

SEA NEWS

January -
February
2007



The State Employees' Association of New Hampshire

SEIU Local 1984 • CTW, CLC

Quality Services, Proud Workers

Public employees across the state are proud of the work they do. Whether a state social worker, a county correctional officer, or a municipal public works employee, all are dedicated to providing quality, reliable services to our citizens.

We have adopted this theme for the campaign for the new state contract for 2007-2009. **Quality Services, Proud Workers** sums up our feelings and our priorities as we move forward for a fair contract - one that enables the state to recruit and retain quality employees.

In the state contract negotiations, health care has been a critical issue for years.

We have been actively engaged with the state in an effort to find and implement ways to reduce costs; among these are wellness programs, smoking cessation, and perhaps most importantly, the creation of a standing **Health Benefits Advisory Committee (HBAC)**.

In the current negotiations, a new approach is being used to see if we can make additional progress. A sub-negotiations group that includes HBAC members from the union team and the state team is meeting to thoroughly explore health care options.

The benefit to this subgroup is the open-

ness of the discussion. At the main negotiating table, discussions are more structured and a question could easily be construed as a proposal. However, this is not the case in the workgroup. These meetings provide a safe environment for an open dialogue about health care without the risk of commitment from either side of the table.

From the knowledge gained in the workgroup the SEA representatives go back to the union's master negotiating team to further digest the possibilities.

For more on state contract negotiations, turn to page 3.



"The state has a lot of dedicated workers who get the job done with minimal staff. It gets frustrating but we still strive to provide the quality services people expect. If all state employees get involved, we can win a great contract that benefits us and all the people of New Hampshire."

Diana Richard
Executive Secretary
Health & Human Services



"We provide services to help people be productive citizens, and there are specific things we can be doing to keep the state moving forward. By working together for a good contract, we are better positioned to succeed - for a prosperous, healthy New Hampshire."

Domi O'Brien
Programs Technician
Office of Information Technology

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The State Employees' Association of New Hampshire, Inc.
SEIU Local 1984 • CTW, CLC
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Democracy is Power

President's Column By Gary Smith



There is a book about unions called *Democracy is Power*, and there is a very good reason for that title.

Democracy means everybody has a stake, and everybody has input. It means that no one person decides for all, but that all decide.

This is the deepest source of our union's strength: the ability of every single member to make a difference. It is certainly true that *Democracy is Power*, and it would logically follow that *More Democracy is More Power!*

Why do we need power? Let me answer that question with some questions. Without power, how well can we do in collective bargaining? Without power, how effective are we at influencing government decision-makers? Without power, how do we elect officials who are responsive to us? Without power, how do we defend the services we provide?

So what, to us, is *democracy*?

It is having a structure that allows members access to decisionmaking - as the decisionmakers, not spectators. The foundation of our structure is the **chapter**. Every SEA member is a member of a chapter, and involvement at the chapter level is

local democracy at its finest.

It says on p.6 of this paper, "when we attend a chapter meeting, we participate in the governance of the entire SEA. When we vote in a chapter election, we are making our mark on *our* organization as a member, a stakeholder, and a union 'citizen.'"

There are many initiatives and activities going on at the chapter level. And chapter activities are the easiest to get involved in, because they're the most likely to be near your home or workplace.

Consider running for councilor. They are the delegates that represent your chapter at other union decisionmaking bodies. If you think of the SEA as a democratic government, then the councilors are the legislators.

Councilors gather four times a year for meetings of the Council, and are also your chapter's delegates to the annual SEA convention. The highest decisionmaking body in the union is not the president or the board of directors, but the convention.

Every year, social workers, secretaries, correctional officers, IT professionals, plow truck drivers, nurses, environmental inspectors, crime lab

scientists, mental health workers, program administrators, and public employees of all stripes gather together and decide the direction of the SEA for the coming year.

Even our dues are set by the convention. Only the convention has the power to change dues - up, down, or sideways. So when people ask me about our dues, the only honest answer is: the members will decide.

Consider the opposite scenario: a union with no democracy. One person decides our contract. One person decides what we pay for health insurance. One person decides the amount of our dues. One person decides whether we defend the retirement system or surrender to its detractors.

In that scenario, members sit back and either receive or have things taken away. They are powerless to influence the forces that affect them.

That's not the type of union we want, and thankfully not the type of union we have. We have democracy, and therefore we have power. Get involved and give us more of each.

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State Contract Negotiations

Negotiations for a New State Contract Have Begun

The union team and the team appointed by the governor met for the first time on Thursday, Jan. 11 and discussed administrative matters and the process of moving forward. Our team also began submitting proposals.

Our team: **Diana Lacey** (Chair, Health & Human Services) **Marc Bergeron** (Transportation), **Scott Bryer** (Safety), **Phil Burt** (Health & Human Services), **Liz Collins** (Health & Human Services), **Dick deSeve** (Environmental Services), **Linda Huard** (Employment Security),

Dennis Kinnan (Corrections-Probation & Parole), **Mark Myrdek** (Safety), **Diana Richard** (Health & Human Services), and **Cindy Sanborn-Dubey** (Liquor), along with labor attorney and negotiator **Dick Molan**.

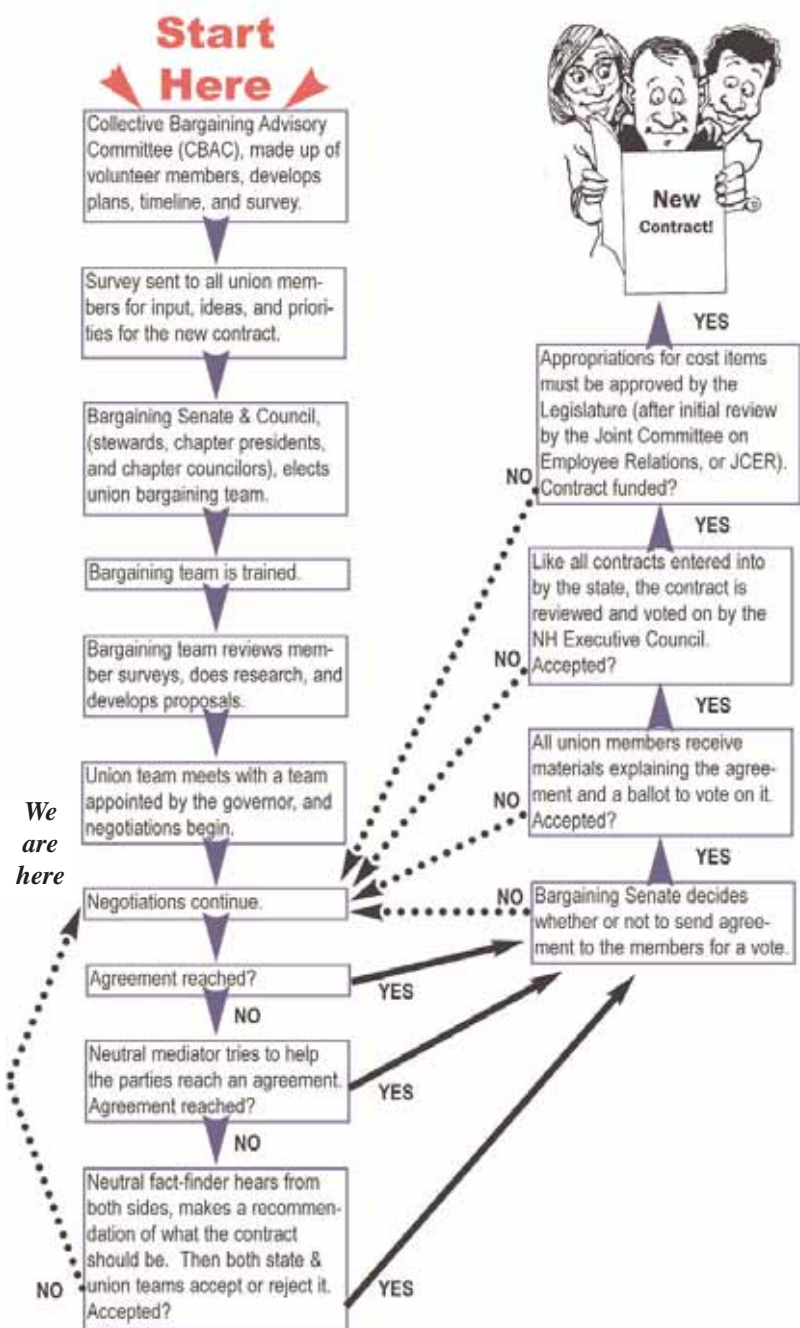
The state's team is chaired by **Tom Manning** (Asst. Secretary of State). Other members include **Sara Willingham** (Manager of Employee Relations), **Monica Ciolfi** (Administrator, Risk Management, Administrative Services), **Alex Feldvebel** (Deputy Commissioner,

Insurance), **Clifton Below** (Commissioner, Public Utilities Commission), **Steve Taylor** (Commissioner, Agriculture), and **Earl Sweeney** (Asst. Commissioner - Safety).

SUBUNIT NEGOTIATIONS

Subunit negotiations were also discussed at the first meeting of the master teams, and both sides made a firm commitment to get these negotiations started and finished sooner rather than later.

State Employees' Collective Bargaining Process



How You Can Help Win a Quality Contract!

- Help steer the whole process:** join the Collective Bargaining Advisory Committee (meets on 3rd Monday evening each month). Any member can join.
- Let the union office know** the best way to keep you informed during negotiations. E-mail? Having a leaflet handed out at the work site? Other?
- Talk** to your steward, chapter president, and councilor/s.
- Get involved** with communications, support action, workplace meetings, and other parts of the **contract campaign**.
- Volunteer** to hand out information to your co-workers.
- Vote** on a tentative agreement!
- Contact** your Executive Councilor to urge them to support the union's position on a tentative agreement.
- Contact** your legislators to urge them to fund a completed contract.
- Get involved** in the union's **political action** efforts to help elect politicians who support our goals of good contracts and high-quality, efficient public services.

Your involvement is the key!

Member-Only Benefit Discount Programs

NEW BENEFITS

Uniforms Plus, 106 ½ South State Street, Concord, NH 03301 224-3464. 10% discount on non sale items.

Hair Design 61, 61 Pleasant Street, Concord, NH 03301 229-1898. 10% off all products and services, cannot be combined with any other specials.

The Grand Beach Inn Café, 198 East Grand Ave., Old Orchard Beach, ME 04064 (207) 934-8344 Ext. 204. 10% discount on all meals.

Turning Heads Salon, 386 South Willow St., Manchester NH 03103 (603) 629-9990. 20% discount on all services excluding Spa Packages and already discounted specials.

Focus on Fitness Inc., 865 2nd Street., Manchester 03102 (603) 625-4848. One year membership with no activation fee and \$37.50 a month for all three clubs. www.focusonfitness.org

AMUSEMENT PARKS/FARMS

Hobo Line Railroad, Inc \$1.00 off of either a one-hour or two-hour train ride.

Six Flags New England Located in Massachusetts. Discounted adult ticket price of \$30.00 instead of \$49.99. Tickets purchased at the SEA office. Seasonal.

Story Land/Heritage-NH Glen, NH 383-4186. For details call SEA office or log on to www.storylandnh.com. SEA member card & driver's license required.

Surf Coaster U.S.A.: \$2.00 off any all day admission ticket per person with SEA identification card at ticket window. For information call 603-366-5600. Weirs Beach, NH

Water Country Located in Portsmouth, NH. Discounted ticket price purchased at the SEA office. Tickets are \$21.00 each. Seasonal.

Whale's Tale Water Park Lincoln NH, 745-8810. \$2.00 off an all day admission ticket per person. www.getsettogetwet.com

Canobie Lake Park Salem NH. Discounted ticket price purchased at the SEA office. Tickets are \$21.50 each.

AUTOMOTIVE

American Brake Service Concord 225-2244. 10% discount on all brake repairs, excluding other special offers. All work is guaranteed for the life of the part. No refunds on guaranteed repairs. Must present SEA ID.

Benson Auto Co Inc.: 28 No Main St, Franklin, NH 03235, Phone 603-934-4351 and 1-800-639-2055. \$250.00 off any used vehicle purchased. All vehicles sold with a NH Inspection sticker and a full tank of gas.

Benson's Auto Outlet, 185 Laconia Rd, Tilton, NH 03276, Telephone #603-266-1040 and 1-888-bensons. We offer the same quality used vehicles as Benson Auto Co Inc of Franklin, NH 03235. We will give \$250.00 off any used vehicle purchase at our Tilton location as well.

Concord Tire & Auto 63 Hall St., Concord 224-2393 and Route 3 Tilton 286-3646. 5 % off total bill. Commercial prices on tires and full range of mechanical services & alignments. Offer shuttle service to and from work.

Dobles Chevrolet Buick, Inc. South Willow St., Manchester 669-2450. Present a valid SEA membership card at delivery of any new vehicle and receive \$100 cash.

D & V Wrecker Service Concord 225-6541. 20% off regular prices for towing, jump-starts, lockouts and mileage costs.

Enterprise Rent-A-Car: Discounted rates are valid for business or personal use at all 180 NH, MA and ME locations. Employees also receive 10% off at any airport across the country. Book on-line at www.enterprise.com. Go to "corporate reservations." Call SEA for more information and the corporate account number.

Granite State Glass: A discount of 10% off purchase of up to \$500 (maximum discount \$50). Good at all Granite State Glass NH locations: Belmont, Concord, Conway, Hudson, Plymouth, Rochester, West Lebanon. Not to be combined with other offers. Good for auto glass and residential products.

MacNichol's Automotive & Truck Reconditioning 15% discount on any package offered: Complete Recon, Interior Shampoo, Exterior Buff & Wax, Engine Cleaning. Offer does not include Trucks, Vans & Commercial Vehicles, prices may be higher. For information call 603-623-3523 - By appointment only.

Midas Auto Service 8 Milton Rd. Rt. 125 Rochester (across from Lilac Mall) 335-2110; 441 Lafayette Road, Seabrook. Present SEA ID Card. 10% off parts and labor. Does not include sale items.

NAPPA Auto Parts, 43 Emerald Street, Keene, NH 03431 352-9122. Members must use account number 1454 to obtain various discounts at the Keene store only. The discounts are pre-preprogrammed for this account number.

Salta Tire Company Laconia, Conway and Littleton. 10% off services rendered, parts and tires (sale items are 5% off).

Scotty's Service Center Corp. 10% discount on labor. Excludes special order parts. For information call 603-627-4610.

Stash's Service Center & Body Shop Loudon 798-5871. State inspection \$5. 10% off parts and labor.

Stratham Tire 679-2232 Concord, Gilmanon, Lancaster, Londonderry, Portsmouth, Newington, Belmont, Stratham NH and Auburn, Bangor, and Sanford ME. 10% discount on all services.

BOWLING

Boutwell's Bowling Center North State Street, Concord 224-0941. Free shoe rental except during the following times: Sat. after 7 pm; Sun. 9am-1pm; league play & promotionals (free game coupons etc.).

CLEANERS

Benjamin's Distinctive Dry Cleaning 14 Progress Ave, Nashua. 883-3381 or 1-800-423-0065. 15% off dry cleaning of garments or for pick up and delivery route customers. No other discounts applicable. Accepts competitor's coupons.

Cindy Ann Cleaners N. Main St. Concord 228-0623. 10% discount on dry cleaning services plus membership in the exclusive 100 Club; discount not applicable to laundry, leather or tailoring services. Discount must be requested when dropping off the order.

E & R Cleaners 627-7661 - Bedford, Concord, Hooksett, Manchester & Raymond. 15% discount for office pickup and delivery. 10% discount at store locations or for home pickup and delivery (call 800-243-7789, Ext. 226 for pickup and delivery information).

Eagle Cleaners 89 Fort Eddy Rd. Concord 225-4141. 10% discount on all dry cleaning services except monthly specials. Discount does not apply to shirts, leather, suede or furs.

Epsom Circle Cleaners 736-8748. 10% discount on dry cleaning when dropped off. Excludes furs, leathers, laundered shirts or any other special.

CLOTHING

Uniforms Plus, 106 ½ South State Street, Concord, NH 03301 224-3464. 10% discount on non sale items.

CONFECTIONS

Cookies by Design. 143 Main Street, Nashua. (603) 595-5422. 10% discount on all products. Not applicable to delivery or shipping.

CONSTRUCTION

Big Ben's Construction 542 Kearsage Valley Rd., North Sutton 927-4231/ 10% discount on any contract over \$400. Cannot be combined with any other promotional offer or discounts. Equipment rental; remodeling; frame to finish construction; demolition, etc. Call Ben Saxon for further details.

DANCE

Moving Company Dance, 76 Railroad Street, Keene, NH 03431. 357-2100. 10 % discount on member registration for classes

EYE CARE

For Eyes Optical, Co. Call 1-888-FOR-EYES or go to <http://www.foreyes.com> for the location nearest you. (Nashua, NH) 20% discount on any complete pair of eyeglasses or contact lenses (excluding disposable lenses). 10% discount on any eyeglass frame purchase. 10% discount on any lens purchase. 10% on all eye examinations.

Optivan Optical Services 40 South Main St. Penacook 753-9442. 15% off frames or lenses when purchased separately. 25% when purchased together. 15% off all other products. Offer includes family members.

ELECTRONICS

Apple Computer Government discounts through the Apple Employee Discount Purchase program. Discounts on hardware, software, and iPods. Free shipping. Use <http://www.apple.com/r/store/government>.

FINANCIAL SERVICES

James M. Cassidy, CPA 736 Pine St., St. Manchester. Free electronic filing of federal income tax returns with tax return preparation.

David Freeman-Woolpert, LPL Financial Services 223-6726 Concord. Call for list of upcoming retirement seminars or a free consultation on your insurance or investment questions.

Waddell & Reed, One Wall Street, Manchester, NH 03101. For information call Mark Tuson at 603-626-1300 ext. 105. 20% off selected financial planning services.

FOOD

Checkmate Pizza 41 Washington St., Concord, NH 228-0555. 20 % discount,

The Grand Beach Inn Café, 198 East Grand Ave., Old Orchard Beach, ME 04064 (207) 934-8344 Ext. 204. 10% discount on all meals.

Pizza Market of Concord, 30 Manchester Street, Concord, NH 226-0899. 10 % on all purchases

HEALTH & PERSONAL CARE

Focus on Fitness Inc., 865 2nd Street., Manchester 03102 (603) 625-4848. One year membership with no activation fee and \$37.50 a month for all three clubs. www.focusonfitness.org

Gold's Gym, Keene. 149 Emerald Street, Keene. (603) 358-6606. One year membership at \$74.99 join fee (1 time fee) and \$24.99 a month from checking, savings or credit card (autopay). Includes use of facility and 3 free trainings with a fitness trainer. *Tanning & massage offered at an additional cost. This offer is made to SEA member employees and immediate family members.

Hair Design 61, 61 Pleasant Street, Concord, NH 03301 229-1898. 10% off all products and services, cannot be combined with any other specials.

Life's Journey Massage Eight Gables Mall, 585 Union Ave. Laconia 528-1011. 10% off all massages.

Roamin' Tubs and Pools, 8 L McGuire Street, Concord, NH 226-2938. Monday and Tuesday, 2 for 1, in our endless current pools or courtyard hot tubs. Members receive \$5.00 discount on one hour private room hot tub rental for two guests any day. Appointments are recommended.

The Right Touch Massage & Skin Care 10% discount off services totaling \$20 or more for SEA members. For information please call 603-647-9400. By Appointment Only.

Turning Heads Salon, 386 South Willow St., Manchester NH 03103 (603) 629-9990. 20% discount on all services excluding Spa Packages and already discounted specials.

HOME & GARDEN

Capital Paint & Wallpaper Co. 224-3682. Painter's prices offered (excludes wallpaper).

J & C Carmichael's Farm 679-8117. Organically grown vegetables. Certified organic grower. 10% off any purchase with proof of membership in SEA.

Love Is Blinds Concord 229-0313. Custom window treatment. \$25 off on purchase of \$250 or more. Cannot be combined with other promotional offers or discounts.

Mattress Man 10% off regular price of any mattress set. 5% off sale price for SEA members unless it is already marked half price. For information please call 223-0033.

E. Maria Thyng; Party Lite Candles An additional ½ price item for each SEA member-hosted candle party. For parties with sales over \$450 - hostess receives an additional 5% hostess credit. For more information call 603-224-7358.

INSURANCE

American Family Life Assurance (AFLAC) (603) 485-1411, Accident/Sickness/Disability/Intensive Care/Cancer.

American Income Life, \$ 2000 Accidental Death & Dismemberment (AD&D) Benefit 800 711-6611

Colonial Supplemental Insurance, 245 Maple St., Manchester, NH; (603) 627-2000. Discount group rate for SEA members and family. Voluntary benefit payroll deduction. Short-term disability; accident; hospital income; life insurance; cancer polity; critical illness.

The Croteau Insurance Agency, 324 Main St., Berlin, N.H., 752-2304. www.croteauinsurance.com/seiu1984t.html The agency and SEA have negotiated with two reputable, local carriers to provide a 10% discount to SEIU Local 1984 members on auto, homeowner, and related insurance coverage.

INTERNET SERVICE

TTLIC Internet Service 10 Second St. Dover 742-1959. \$17.95 month. One time setup fee of \$9.95. Receive two e-mail addresses and one 2mb website. Group classes at no charge. Contact Steve Viel at TTLIC at 1-877-677-8852.

LODGING

Comfort Inn 75 Hall St. Concord 226-4100. 15% off single or family pool club memberships.

Merrill Farm Resort North Conway 447-3866. 10% discount.

Mill House Inn & Rivergreen Lincoln 745-6261. 10% discount on first night's lodging, 20% second night, year-round including weekends. www.millatloon.com.

MISCELLANEOUS

Casket Royale Hampton Falls, NH 800-791-4169. A discount of 10% off retail prices offered to all SEA members. Visit their website, www.casketroyale.com, or call the SEA office for more information.

MOVERS

Allard's North American Van Lines 436-3500 x 317. Interstate or tariff- 35% minimum discount on 2,100 lbs or larger shipment. 10% discount on local moves. 10% discount on storage.

MOVIE TICKETS

Regal/Hoyt's Tickets are \$7.00 each and are purchased at the SEA office. Good at the following cinemas: Bedford, Concord, Hooksett, Nashua, Portsmouth, Somersworth and Manchester. Please check with cinema for restrictions on particular movies. Please note that on busy days, the SEA office may run out of tickets.

PHOTOGRAPHY

Concord Camera Store 29 N. Main St., Concord 225-5891. 10% discount on photo processing.

RECREATION

The New England Outdoor Center PO Box 669, Millinocket, Maine, 04462. \$10.00 off regular prices for white water rafting (Offer excludes February vacation) - weekdays only. \$10 off snowmobile rentals - weekdays only. Call 1-800-766-7238 for reservations or e-mail to rafting@neoc.com. Web site: www.neoc.com

REAL ESTATE

Nova Crown Realty: 508 Hillside Avenue, Berlin, NH. 752-7605; novacrownrealty@verizon.net; www.novacrownrealty.com. List any member's property at 3% commission. \$250 toward closing cost when signing a buyer's agreement.

SATELLITE SYSTEMS

Onsruth Industries, LTD Merrimack 424-3524. Dish Network. Small and large dishes. Free site survey. 2% off all advertised prices. Free AV cables with purchase of system. VISA, MC & Amex. See website www.onsruth.com or e-mail at Cedric@onsruth.com

TRAVEL

Dream Destinations 464-4288 or 225-5120. Personalized vacations, cruises & tours. Exclusive \$60 discount on a booking of a 7 day (or more) cruise. Family members traveling w/SEA member: \$30 discount on full fares only.

FOR ALL BENEFITS, CURRENT SEA UNION MEMBERSHIP CARD MUST BE PRESENTED AT TIME OF PURCHASE.

You can join the Member Benefits Committee!

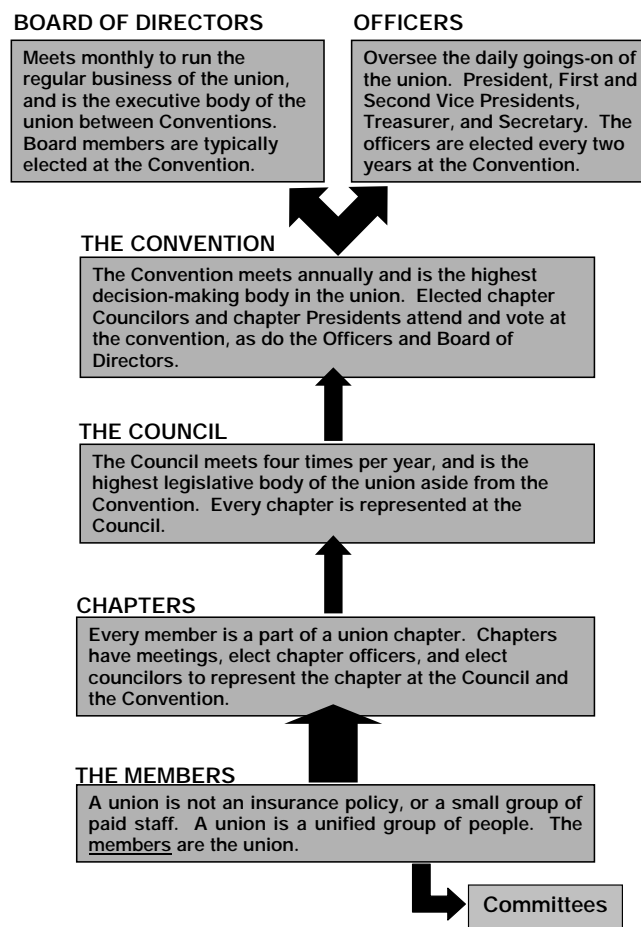
Participate in the committee that sets up our new programs! Call 271-3411 to plug in!

Get benefits added in your town!

If you have a local business at which you would like a special program or discount, contact the union office with the name, location, and phone number of the business. The committee will try to set up a discount!



How Our Union is Structured and Run



Our union is a **democratic association** of state, county, municipal, and private sector employees. Every aspect of our organization and operation is determined by members through both representative and direct democracy.

Members make up the chapters; the chapters elect the delegates to the council and convention, and those bodies elect the officers and Board of Directors. At every level, **members elect other members**; full time staff do not hold positions.

The stereotype of the "union boss" is exaggerated to begin with. However, our union is about as far from that

image as possible. Our last three presidents have been a **corrections officer**, a **labor inspector**, and a **juvenile probation and parole officer**.



When we attend a chapter meeting, we participate in the governance of the entire SEA. When we vote in a chapter election, we are making our mark on *our* organization as a member, a stakeholder, and a union "citizen."

There are numerous easy ways to "plug yourself in." Attend your chapter meeting (some meet monthly, others meet quarterly). Or, if your schedule won't allow you to attend meetings, take on more of a role where you work - **talk to people!**

Cyan Magenta Yellow Black

Notice of Chapter Elections

This is notice to all members that the **Chapter Election process** is about to begin. It will be finished by the end of April with vote counts and the annual chapter meetings to review and finalize the results of each chapter election.

To be eligible to hold office and/or vote, you must be a member in good standing as of **Feb. 1, 2007**.

Chapters will elect their president, vice president, secretary, treasurer, councilors and alternate councilors.

Questions about election procedures should be directed to the Organization Committee chairperson, **Marlene DeChane** at 271-3411.

Please note: the form provided here is meant to help chapters gather nominees, not replace the nomination process followed by the chapters. While helpful, submitting the form is not required; you may also be nominated via your chapter's Nominations Committee.

State Employees' Association of NH, SEIU Local 1984
Chapter Election Self Nomination Form

If you wish to have your name placed in nomination and have it appear on the ballot, please place your name on the line following the description of each office.

PLEASE FILL THIS FORM OUT AND RETURN IT TO THE
SEA ORGANIZATION COMMITTEE, 105 N. STATE STREET, CONCORD, NH 03301

President: The president shall be the executive head of this chapter with full power to enforce the provisions of the by-laws. He/she shall conduct all meetings of the chapter. He/she shall be an ex-officio member except the Nominating Committee.

Name _____ Chapter _____ Work Phone _____

Vice-President: -The vice president shall assist the president and in the absence or disability of the president, assume the duties of the president; shall be chairperson of this chapter's membership committee and submit a monthly report to the chapter secretary. The vice president shall be responsible for monitoring councilor attendance in accordance with chapter by-laws.

Name _____ Chapter _____ Work Phone _____

Treasurer: The treasurer shall be the custodian of the funds of this chapter; and give a financial report at each regular meeting of this chapter, and submit to the annual meeting of this chapter an itemized financial statement for the fiscal year. He/she shall submit his/her books and records for audit annually or when required as the president may order.

Name _____ Chapter _____ Work Phone _____

Secretary: The secretary shall keep the minutes of all meetings of the chapter and carry out such correspondence as may be required to conduct the business of the chapter.

Name _____ Chapter _____ Work Phone _____

Councilor: It shall be the duty of councilors to keep the chapter membership informed at all times of union matters; to poll the members in order to determine their stand on issues; and to represent the chapter's members at annual conventions and quarterly council meetings.

Name _____ Chapter _____ Work Phone _____

Alternate Councilor: It shall be the duty of alternate councilors to stand in for councilors at annual conventions and quarterly council meetings when regular councilors are unable to attend.

Name _____ Chapter _____ Work Phone _____

If you are considering President, Vice-President, Secretary, or Treasurer, please also run for a Councilor or Alternate Councilor position. With the exception of the Chapter President only Councilors or their alternates may vote at the convention and council meetings. You may be both a councilor and a chapter officer.



Members Engaged in Exciting Learning Program

The SEA School of Labor Studies

Since last October, more than a dozen SEA members and three members of the Maine SEA have gathered on the first Saturday of the month for our union's innovative new School of Labor Studies.

Each month, members participate in a four-hour workshop related to unions and the labor movement.

"I got involved with the School of Labor Studies because I wanted to learn more about my union and how I can become a better and more active member," said **Brenda Thomas**, who works at the Treasury Department. "The experience has been wonderful not only in the knowledge I have gained but in the relationships I have developed with other students in the class."

Workshops so far have included labor history, organizing, and "common sense" economics. Later this spring, the global economy, political action, and collective bargaining will be discussed.

The workshops are participatory - in other words, these are not "classes" or

"training" as one might expect. The focus is on discussion, group projects, and exchange of ideas.

For example, in the labor history workshop, participants listened to old union songs and discussed them. A huge labor history timeline covered the walls of the SEA meeting room, and participants stuck Post-It notes onto the timeline indicating when they first got involved in unions.

In the workshop on "common sense" economics, participants paired up to present pretend news broadcasts about the state of the economy. Then, in small groups, they constructed their idea of what a fair economy would look like.

"I think it's important that union members understand these subjects," said **Alice Fowler** of N.H. Employment Security. "They affect everybody."

For more information, contact Education Coordinator **Don Taylor** at 271-3411 ext. 107 or dtaylor@seiu1984.org.



Jan. 6: *Brenda Thomas (left, Treasury) and Alice Fowler (right, Employment Security) work together to construct their idea of a fair economy.*



Jan. 6: *Chuck Vanasdalan (Insurance) describes, with lots of hand gestures, his group's vision of an economy based on respect and honesty.*

Cyan
Magenta
Yellow
Black



2007 Scholarship Programs for Members & their Children

■ The SEIU Scholarship Programs

SEIU Scholarship Program
(48 \$1,000 and \$1,500 scholarships)

SEIU Moe Foner Scholarship
(visual and performing arts)

SEIU Jesse Jackson Scholarship
(economic and social justice)

SEIU John Geagan Scholarship
(labor studies)

Eligibility: members or their children.
Requires 3 years' continuous membership.

Application deadline for all programs:
March 1

■ The New Hampshire SEA Joan Dolloff Scholarship

Our own NH SEA Scholarship fund is administered by the New Hampshire Charitable Foundation. This enables the applicant to apply for funding not just from our fund but from dozens of other funds too.

Eligibility: members or their dependents.

Application deadline: **April 13.**

Applications and other information: www.seiu1984.org/benefits/scholarships.cfm
Or contact Education Coordinator Don Taylor at 271-3411 ext. 107 or dtaylor@seiu1984.org

Operation Santa Claus 2006

Over 3,000 children were helped again this year!



Our new headquarters at the vacant DOT highway garage on Stickney Avenue was absolutely huge. These views down the left and right sides re-create the view from the end of the building, showing the bags upon bags of gifts destined for children across the Granite State.

Cyan
Magenta
Yellow
Black



Jane Lyman (left) of SEA Chapter 20 (Cultural Resources) is one of many current and retired SEA members who make Operation Santa successful.



Little Aaron got a great bike!



Gov. John Lynch and Miss New Hampshire Emily Hughes helped load the trucks with presents. This was Gov. Lynch's third time lending a hand.



We had more room for bikes than ever before!



Retired SEA members and National Guard troops do their annual loading of the trucks.