



**SEIU LOCAL 1984**  
**State Employees' Association of New Hampshire, Inc.**  
**AFL-CIO, CLC**

**COMMITTEE REPORT**

Dues Structure

Committee Name

1 February 2007

Date of Report

Brian Pike

Chairperson

22 January 2007

Date of Last Meeting

Members Attending

Members Absent/Excused

John Amrol

Avis Crane

Diana Richard (E)

Lil Emerson (E)

Ken Roos

Chuck Vanasdalan

Kathy Dudley (E)

Bruce Vanlandingham

Barbara Tors

Staff:

**MEETING SUMMARY**

The meeting started shortly after 5:00pm. Brian started things off by thanking those who were present, and due to a conflict in meeting times with the prior holiday we would be missing some of our members. The report from the convention was passed out and we discussed our charge, goals, and time frame. The budget process starts in June, this committee's recommendations have a direct affect on it. It was said that the dues structure should steer the budget, not the budget steering the dues; we must keep this in mind. Most members believe that due should go down with the advent of Fair Share; this may be a misconception because the price of doing business is continuously going up. For those new to the dues discussion and SEA a quick history of dues was given, which led to much discussion of many topics (e.g. County & Municipal, Private, low wage earners, and type of possible structures). Bruce brought up the cap now in place, it was decided by the group that it would be our recommendation to remove it, along with a recommendation of not having a flat fee structure. Dues Assistance was discussed, if possible maybe Norm Hinton can attend and help us understand what his committee does and how it is done. **Next meeting – 26 February 2007 at 5:00pm.**

Items requested for next meeting (with KJ's help):

- Copy of the last working budget
- Numbers/stats recently generated for the Finance Committee by KJ
- Pertinent information provided in convention packet
- Current breakdown of members by labor grade and step
- Current breakdown of Agency Fee payees by labor grade and step
- Members vs. Agency Fee payees month by month
- Low wage information from CBAC or other source
- Status of challenges to Agency Fee

Respectfully Submitted,  
Brian Pike  
Chairman

**RECOMMENDATIONS TO EXECUTIVE BOARD**

2 February 2007

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Signature of Chairperson

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Date