

APPENDIX A

WAGE SCHEDULE - F416

FIRE FIGHTERS

Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
01									
ANNUALLY	27,339.52	28,083.64	28,855.32	29,682.12	30,564.04	31,445.96	32,300.32	33,154.68	34,091.72
BI-WEEKLY	1,051.52	1,080.14	1,109.82	1,141.62	1,175.54	1,209.46	1,242.32	1,275.18	1,311.22
HOURLY	9.92	10.19	10.47	10.77	11.09	11.41	11.72	12.03	12.37
02									
ANNUALLY	28,083.64	28,855.32	29,682.12	30,564.04	31,445.96	32,300.32	33,154.68	34,091.72	35,111.44
BI-WEEKLY	1,080.14	1,109.82	1,141.62	1,175.54	1,209.46	1,242.32	1,275.18	1,311.22	1,350.44
HOURLY	10.19	10.47	10.77	11.09	11.41	11.72	12.03	12.37	12.74
03									
ANNUALLY	28,855.32	29,682.12	30,564.04	31,445.96	32,300.32	33,154.68	34,091.72	35,111.44	37,454.04
BI-WEEKLY	1,109.82	1,141.62	1,175.54	1,209.46	1,242.32	1,275.18	1,311.22	1,350.44	1,440.54
HOURLY	10.47	10.77	11.09	11.41	11.72	12.03	12.37	12.74	13.59
04									
ANNUALLY	29,682.12	30,564.04	31,445.96	32,300.32	33,154.68	34,091.72	35,111.44	37,454.04	38,832.04
BI-WEEKLY	1,141.62	1,175.54	1,209.46	1,242.32	1,275.18	1,311.22	1,350.44	1,440.54	1,493.54
HOURLY	10.77	11.09	11.41	11.72	12.03	12.37	12.74	13.59	14.09
05									
ANNUALLY	30,564.04	31,445.96	32,300.32	33,154.68	34,091.72	35,111.44	37,454.04	38,832.04	40,320.28
BI-WEEKLY	1,175.54	1,209.46	1,242.32	1,275.18	1,311.22	1,350.44	1,440.54	1,493.54	1,550.78
HOURLY	11.09	11.41	11.72	12.03	12.37	12.74	13.59	14.09	14.63
06									
ANNUALLY	31,445.96	32,300.32	33,154.68	34,091.72	35,111.44	37,454.04	38,832.04	40,320.28	41,946.32
BI-WEEKLY	1,209.46	1,242.32	1,275.18	1,311.22	1,350.44	1,440.54	1,493.54	1,550.78	1,613.32
HOURLY	11.41	11.72	12.03	12.37	12.74	13.59	14.09	14.63	15.22
07									
ANNUALLY	32,300.32	33,430.28	34,753.16	36,103.60	37,454.04	38,832.04	40,320.28	41,946.32	43,517.24
BI-WEEKLY	1,242.32	1,285.78	1,336.66	1,388.60	1,440.54	1,493.54	1,550.78	1,613.32	1,673.74
HOURLY	11.72	12.13	12.61	13.10	13.59	14.09	14.63	15.22	15.79
08									
ANNUALLY	33,430.28	34,753.16	36,103.60	37,454.04	38,832.04	40,320.28	41,946.32	43,517.24	45,225.96
BI-WEEKLY	1,285.78	1,336.66	1,388.60	1,440.54	1,493.54	1,550.78	1,613.32	1,673.74	1,739.46
HOURLY	12.13	12.61	13.10	13.59	14.09	14.63	15.22	15.79	16.41
09									
ANNUALLY	34,753.16	36,103.60	37,454.04	38,832.04	40,320.28	41,946.32	43,517.24	45,225.96	46,962.24
BI-WEEKLY	1,336.66	1,388.60	1,440.54	1,493.54	1,550.78	1,613.32	1,673.74	1,739.46	1,806.24
HOURLY	12.61	13.10	13.59	14.09	14.63	15.22	15.79	16.41	17.04
10									
ANNUALLY	36,103.60	37,454.04	38,832.04	40,320.28	41,946.32	43,517.24	45,225.96	46,962.24	48,836.32
BI-WEEKLY	1,388.60	1,440.54	1,493.54	1,550.78	1,613.32	1,673.74	1,739.46	1,806.24	1,878.32
HOURLY	13.10	13.59	14.09	14.63	15.22	15.79	16.41	17.04	17.72
11									
ANNUALLY	37,454.04	38,832.04	40,320.28	41,946.32	43,517.24	45,225.96	46,962.24	48,836.32	51,013.56
BI-WEEKLY	1,440.54	1,493.54	1,550.78	1,613.32	1,673.74	1,739.46	1,806.24	1,878.32	1,962.06
HOURLY	13.59	14.09	14.63	15.22	15.79	16.41	17.04	17.72	18.51
12									
ANNUALLY	38,832.04	40,320.28	41,946.32	43,517.24	45,225.96	46,962.24	48,836.32	51,013.56	53,080.56
BI-WEEKLY	1,493.54	1,550.78	1,613.32	1,673.74	1,739.46	1,806.24	1,878.32	1,962.06	2,041.56
HOURLY	14.09	14.63	15.22	15.79	16.41	17.04	17.72	18.51	19.26
13									
ANNUALLY	40,320.28	41,946.32	43,517.24	45,225.96	46,962.24	48,836.32	51,013.56	53,080.56	55,340.48
BI-WEEKLY	1,550.78	1,613.32	1,673.74	1,739.46	1,806.24	1,878.32	1,962.06	2,041.56	2,128.48
HOURLY	14.63	15.22	15.79	16.41	17.04	17.72	18.51	19.26	20.08

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Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
14									
ANNUALLY	41,946.32	43,517.24	45,225.96	46,962.24	48,836.32	51,013.56	53,080.56	55,340.48	57,572.84
BI-WEEKLY	1,613.32	1,673.74	1,739.46	1,806.24	1,878.32	1,962.06	2,041.56	2,128.48	2,214.34
HOURLY	15.22	15.79	16.41	17.04	17.72	18.51	19.26	20.08	20.89
15									
ANNUALLY	43,517.24	45,336.20	47,127.60	49,056.80	51,013.56	53,080.56	55,340.48	57,572.84	60,053.24
BI-WEEKLY	1,673.74	1,743.70	1,812.60	1,886.80	1,962.06	2,041.56	2,128.48	2,214.34	2,309.74
HOURLY	15.79	16.45	17.10	17.80	18.51	19.26	20.08	20.89	21.79
16									
ANNUALLY	45,336.20	47,127.60	49,056.80	51,013.56	53,080.56	55,340.48	57,572.84	60,053.24	62,478.52
BI-WEEKLY	1,743.70	1,812.60	1,886.80	1,962.06	2,041.56	2,128.48	2,214.34	2,309.74	2,403.02
HOURLY	16.45	17.10	17.80	18.51	19.26	20.08	20.89	21.79	22.67
17									
ANNUALLY	47,127.60	49,056.80	51,013.56	53,080.56	55,340.48	57,572.84	60,053.24	62,478.52	65,096.72
BI-WEEKLY	1,812.60	1,886.80	1,962.06	2,041.56	2,128.48	2,214.34	2,309.74	2,403.02	2,503.72
HOURLY	17.10	17.80	18.51	19.26	20.08	20.89	21.79	22.67	23.62
18									
ANNUALLY	49,056.80	51,013.56	53,080.56	55,340.48	57,572.84	60,053.24	62,478.52	65,096.72	67,797.60
BI-WEEKLY	1,886.80	1,962.06	2,041.56	2,128.48	2,214.34	2,309.74	2,403.02	2,503.72	2,607.60
HOURLY	17.80	18.51	19.26	20.08	20.89	21.79	22.67	23.62	24.60
19									
ANNUALLY	51,013.56	53,080.56	55,340.48	57,572.84	60,053.24	62,478.52	65,096.72	67,797.60	71,270.16
BI-WEEKLY	1,962.06	2,041.56	2,128.48	2,214.34	2,309.74	2,403.02	2,503.72	2,607.60	2,741.16
HOURLY	18.51	19.26	20.08	20.89	21.79	22.67	23.62	24.60	25.86
20									
ANNUALLY	53,080.56	55,340.48	57,572.84	60,053.24	62,478.52	65,096.72	67,797.60	71,270.16	74,384.44
BI-WEEKLY	2,041.56	2,128.48	2,214.34	2,309.74	2,403.02	2,503.72	2,607.60	2,741.16	2,860.94
HOURLY	19.26	20.08	20.89	21.79	22.67	23.62	24.60	25.86	26.99
21									
ANNUALLY	55,340.48	57,572.84	60,053.24	62,478.52	65,096.72	67,797.60	71,270.16	74,384.44	77,608.96
BI-WEEKLY	2,128.48	2,214.34	2,309.74	2,403.02	2,503.72	2,607.60	2,741.16	2,860.94	2,984.96
HOURLY	20.08	20.89	21.79	22.67	23.62	24.60	25.86	26.99	28.16
22									
ANNUALLY	57,572.84	60,053.24	62,478.52	65,096.72	67,797.60	71,270.16	74,384.44	77,608.96	81,053.96
BI-WEEKLY	2,214.34	2,309.74	2,403.02	2,503.72	2,607.60	2,741.16	2,860.94	2,984.96	3,117.46
HOURLY	20.89	21.79	22.67	23.62	24.60	25.86	26.99	28.16	29.41
23									
ANNUALLY	60,053.24	62,643.88	65,399.88	68,321.24	71,270.16	74,384.44	77,608.96	81,053.96	84,636.76
BI-WEEKLY	2,309.74	2,409.38	2,515.38	2,627.74	2,741.16	2,860.94	2,984.96	3,117.46	3,255.26
HOURLY	21.79	22.73	23.73	24.79	25.86	26.99	28.16	29.41	30.71
24									
ANNUALLY	62,643.88	65,399.88	68,321.24	71,270.16	74,384.44	77,608.96	81,053.96	84,636.76	88,357.36
BI-WEEKLY	2,409.38	2,515.38	2,627.74	2,741.16	2,860.94	2,984.96	3,117.46	3,255.26	3,398.36
HOURLY	22.73	23.73	24.79	25.86	26.99	28.16	29.41	30.71	32.06
25									
ANNUALLY	65,399.88	68,321.24	71,270.16	74,384.44	77,608.96	81,053.96	84,636.76	88,357.36	92,215.76
BI-WEEKLY	2,515.38	2,627.74	2,741.16	2,860.94	2,984.96	3,117.46	3,255.26	3,398.36	3,546.76
HOURLY	23.73	24.79	25.86	26.99	28.16	29.41	30.71	32.06	33.46
26									
ANNUALLY	68,321.24	71,270.16	74,384.44	77,608.96	81,053.96	84,636.76	88,357.36	92,215.76	96,322.20
BI-WEEKLY	2,627.74	2,741.16	2,860.94	2,984.96	3,117.46	3,255.26	3,398.36	3,546.76	3,704.70
HOURLY	24.79	25.86	26.99	28.16	29.41	30.71	32.06	33.46	34.95

APPENDIX A

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Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
27									
ANNUALLY	71,270.16	74,384.44	77,608.96	81,053.96	84,636.76	88,357.36	92,215.76	96,322.20	101,475.92
BI-WEEKLY	2,741.16	2,860.94	2,984.96	3,117.46	3,255.26	3,398.36	3,546.76	3,704.70	3,902.92
HOURLY	25.86	26.99	28.16	29.41	30.71	32.06	33.46	34.95	36.82
28									
ANNUALLY	74,384.44	77,608.96	81,053.96	84,636.76	88,357.36	92,215.76	96,322.20	101,475.92	106,271.36
BI-WEEKLY	2,860.94	2,984.96	3,117.46	3,255.26	3,398.36	3,546.76	3,704.70	3,902.92	4,087.36
HOURLY	26.99	28.16	29.41	30.71	32.06	33.46	34.95	36.82	38.56
29									
ANNUALLY	77,608.96	81,053.96	84,636.76	88,357.36	92,215.76	96,322.20	101,475.92	106,271.36	111,149.48
BI-WEEKLY	2,984.96	3,117.46	3,255.26	3,398.36	3,546.76	3,704.70	3,902.92	4,087.36	4,274.98
HOURLY	28.16	29.41	30.71	32.06	33.46	34.95	36.82	38.56	40.33
30									
ANNUALLY	81,053.96	84,636.76	88,357.36	92,215.76	96,322.20	101,475.92	106,271.36	111,149.48	116,413.44
BI-WEEKLY	3,117.46	3,255.26	3,398.36	3,546.76	3,704.70	3,902.92	4,087.36	4,274.98	4,477.44
HOURLY	29.41	30.71	32.06	33.46	34.95	36.82	38.56	40.33	42.24
31									
ANNUALLY	84,636.76	88,550.28	92,684.28	96,928.52	101,475.92	106,271.36	111,149.48	116,413.44	121,649.84
BI-WEEKLY	3,255.26	3,405.78	3,564.78	3,728.02	3,902.92	4,087.36	4,274.98	4,477.44	4,678.84
HOURLY	30.71	32.13	33.63	35.17	36.82	38.56	40.33	42.24	44.14
32									
ANNUALLY	88,550.28	92,684.28	96,928.52	101,475.92	106,271.36	111,149.48	116,413.44	121,649.84	126,886.24
BI-WEEKLY	3,405.78	3,564.78	3,728.02	3,902.92	4,087.36	4,274.98	4,477.44	4,678.84	4,880.24
HOURLY	32.13	33.63	35.17	36.82	38.56	40.33	42.24	44.14	46.04
33									
ANNUALLY	92,684.28	96,928.52	101,475.92	106,271.36	111,149.48	116,413.44	121,649.84	126,886.24	132,095.08
BI-WEEKLY	3,564.78	3,728.02	3,902.92	4,087.36	4,274.98	4,477.44	4,678.84	4,880.24	5,080.58
HOURLY	33.63	35.17	36.82	38.56	40.33	42.24	44.14	46.04	47.93
34									
ANNUALLY	96,928.52	101,475.92	106,271.36	111,149.48	116,413.44	121,649.84	126,886.24	132,095.08	137,276.36
BI-WEEKLY	3,728.02	3,902.92	4,087.36	4,274.98	4,477.44	4,678.84	4,880.24	5,080.58	5,279.86
HOURLY	35.17	36.82	38.56	40.33	42.24	44.14	46.04	47.93	49.81
35									
ANNUALLY	101,475.92	106,271.36	111,149.48	116,413.44	121,649.84	126,886.24	132,095.08	137,276.36	142,457.64
BI-WEEKLY	3,902.92	4,087.36	4,274.98	4,477.44	4,678.84	4,880.24	5,080.58	5,279.86	5,479.14
HOURLY	36.82	38.56	40.33	42.24	44.14	46.04	47.93	49.81	51.69