



State Employees' Association of NH, Inc.
SEIU Local 1984
Dues Structure Committee
21 March 2006
5:00 – 7:00 pm

ATTENDANCE: (P=Present, A= Absent, E=Excused, L=Late, D=Departed early)

Brian Pike – P
Murray Howlett – P
Barbara Tors – P
Ken Roos – P
Kathy Desjardin (KJ) – P
John Amrol – E
Avis Crane – E
Kathy Dudley – P

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Previous Meeting Minutes

The minutes were accepted as written with exception that Kathy Dudley needs to be recorded as excused.

General

We had a note from Avis stressing her thoughts of balancing the dues structure with the budgetary needs of the Association.

KJ said a report could be run to determine multiple members in the same household. This thought is to see if some financial reduction could be given for those who are contributing twice out of the same home.

We looked at the information KJ e-mailed us regarding what other Locals use as a dues structure. The areas that we have numbers on are the 3 surrounding NE States, which comprised of 5 Locals. We look to be some where in the middle to the low end of our rate. It did raise the question of what is the cap set at right now? After some discussion it was ascertained that the current cap is LG 26 S 5, and it will be going up one LG on 16 June 2006. An unfortunate circumstance is that as our pay goes up the cap moves up too, however the County, Municipal, and Private sectors do not have an increase in pay every time the cap moves.

- Not to disenfranchise the other sectors, we need to look at the equality of the cap relative to pay raises.

Analyses

Ken presented an analysis (will be on file) that he had done on the numbers of members with various scenarios, thank you Ken! His information brought to life the argument for the Living Wage Committee, along with a cap on the total contribution a member should make – more food for thought.

Barbara had worked on the growth of the Association over the last few years, thank you as well Barb! It seems if we are to balance our structure with the budget as Avis appropriately stressed we need to figure out what is the proper figures to use to make that balance work. Barb asked for the numbers of members and dues income for the years she has been looking at.

Brian stated it looks at this point with the information presented that we still need to look at two basic possibilities:

1. Continuing, as we are without Fair Share and generating the revenue needed.
2. We have Fair Share implemented, or is implemented soon in the future, in which we generate the revenue need.

For Next Meeting

- KJ said she would get the information Barb asked for to her.
- Brian asked that everyone come to the next meeting with his or her ideas for a dues structure. With the given information we should start coming up with a rough draft to start playing with.

Next meeting

11 April 2006, 5pm – 7pm @ SEA HQ