

State Employees Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
Thursday, April 9, 2009
1:00pm
105 North State Street, Concord, NH

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Gary Smith . P
Diana Lacey . P
Ken Roos - P
Ralph Tilton . P
Tammy Clark . P
Marc Bergeron . P
Bill Fillion - P
Tom Hardiman . P
Sheila Heath - P

Chuck Koontz -P
Jim Nall - P
Jess Paul - P
Brian Pike - P
Diana Richard - P
Paul Stokes - E
Betty Thomas . P
Bruce Vanlandingham - E
Rodney Woodill - P

Members present:

Staff present: KJ Desjardin
Jay Ward
Mike Barwell

CALL TO ORDER: Meeting called to order at 1:01PM

- a. Absences Bruce Vanlandingham and Paul Stokes

Motion to accept agenda moved by Chuck Koontz and duly seconded. Motion passed.

Motion to accept minutes from the March 12, 2009 BOD meeting moved by Rodney Woodill and duly seconded. Motion passed.

CORRESPONDENCE: Circulated.

EMERGENCY BUSINESS: none

Motion to limit debate to time allotted for agenda items and speaking twice on any agenda item was made by Rodney Woodill and duly seconded. Discussion ensued. Motion passed with a hand vote of 12 to 5. Asked to be recorded as voting in opposition were Tom Hardiman, Brian Pike, Sheila Heath, Betty Thomas and Marc Bergeron.

OLD BUSINESS:

Kate McGovern, on behalf of the Retirement Committee made a presentation on public pensions systems and the impact of the proposed two percent increase.

Motion to authorize the local to support an employee prefunded COLA for the NHRS moved by Chuck Koontz and duly seconded. Discussion ensued.

Motion to extend debate on this matter was made by Brian Pike and duly seconded. Motion passed.

Discussion continued with input from Jay Ward.

President Smith called the question based on the **previous motion**. Motion carried. Asked to be recorded in opposition to the motion were Diana Lacey and Jim Nall.

Motion to table this matter until a date certain such as after the Bargaining Senate and Economic Summit moved by Diana Lacey and duly seconded. Motion failed.

Motion to add John Hattan to the Grievance Committee moved by Rodney Woodill and duly seconded. Motion passed.

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Motion to accept the reports of the BOD consent calendar moved by Rodney Woodill and duly seconded.

- Staff Activity
- Organizing Report
- Treasurers report

Motion passed.

PRESIDENTS REPORT: Gary Smith

The monthly report on legal activity was distributed for review.

The Economic Summit will be held in Concord on April 13, 2009. Flyers have been distributed around the state and web page and e-mails have included information that will be discussed. Public Employees have the largest economic impact on the local economy.

Discussion ensued regarding the use of Union Labor whenever possible.

Motion made by Brian Pike and duly seconded, to attempt to use union labor for all future construction projects. Motion carried.

The US Department of Labor requested an extension to the investigation of the complaint through May 22, 2009. President Smith, on behalf of the Board, granted the extension in the interest of thoroughness of the investigation.

President Smith will be attending the Public Services Division Board on April 15 through the 17.

The Third Quarterly Council meeting will be held on June 18th.

Discussion ensued about Strafford County Employees whose health coverage may be subject to deep cuts.

CBAC: Diana Lacey

Discussion ensued regarding the letter that was sent to Speaker Norelli concerning the previous conversations held during the fall and winter. The letter was copied to Governor Lynch, Senator Larsen, Senator Hassan and Representative Mary Jane Wallner.

CONVENTION ARRANGEMENTS: Diana Lacey

Motion made by Diana Lacey and duly seconded to authorize the SEA to enter into a contract with The Attitash Grand Summit Resort for the 2010 convention, October 30 and 31, 2010; as recommended by the Convention Arrangements Committee. Discussion ensued. Attitash bid came in significantly lower than North Conway Grande. Discussion ensued regarding concerns that it may interfere with Halloween weekend and family plans. Motion carried.

Discussion ensued regarding the registration fee. The Constitution and by-laws Committee recommends following the SEA Constitution.

Motion made by Diana Lacey and duly seconded to set the registration for the 2009 convention at \$10.00 per delegate for all delegates; as recommended by the Convention Arrangement Committee. Discussion ensued regarding why Chapter 1 was not included in the Constitutional mandate covering registration fees at Convention. This question went before the Constitution and Bylaws Committee, and was referred back to the Board for clarification. Motion passed.

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Tom Hardiman made a point of personal privilege, adding that delegate fees only apply once a delegate gets their credentials.

Constitution and Bylaws Committee: Chuck Koontz

- Convention registration fees.
- Rules of Order (housekeeping changes regarding reversing the sequence of numbers 15 and 16)
Jim Nall moved to accept the rules of order for the 2009 convention as recommended by the Constitution and Bylaws Committee. The motion was duly seconded. Motion passed.
- Chapter 13 Bylaws . NHTI Concord

Motion made by Rodney Woodill and duly seconded, to approve the chapter bylaws for chapter 13 as recommended by the Constitution and Bylaws Committee; contingent upon the BOD approving the formation of Chapter 13. Motion passed.

The Board passed by unanimous consent as recommended by the Constitution and Bylaws Committee:

- To hold a workshop on Constitutional Amendments and Resolutions for the 2009 Convention before the June Council Meeting
- In order to produce the best outcomes the Committee is inviting members and chapters to submit their first draft of constitutional amendments and resolutions no later than June 27, 2009. The Committee will then have adequate time to assist the authors with the correct format and intended language before the final draft deadline of August 25, 2009

Finance Committee: Ralph Tilton

Motion made by Ralph Tilton and duly seconded to accept the recommendation of the Finance Committee to fund a \$1500 request from the Benevolence Committee for a Friday morning coffee fundraising program. Discussion ensued. Motion passed

Break 2:56PM

Return from Break 3:10PM

President Smith requests that the Communications report, submitted by Mike Barwell be entered into the record.

Political Education Committee: Ken Roos/Jay Ward

Jay Ward

- House Bill 2 and all the ramifications
- Expanded Gaming . there is still a chance
- Senate budget hearings will start on Monday at 5pm in: Laconia, Concord and Manchester
- SEA-PAC fundraising and expenditures
- Rep. Deb Wheeler responded to Rep. Marjorie Smith, Chair of the House Finance Committee as it related to the need for health insurance for retirees and active employees.

Ken Roos

- State House Bulletin
- Poli-Ed recommendation to support Bud Martin for State Senate
- Endorsing candidates in a Special Election

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Motion to accept, the Political Education Committee's recommendation to endorse Bud Martin, for State Senate District 3, moved by Brian Pike and duly seconded. Motion passed.

CBAC continued: Diana Lacey

Diana discussed health care coverage issues and other issues at the bargaining table.

POLITICAL EDUCATION COMMITTEE continues:

- Employee Free Choice Act

RETIREMENT COMMITTEE: Tom Hardiman

The retirement committee is working with SEA leadership in an effort to gain strength through unity.

Organization Committee: Ken Roos

Motion to accept the recommendation of the Organization Committee to approve the formation of Chapter 13 moved by Ken Roos and duly seconded. Motion passed

Steward Committee: Jess Paul

Motion made by Jess Paul and duly seconded, to require Summer School attendees to sign in at the beginning of class; as recommended by the Steward Committee. Motion Passed

Motion to accept all the Committee reports into the record moved by Rodney Woodill and duly seconded. Motion passed.

NEW/GENERAL BUSINESS: . None

Motion to adjourn moved by Rodney Woodill and duly seconded Motion passed.

Adjourn: 3:55PM

Respectfully submitted,

Tammy J. Clark, SEA Secretary