections to fill vacant chapter councilor positions.

g. Political Education . Ken Roos

- Endorsement update: Endorsement of Jim Mackay passed by E-Poll.
- Good Government Campaign: Bills have been submitted in the NH House to support transparency in contracted government services.
- Health Care Reform:
 - There is a push to contact Senator Gregg to support health care reform.
 - Change That Works is holding an event regarding health care reform on 10/8/2009 at 6pm.
 - Governor Lynch refused to sign a joint letter with other governors in support of health care reform

Motion to accept all reports into record made by Jim Nall and seconded by Chuck Koontz; motion passed without discussion.

NEW/GENERAL BUSINESS:

a. Streamlining of contract balloting process . Sheila Heath

Discussion ensued regarding an exclusive login for members through our website as suggested by a member from Chapter 50. With our new computer system coming in, Diana Lacey explained that we are in the process of making this happen through the 10 year vision plan.

Motion to refer researching the cost and security of an exclusive online login for members through the SEIU Local 1984 website page to the IT Committee made by Sheila Heath and seconded by Marc Bergeron; Motion Passed

Motion to add Amy Samson to the IT Committee made by Marc Bergeron and seconded by Brian Pike; motion Passed

Motion to add Diana Richard to Operation Santa Claus Committee made by Diana Lacey and seconded by Marc Bergeron; motion Passed

Motion to adjourn made by Jim Nall and duly seconded; motion Passed

Adjourned at 3:55pm

Respectfully Submitted,

Jessica Paul