

**SEIU, Local 1984, State Employees' Association of New Hampshire  
Unapproved Master LMC Meeting Minutes  
November 15, 2010**

**Present:**

Thomas Manning	Phillip Burt
Dick de Seve	Fran Buczynski
Liz Collins	Dennis Kinnan
Liz LaBonte	

**1. Promotional Rehires**

Tom will speak to Karen Hutchins regarding this issue.

**2. Step IV Grievance for the SEA – Representation of Employees**

Tom will speak to Wilkey about this issue.

**3. Step IV Grievance: Training**

Tom will speak to Paul Kelly.

**4. Step IV Grievance for the SEA – Access to Employees**

They are saying that there are tax records everywhere and that there is no space to accommodate the meetings or to go out and talk to employees. This will go to arbitration.

**5. Step IV Grievance for the SEA – Failure to schedule Step III Mtg.**

Tom asked to have a meeting set up. Both Steward and employee were out so they could not meet. Tom will schedule another meeting.

**6. Step IV Grievance**

Need to know if Grievant asked for representation. Dennis will follow up on this.

**7. Step IV Grievance**

Need to know if Grievant asked for representation. Dennis will follow up on this.

**8. Step IV Insurance Annual Leave Issue (Assoc Grievance)**

Tom will resolve this issue.

**9. Step IV Insurance FMLA**

Tom will look into this issue.

**10. Supplemental Sick Leave**

Acted on 17 Supplemental Sick Leave requests.