

State Employees Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
Thursday, March 12, 2009
1:00pm
105 North State Street, Concord, NH

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith . P	Chuck Koontz -P
Diana Lacey . P	Jim Nall - P
Ken Roos - P	Jess Paul - P
Ralph Tilton . P	Brian Pike - P
Tammy Clark . P	Diana Richard - P
Marc Bergeron . E	Paul Stokes - E
Bill Fillion - P	Betty Thomas . P
Tom Hardiman . P	Bruce Vanlandingham - E
Sheila Heath - P/D	Rodney Woodill - P

Members present:

Staff present: KJ Desjardin

CALL TO ORDER: Meeting called to order at 1:00PM

- a. Absences Bruce Vanlandingham, Paul Stokes, Marc Bergeron

Motion to accept agenda moved by Rodney Woodill and duly seconded. Motion carried.

Motion to accept minutes from the February 12, 2009 BOD meeting moved by Rodney Woodill and duly seconded.

Discussion ensued; Changes to the minutes are as follows: Brian Pike was marked as *P/D*. On page 2 *no. 3.* was deleted, and the second *K* in Pike was deleted. On page 3 the list of Mr. Hunneymans ~~granted requests were listed~~ and *Brian Pike* was added as a *nay vote* to the *first motion*. On page 4 *presented* was changed to *presentation*. The word *on* under Change That Works is deleted after *state* and *the* was deleted after *closing*. Reference made regarding Brian Pike leaving early was deleted and in the last paragraph *to* was added after *way*. On page 5 under the 4th motion, *none* was changed to *ensued*.

Motion passed with changes.

CORRESPONDENCE: . Circulated.

EMERGENCY BUSINESS: . none

Rodney Woodill suggested that we investigate the possibility of a new sound system possibly a digital recording system. We have had numerous problems with the system we are currently using. Chuck Koontz suggested checking with other organizations that have similar situations. KJ will explore the possibilities and include the needs of our new building.

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item was made by Rodney Woodill and duly seconded. Discussion ensued. Motion passed.

OLD BUSINESS:

Motion to accept Avis Crane's resignation from the Benevolence Committee with regret, moved by Rodney Woodill and duly seconded. Motion passed with regret.

The following chapters were assigned Board Members: Chapter 1- Bill Fillion, Chapter 12-Rodney Woodill, Chapter 20-Brian Pike, Chapter 29-Tom Hardiman, Chapter 31-Ken Roos, Chapter 36-Jess Paul, Chapter 38-Brian Pike, Chapter 51-Brian Pike, Chapter 63-Diana Richard, Chapter 72-Rodney Woodill.

Supervising Officers from Chapter 18, Corporal Saverio Disaverio, Sgt. Jason Henry and Sgt. Marc Jardullo met with the Board and explained their reasons for wanting to have a Supervisors Bargaining

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Unit at Merrimack County House of Corrections. The BOD asked them to seriously consider having separate bargaining units.

Break at 2:15 PM

Call to order at 2:30 PM

Motion to go into executive session by Ralph and seconded by Rodney (at 1:31). Motion passed.

Motion to come out of executive session by Sheila and duly seconded at 1:33. Motion failed.

Motion to come out of executive session by Ralph and duly seconded at 3:33. Motion passed.

Motion to deny the grievance of Joe Meagher and Chris Long made by Chuck and seconded by Ralph.

Motion for a vote of hands moved by Brian and duly seconded. Motion passed.

Return to Motion on the table to deny the grievance of Joe Meagher and Chris long. Motion passed 9 denying the grievance and 4 to uphold (Gary recused himself from voting, Diana Lacey abstained, as Chairwoman). Motion passed to deny grievance.

Break at 3:35 PM

Call to Order at 3:45PM

OLD BUSINESS CONTINUED:

Sheila Health reported out on the Good Jobs/Green Jobs Conference attended by SEA member Keith Dubois and submitted it as a written report.

Discussion ensued regarding the Workforce Development Committee's work to date.

Motion to discontinue sending sensitive SEA business across the State's e-mail system made by Diana Richard and duly seconded. Discussion ensued. Mike Barwell will pursue alternative systems of communications and will report to the Board. Motion passed.

Motion to accept the reports of the BOD consent calendar moved by Rodney Woodill and duly seconded.

- Staff Activity
- Finance Committee Report
- Organizing Report
- Treasurers report

PRESIDENTS REPORT: Gary Smith

The US Department of Labor has notified President Smith that a complaint regarding the SEA Election conducted at the 68th Annual Convention has been filed and the investigation will begin. The actual charge is not known at this time.

One Agency Fee Challenge has been filed. Arbitration has been requested with the American Arbitration Association.

The monthly update of legal activity was distributed and discussed. A copy of the legal activity report will remain on file at the SEA office, for review as requested.

The Charge and Trial Board, consisting of Alice Fowler, Theresa Gerrior, and Peter Trufant regarding an accusation of sexual harassment, was informed on March 10, 2009, by the parties that they had amicably resolved their dispute. The complainant withdrew his charge and the hearing was cancelled. As such, no further action will be taken by the Charge and Trial Board.

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Motion to accept the names of Alice Fowler, Theresa Gerrior, and Peter Trufant as Charge and Trial Board Reservists moved by Rodney Woodill and duly seconded. Motion passed.

There will be an Economic Summit held in Concord on April 8, 2009 to discuss economic stimulus package and the Governor's Budget proposals.

President Smith requested that an Ad Hoc Committee for Communications be appointed to meet and plan a communication strategy.

Motion to establish an Ad-Hoc Communications Committee made by Rodney and seconded by Ken Roos. The following members were appointed: Chuck Koontz, Diana Lacey, Jim Nall, and Ted Diers . with Mike Barwell as the assigned staff person. Motion passed.

Motion to establish BOD team for the SEA road race and issues challenges to all chapters to establish a team to participate in the road race moved by Diana Lace and duly seconded. Motion passed.

CBAC: Diana Lacey

Third party quotes for ratification of the state contract were received and a discussion ensued regarding those quotes. The subject will be brought to the March Council meeting for discussion.

The CBAC report was suspended due to time constraints for the Political Education Committee.

Political Education Committee: Ken Roos/Jay Ward

Jay Ward:

- House Bill 2 and all the ramifications
- Expanded Gaming
- SEA-PAC fundraising and expenditures

Ken Roos

- State House Bulletin
- Poli-Ed recommendation to support Bud Martin for State Senate
- Endorsing candidates in a Special Election

Motion to accept, the Political Education Committees, recommendation to endorse Bud Martin, for State Senate District 3, moved by Brian and duly seconded. Motion passed.

Motion to not issue any endorsements for democratic candidates in a Special Election until the Democrats come to their senses made by Chuck and seconded by Brian. Motion failed.

Motion to accept, the Poli-Ed Committees recommendation to endorse, Jim Holland for House District 4, moved by Rodney and duly seconded. Motion passed.

CBAC continued: Diana Lacey

Diana discussed health care coverage issues and other issues at the bargaining table.

POLITICAL EDUCATION COMMITTEE continues:

Employee Free Choice Act

DUES ASSISTANCE COMMITTEE: James Nall

Motion to approve the recommendation of the Dues Assistance Committee to provide three-month assistance to a member moved by Chuck and duly seconded. Discussion ensued. Motion fails.

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RETIREMENT COMMITTEE: Tom Hardiman

Motion to provide a \$500 subsidy to the Chapter 1 for the purposes of purchasing t-shirts for identifying themselves while lobbying, made by Tom and seconded by Chuck. Discussion ensued. Motion withdrawn.

Motion to substitute, the previous motion with motion for SEA to provide \$500 worth of purple t-shirts for the retirees moved by Ralph and duly seconded. Discussion ensued. Motion withdrawn.

Motion to the question to the Finance Committee, to find money for the subsidy made by Tammy. Not seconded.

CONSTITUTION AND BYLAWS COMMITTEE: Chuck Koontz

- Chapter by-law changes

Motion to accept the bylaw changes for Chapters 24 and 63 moved by Ralph Tilton and duly seconded. Motion passed.

Motion to accept the Committee reports into the record made by Rodney and duly seconded. Motion passed.

NEW/GENERAL BUSINESS: .

Motion for President Smith to sign the Granite State Fair Tax Coalition Partner/Supporter Agreement on behalf of the SEA, moved by Rodney and duly seconded. Motion passed.

Motion to allow a Tax Day visibility event at the State House, moved by Rodney and duly seconded. Motion passed.

Motion to send Tom Hardiman to a State course which includes a section on the Collective Bargaining Agreement, moved by Brian and duly seconded. Motion passed.

Motion to adjourn at 6:28 PM made by Rodney and duly seconded Motion passed.

Adjourn: 6:28 PM

Respectfully submitted,

Tammy J. Clark, SEA Secretary