

State Employees' Association of NH, SEIU Local 1984
Board of Director's Meeting
October 13th, 2011
1:00 PM

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Diana Lacey	P	Randy Hunneyman	P
Ken Roos	P	Kathleen Mayo	E
Laurie Aucoin	P	Germano Martins	P
Ralph Tilton	P	Jim Nall	P
John Amrol	P	Brian Pike	P
Sean Bolton	P	Diana Richard	P
Ana Ford	P	Betty Thomas	P
Brenda Thomas	E	Bruce Vanlandingham	E
Shirley Dawson	A		

Members Present:
Juli Carter

Staff Present:
K.J. Desjardin
Beth D'Ovidio

Call to Order: President Lacey called the meeting to order at 1:05 pm

Emergency Business: No issues presented

Review of the Board Packet Material: Called to order 1:22 pm

Motion to Accept the Agenda of October 13, 2011 with #5 Stricken (No Minutes in packets) made by Sean Bolton, seconded by Ralph Tilton, motion passed, unanimously.

Discussion: Betty Thomas requested that Members Benefit be added to the agenda under item 10 (f). Brian Pike requested that Sub Units, Board meeting resources, and attendance at Council Meetings (specifically seating) be added to new business.

Old Business:

Committee Assignments

Motion made by Diana Richard and seconded by Ana Ford to accept the committee assignments as following: Remove Reba Jackman from Operation Santa Claus; add Bob Lyon and Carol Walter to Operation Santa Claus; add Dianne Blodgett to the Road Race Committee; remove Neil Smith as CBAC Chair; add David Rys as Interim Chair of CBAC; remove Tammy Clark from Communications and Convention Arrangements Committees, remove Ken Roos as Co-chair on Political Education and name Ana Ford as Chair; remove Randy Hunneyman as Co-chair for Communications (keep as member); add Deb Reep as Communications Chair

Betty Thomas requested that Dave Best and Carol Beaudoin be added to the Road Race Committee, and that Ben (Bernard) Kinney be removed from the Road Race Committee. Ken Roos requested with regret that Dave Hughes be removed from the Convention Arrangements Committee.

Motion to accept Committee Assignments as presented and amended by Ralph Tilton, seconded by Sean Bolton, motion passed unanimously.

Road Race Committee: Betty Thomas spoke with Mary Hillier (Chair of Road Race) and brought forward Mary Hillier's request that a public Thank You be given to the employees of the Department of Transportation. The Board is in agreement that DOT deserves a special thank you for all their hard work and dedication in making the Road Race happen.

Benevolence Committee: Kathy Desjardin informed the Board that all pen and ink changes previously authorized by the Board had been added to the Benevolence fund policy.

Motion to accept the Benevolence fund policy made by Brian Pike, seconded by Laurie Aucoin, motion passed, unanimously.

Dispute Resolution: Discussion regarding proposed constitutional amendment on charge and trial process and whether it adequately addresses dispute resolution concerns previously discussed by Board. Not all members involved in the original discussions are present today. Therefore, the dispute resolution is carried over to the next BOD agenda.

Reports:

President's Update:

President Lacey distributed a written synopsis of the verbal President's Report to the Board of Directors, as well as a written report of SEIU meetings she attended recently.

Updated legal issues include the pension case hearing November 17th. A decision from the judge or a request for further information from the judge to both parties may be forthcoming in the hearing. Second lawsuit is being prepared and will be filed shortly. NEPBA is no longer a co-funder of the first lawsuit due to their inability to raise the necessary funds.

Motion to enter Executive Session made by Betty Thomas (pending ULP and the personnel matter), seconded by Brian Pike, motion passed, unanimously.
Executive Session entered at 2:45 pm

Motion to come out of Executive Session made by Ken Roos, seconded by Jim Nall, motion passed, unanimously. Executive Session exited at 3:49 pm

Motion to hire Charlie McMahon as the new Grievance Representative made by Ana Ford, seconded by Laurie Aucoin, motion passed unanimously. Sean Bolton abstained

Break: 3:50 pm- 4:06 pm

Jobs: Laurie Aucoin spoke about Transitional Housing being privatized. The RFP states that staff at THS are supposed to be allowed to apply for the jobs first before the new

vendor looks to hire outside employees. NHH Management keeps all staff apprised of any new information that they receive as we move closer to December.

Jobs – Funding: Ana Ford spoke of transfers that are happening at her facility and the possibility of more layoffs due to what is happening at the Federal level and whatever decisions are made in regards to the EPA.

Collective Bargaining: Randy Hunneyman spoke of how the NEPBA insurance contributions are being taken from their checks now, even though they have no formal contract. Diana Lacey spoke of the fact that the State Troopers have ratified, NEPBA has a tentative agreement, and several sub-units have been ratified. Discussion ensued about the general process in this last round of negotiations and need to improve certain aspects of it before the next cycle begins, including educating members and improving the process for sub-units.

Fight for a Fair Economy: The training at UNH went well and it will be the theme for our Annual Convention this year.

Communications Program: SEA News is being sent for printing

Business Relationships: Wednesday, October 19, 2011 Transportation Day with Granite State Priority. Brian Pike will work with Beth D'Ovidio on a Letter to the Editor.

Motion to authorize an e-poll to vote on the Poli-Ed endorsement, should one come forward when a regularly scheduled Board meeting is not proximate, made by Jim Nall, seconded by Diana Richards. Motion passed.

Motion to authorize e-poll to bring a candidate forward to fill the soon to be vacant Field Representative position, should a hiring selection be made that is not proximate to a regularly scheduled Board meeting, made by Diana Richard, seconded by Ken Roos. Discussion ensued; a special Board meeting during lunch at Convention will take place instead. **Motion for e-poll** is withdrawn.

SEIU Quadrennial Convention: The Convention will be held Memorial Day Weekend 2012 in Denver, Colorado. Those wishing to attend must run for a seat. Members who attend the Convention are expected to attend all sessions both day and night. In preparation of the quadrennial, Ana Ford spoke about our Vision Meeting. It is being held on Thursday, November 3, 2011 @ the Holiday Inn from 6-8 pm. Tammy Clark has been working hard on co-coordinating this event and still needs help. Board members should attend and volunteer to help Tammy Clark with tasks that need to be completed.

SEA 1984 Grant Application: Diana Lacey reported that Local 1984 was not awarded the grant but was assured resources as part of the 2012 legislative attacks and electoral work.

End of President's Report.

Motion to accept the Consent Calendar made by Germano Martins, seconded by Jim Nall. Motion passed, unanimously.

Dues Assistance: Presented by Diana Richard, (2) applicants.

Motion to approve dues assistance to these two members made by Jim Nall, seconded by Ken Roos. Motion passed, unanimously.

Organizing Committee: Laurie Aucoin shared with the Board of Directors the chapters that will be dissolved into other chapters due to the fact that they did not complete their elections. Brian Pike of Chapter 22 requested an extension in writing and the extension was granted. The following chapters will now be dissolved:

Chapter 15 into Chapter 21

Chapter 23 into Chapter 40 or Chapter 20

Chapter 36 into Chapter 20

Chapter 51 into Chapter 48

Chapter 31 into Chapter 60

Motion to dissolve Chapters as presented by Laurie Aucoin, seconded by Sean Bolton, motion passes

Organizing: Diana Lacey presented an update on Plymouth State and UNH. The Plymouth State adjunct campaign is going well and we expect to file for an election on Monday. The UNH campaign is on hold and we suspect may be over at this point.

Finance Committee: Ralph Tilton had a few housekeeping issues.

Motion made by Ralph Tilton to close fiscal year 9-10 by moving \$127, \$934.77 and \$104.29 into the Savings from the escrow account. Seconded by Sean Bolton, motion passed, unanimously

Motion made to take \$10, 529.79 in the Escrow account for Leave and move it back into savings by Ralph Tilton, seconded by John Amrol, motion passed, unanimously

Motion made to transfer \$15,000 from the checking account into the Capitol Improvement fund by Ralph Tilton, seconded by Sean Bolton, motion passed, unanimously

Poli-ed: Ken Roos, Ana Ford and Jay Ward met with Wayne MacDonald who is the Chair of the Republican Party. They discussed Legislation that impacts us. Poli-ed went on a traveling road trip to Great Bay Community College. Kudos go out to Joan Hamblet who spearheaded the event at Great Bay to speak with 2 Political figures about how we can impact 2012 elections. Ana Ford spoke about the session at the State House, Dartmouth Debates and the need for candidates that focus on labor issues. Poli-ed is working on ironing out the endorsement process for SEA 1984 and continues to be active in special elections.

Kelly Ayotte will be at Bow High School on October 15, 2011.

Social Activities: KJ Desjardin reports that the SEA has received an offer by the Monarchs for discount game tickets. The Monarchs would set up a website for the purchase of tickets to games that we could direct our members to.

Ken Roos suggested sending this to Operation Santa Claus as a fundraising event.

Motion to accept the offer by the Manchester Monarchs made by Jim Nall, seconded by Ken Roos, motion passed, unanimously

The SEA Holiday party will be held on Wednesday, December 7th 2011

Member benefits: Betty Thomas presented (2) new benefits for members.

1. Middleton Builders (Hampton NH)- 5% discount for SEA Members on building supplies.

Motion made to accept new benefit by Betty Thomas, seconded by Jim Nall, motion passed, unanimous

2. AAA- Free membership for spouse or another household family member (Value of \$27) plus a road atlas or \$5.00 gift card. Discounts on amusement parks, cruises, and local attractions through AAA for members.

Motion made to accept new benefit by Betty Thomas, seconded by Laurie Aucoin, motion passed, unanimously

Betty Thomas reminded everyone that there is a FREE to state employees Zumba class at the Howard Recreation Building of SOPS (\$8 per class for non-state employees).

Motion to accept all reports made by Jim Nall, seconded Diana Richard, motion passed, unanimously

New Business: The Council meeting is on Thursday, December 15, 2011 and we will have our Board of Directors meeting on the same day instead of on December 8, 2011.

- a. Discussion regarding the lack of Board minutes. This will be followed up by President Lacey.
- b. Discussion regarding Board seating at Council meetings.

Motion to adjourn made by Jim Nall, seconded by Sean Bolton, motion passed
Adjourned at 5:30 pm.

Respectfully submitted



Laurie Aucoin, Acting Secretary