

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
August 11, 2011

1:00 PM

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Diana Lacey	P	Sheila Heath	P
Ken Roos	P	Randy Hunneyman	P
Laurie Aucoin	P	Kathleen Mayo	P
Ralph Tilton	P	Germano Martins	P
Brenda Thomas	P	Jim Nall	P
John Amrol	E	Brian Pike	P
Sean Bolton	P	Diana Richard	P
Shirley Dawson	E	Betty Thomas	P
Ana Ford	P	Bruce Vanlandingham	E

Staff Present: KJ Desjardin, Jay Ward

Members Present: Neil Smith

Call to Order: President Diana Lacey called the meeting to order at 1:10 PM

Emergency Business

Laurie Aucoin asked for a moment of personal privilege to ask for a moment of silence for the recently departed members of Chapter 4 at New Hampshire Hospital: Barry Lombard, Bruce VanDyke, Kenneth Brock and John McCrory.

Review of the Board Packet Materials: Recessed at 1:20 pm. Called back to order at 1:37 pm

Motion to accept the agenda of August 11, 2011 made by Jim Nall, seconded by Diana Richard, motion passed

Motion to accept June 9, 2011 Board Meeting minutes made by Laurie Aucoin, seconded by Betty Thomas, motion passed

Correspondence: Folder is being sent around the table for Board members to read.

Old Business

Committee assignments: Nothing submitted

Board Chapter assignments: Carry over to next meeting.

Board Policy to Respond to Requests for Information:

Discussion: Brian Pike asked about the legal opinion on this policy. Diana Lacey explained that Mike Reynolds reviewed the policy and it addressed any concerns for information requests.

Motion to adopt the Request for Information policy made by Brian Pike, seconded by Jim Nall, motion passed

Reports

Presidents Report:

Personnel Issue:

Motion to enter executive session at 1:30 made by Sean Bolton, seconded by Ralph Tilton, motion passed.

Motion to exit executive session at 1:52 made by Ralph Tilton, seconded by Sean Bolton, motion passed.

Motion to hire Beth D'Ovidio as Communication Administrator made by Ken Roos, seconded by Jim Nall, motion passed.

NHES is in the layoff process now. There is a funding deficit associated with Federal funding. Met with Commissioner Reardon on August 11, 2011. Have not laid off part-time people only laying off if a full time wants a part time job. NHES is not following the rules and has been advised by Division of Personnel & AG that you lay off the part time person only if the full time wants the part time. We disagree; will challenge most of the NHES layoffs. Senate Bill 81 – Gives commissioners the power to essentially move people around under their discretion. There is no requirement to ensure that they will not be implementing these changes without it being punitive to the employee. Governor did not sign the bill and let it become law without his signature. Will be appealing for employees.

Transitional Housing being privatized and will move from state on December 31, 2011. The new vendor will be announced in November 2011.

DES heavy federal funding is being hit so it will hit DES federally funded programs in NH as well.

DOT mechanical services and turnpikes will take the hit if there are more cuts to DOT budget.

AFL -event yesterday – jobs this legislature has eliminated, went well.

Debt ceiling discussions from SEIU to states; research coming and being incorporated into messaging.

Congratulations to Stafford County on their new contract. Kathleen Mayo stated that they had not had raises in over 3 years. Employees will keep the amount they are paying for health insurance, have to use the Tandem program, and went up on co-pays. Briefing time for correctional officers. Step increase on October 1. Made more steps to address longevity issues. As Chapter 65 President she has been going to Strafford County Jail and went into the jail with Chris Long on second and third shift and had a lot of non-union people who kept them for two hours. Riverside was appreciative when Kathleen and Chris showed up.

Pension update

August dates set up with our lawsuit – looking at September for a decision – superior court. If we win the suit in September at superior court level, state may be ordered to not take the new deductions or to place the money into escrow. Lawsuit could possibly prompt more layoffs.

Senior Field Representative position be moved back to a Field Representative I position:

Motion to change the Senior Field Rep. classification to a Field Representative I, made by Jim Nall, seconded by Diana Richard, passed, opposed Sean Bolton, Ana Ford, and Brian Pike

Right to work (for less) and Assault on Public Workers Rights:

We had to postpone the August training due to lack of participation and we will move forward with September training. Discussed need for members to drive these projects. Managers want to be involved in the process and not leave it up to just members. Discussed younger workers and many don't want to show up for physical meetings – they communicate in Facebook and other virtual forums. President Lacey echoed sentiment and that's why proposals on new media are underway.

Presidential/Congressional Groundwork:

Discussion:

People are frightened that they will lose their job for being involved and we need to get them involved. We need to help people get past the overwhelmed point and identify how we are going to move people forward. Find a way for people to get involved and get active. Not everything has to be in workplace, it is people in their communities and talking to neighbors. Working with community partners and not around the worksite. We also need to understand that we call on people to go to training and get involved as leadership – need to support those people who feel retaliated against by employer.

Break at 3:20

Reconvene at 3:40

Motion to enter executive session at 3:40 moved by Jim Nall, seconded by Betty Thomas, motion passed.

Motion to exit executive session at 4:03 moved by Ken Roos seconded by Randy Hunneyman, motion passed.

Motion to accept the consent agenda, moved by Ralph Tilton seconded by Sheila Heath motion passed.

Committee Reports

Dues Assistance

Repeat of Assistance continue assistance for another 3 months.

Motion to accept dues assistance as presented by Diana Richard, moved by Jim Nall, seconded by Ralph Tilton, motion passed.

Finance Committee

Approved the building corp to borrow \$420,000.

Motion to approve the application of the Building Corporation to borrow \$420,000.00 moved by Brian Pike, seconded by Jim Nall , motion passed.

Political Education

Bob Perry in Strafford won the election against Honey Puterbaugh. Twenty percent of voters turned out for election. Special Election in Seabrook, Kevin Janvrin won. We are speaking with members about getting out to vote. There is a 3rd party candidate so we are trying to get out vote and educate members about Janvrin or Mahoney. In Peterborough area, Peter Leishman is running against David Simpson. Support for Peter Leishman who has served before in legislature and is favorable toward state employees.

Motion to endorse Peter Leishman for Legislature in Peterborough, made by Ken Roos, seconded by Germano Martins, motion passed.

Reminder of Annual Labor Day Breakfast on Monday, September 5th, 2011.

Labor Night at Fisher Cats night on August 22nd, 2011.

Benevolence Committee

Motion to accept the form and Policy made by Jim Nall, seconded by Betty Thomas.

Motion Failed

Discussion: Betty Thomas, Laurie Aucoin, Ana Ford, Sean Bolton concern about the language of the policy, the number of members serving on the Committee and the time deadline for return of information to the committee as stated on the proposed application.

Motion to accept all reports into the records made by Diana Richard, seconded by Jim Nall, motion passed.

New/General Business

Motion to accept the Ethics policy for the Board of Directors as amended in pen and ink, made by Randy Hunneyman, seconded by Ralph Tilton, motion passed.

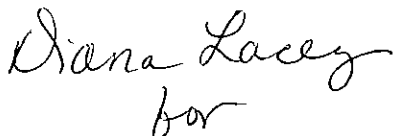
Chapter 37 by-laws

Motion to approve the by-laws, Jim Nall seconded by Sheila Heath. Changes elections to every two years. Motion passes, Betty Thomas abstained.

Sean Bolton reported meeting with members at the Adjutant General at Pease and using positive messages and specifically thanking legislators. Suggests putting out a message that is geared to legislators who have helped us and supported us on the RTW.

Motion to adjourn made by Jim Nall, seconded by Laurie Aucoin motion passed.

Respectfully submitted,

Handwritten signature of Diana Lacey in cursive script.

Brenda Thomas
Secretary