

THE STATE EMPLOYEES ASSOCIATION OF NEW HAMPSHIRE, INC.  
SEIU, LOCAL 1984  
BY-LAWS

CHAPTER NO. 72, North Conway Precinct Employees

ARTICLE I: NAME

- (a) The name of this chapter is S.E.A., SEIU, Local 1984 Chapter 72, North Conway Precinct Employees.
- (b) It shall be a chapter governed by the Constitution of the State Employees Association of New Hampshire, Inc., SEIU, Local 1984, organized under Article V, and approved under Article VII, Section 5(e) of the Constitution of the State Employees' Association of New Hampshire, Inc., dated April 29, 1969, as amended.

ARTICLE II: MEMBERSHIP

- (a) Before any employee is allowed to become a member of this chapter, the employee must comply with Article III, Section 1, of the Constitution of the State Employees Association of New Hampshire, Inc.

ARTICLE III: OFFICERS

- (a) The officers of this chapter shall include a president, vice president, a secretary and/or treasurer (and such other officers not to exceed two (2) as the chapter deems necessary to efficiently conduct chapter business).
- (b) Officers shall be elected from the chapter membership for a two (2) year term. All such officers shall be members in good standing in accordance with the Association Constitution Article V Section 6.
- (c) All officers and directors may succeed themselves.

ARTICLE IV: IMPEACHMENT

- (a) Any officer of the Chapter, after a fair and impartial hearing conducted by a committee of no less than four (4) members in good standing, appointed by the highest ranking officer, "NOT" being the subject of the proceedings, may be impeached if his/her conduct is found to be detrimental to this "Chapter", or by reason of dereliction of his/her duties. Said officer will be relieved of his/her duties pending the outcome of this investigation.
- (b) The impeached officer may appeal the decision made by the above committee to the remaining board of officers within thirty (30) days of said impeachment. If such an appeal is made, the remaining board of officers will review the impeachment findings and render a decision within thirty (30) days of the receipt of the appeal. **The Decision of the remaining board of officers is is appealable to the Association President.**
- (c) Any member in good standing has the right and obligation to request such a hearing when deemed necessary. Any request must be hand delivered to the

highest ranking officer “NOT” being the subject of the proceedings. Said officer will have the authority to process the request as outlined in Article IV (a).

- (d) Any impeached officers will be removed from office immediately upon the findings warranting such an action.
- (e) The highest ranking officer will call an “Emergency Meeting”, to elect or appoint an office vacated by the impeachment proceedings.

#### ARTICLE V: DUTIES OF OFFICERS

- (a) **President:** The president shall be the executive head of this chapter with full power to enforce the provisions of the By-laws. He/she shall conduct all meetings of the chapter, Board of Directors and vote to break or make a tie. He/she shall be a member of ex-officio of all committees except the Nominating Committee.
- (b) **Vice-President:** The vice president shall in the absence or disability of the president, assume the duties of the president. He/she shall be a member of this chapter’s Board of Directors, with voting privileges.
- (c) **Treasurer:** The treasurer shall receive all monies and be the custodian of the funds of this chapter; sign all checks disbursing finds, give a financial report at each regular meeting of this chapter, and submit to the annual meeting of this chapter an itemized financial statement for the fiscal year. He/she shall submit his/her books and records for audit annually or when required by the association’s Board of Directors. The treasurer shall also perform such other duties as the president may order. He/she shall be a member of the chapter’s Board of Directors, with voting privileges.
- (d) **Secretary:** The secretary shall keep the minutes of all meetings of the chapter, the chapter’s Board of Directors, and carry out such correspondence as may be required to conduct the business of the chapter; shall notify the President of the Association as to the time and place of scheduled meetings and that such scheduled meetings were held. A copy of the minutes of all meetings of the chapter, chapter’s Board of Directors shall be sent to the President of the Association within seven (7) days of the meeting. The secretary shall send the names of officers, councilors, and alternates to the President of the association no later than thirty (30) days prior to the Association’s annual convention. He/she shall be a member of the Chapter’s Board of Directors, with voting privileges.
- (e) Should a vacancy occur in any chapter office, such vacancy shall be filled for the unexpired term in accordance with the Association Constitution Article V Section 6.

#### ARTICLE VI: BOARD OF DIRECTORS

- (a) The chapter Board of Directors shall consist of all chapter officers and no more than two (2) councilors. The two (2) councilors selected to fill seats on the chapter Board of Directors shall be those two (2) councilors receiving the highest election vote total for the position of chapter councilor.

- (b) The chapter Board of Directors shall manage all affairs of the chapter; exercise the wishes of the majority of the chapter members and verify all bills as budgeted, prior to payment.
- (c) With at least a 48-hour notice, the chapter Board of Directors shall meet at least once prior to each chapter meeting at the call of the president, or when a majority of the Board of Directors deems it necessary.
- (d) A quorum of the chapter's Board of Directors shall be comprised of the president and/or vice president and a majority of the remaining members.

#### ARTICLE VII: CHAPTER MEETINGS

- (a) This chapter shall meet at least four (4) times annually.
- (b) The annual meeting of this chapter shall be held in April.
- (c) Such meetings shall be called and attended by the chapter president or his/her Vice President.
- (d) The quorum for a chapter meeting shall consist of at least 50% all members in good standing.
- (e) If the chapter president does not call the required meetings of the chapter before the month of April, a majority of the officers of the chapter may call a special meeting of the chapter to transact chapter business and to prepare for the annual meeting in April.

#### ARTICLE VIII: CHAPTER FUNDS

- (a) The President of the Association shall be notified immediately when this chapter votes to charge additional dues in excess of the annual dues charged by the association.
- (b) Funds remaining either in a chapter treasury or in the Association treasury credited to a chapter after such chapter has been abolished shall be deposited to the credit of the Association subject to the approval of the Association Board of Directors.

#### ARTICLE IX: COUNCILORS AND ALTERNATES

- (a) According to Article V, Section 8 (b), this chapter shall at its annual meeting elect from its membership one councilor for every twenty (20) members and an additional councilor for any remainder of eleven (11) or more.
- (b) An appropriate number of alternates to the council shall also be elected from the membership at the annual meeting of this chapter.
- (c) All councilors shall be delegates to the annual convention of the Association.

#### ARTICLE X: DUTIES OF COUNCILORS OR ALTERNATE COUNCILORS

- (a) It shall be the duty of the councilors and alternates to keep the chapter membership informed at all times of Association matters; to poll the members

in order to determine their stand on vital issues; and to represent their viewpoint at council meetings.

- (b) Each councilor shall attend all council meetings. In the event this is impossible, it shall be his/her responsibility to secure an alternate councilor to substitute for him/her.
- (c) If a councilor fails to attend two (2) consecutive meetings of the council without providing for an alternate to substitute for him/her, without receiving an excused absence, he/she shall cease to be a chapter councilor. Councilors who have been removed shall have rights of appeal as provided the Association Constitution.

#### ARTICLE XI: DUTIES OF DELEGATES AND ALTERNATE DELEGATES

- (a) Officers, councilors, and alternate councilors authorized to attend the annual convention as delegates shall participate in the deliberations of the convention by representing this chapter and voicing the desire of this chapter in the various proposals pertaining to the operation of the Association.

#### ARTICLE XII: COMMITTEES

- (a) The chapter president shall appoint, with the approval of this chapter's Board of Directors, the following standing committees, and any other committees deemed necessary for the successful operation of the chapter:
  - 1. By-Laws
  - 2. Nominating
  - 3. Collective Bargaining
- (b) Standing committees shall consist of not less than two (2) members, appointed from the chapter membership. Their chairman shall be named by the chapter president and this individual shall be responsible for calling the meetings of the committee and shall report to the Chapter's Board of Directors. The chairman may vote to break or make a tie.
- (c) The duties of all standing committees shall be consistent with the Association Constitution and Association Board of Director's policy.

#### ARTICLE XIII: COMMITTEE DUTIES

- (a) By-laws: This committee shall review proposed amendments and recommend changes to the chapter by-laws.
- (b) Nominating: This committee shall meet to prepare a slate of candidates for the annual election of the chapter; provide ballots and supervise chapter elections. It should make every effort to secure at least two candidates for each office. When preparing ballots, this committee shall make certain that there is suitable space on the ballot (in each office) to allow for the name or names of write-in candidates equal to the number of positions open for election.
- (c) Collective Bargaining: It shall be the duty of the Collective Bargaining Committee to meet and study, prepare and initiate all policies and programs

relative to collective bargaining in conjunction with Association collectible bargaining policy. The Committee shall from time to time, submit reports to the membership. This committee shall carry out all other additional duties and responsibilities as are delegated to it by the officers.

#### ARTICLE XIV: POWERS AND DUTIES OF CHAPTER

- (a) This chapter may participate in the writing of a Collective Bargaining Contract in a department, division or institution where members under its jurisdiction are employed as long as it is not in conflict with another chapter affecting the same department, division or institution or inconsistent with Association policy or the Association Constitution.
- (b) This chapter must approve its operating budget.
- (c) This chapter may prepare resolutions for submission to the annual convention of the Association.
- (d) This chapter may offer advice and direction to councilors prior to their attending Council meetings or the annual convention of the Association.
- (e) This chapter shall in no way commit the Association to any policy or action without authorization from the Association's Board of Directors.

#### ARTICLE XV: AMENDMENTS

- (a) These By-Laws may be amended by the following procedure:

All suggested amendments must be submitted in writing to the Chapter's Officers who will evaluate same and forward them to the Association President with a recommendation. The President will forward them to the Association's Constitution and By-Laws committee for review. The Association's Constitution and By-Laws committee will review and make any suggested changes before they are forwarded to the Association's Board of Directors for approval.. After passage they will be returned to the chapter and then submitted to the chapter membership in ballot for,. For approval, at least 20% of the membership shall have cast a vote. A majority of those voting is needed for passage. Only ballots received prior to the deadline will be counted.

#### ARTICLE XVI: PARLIAMENTARY PROCEDURE

- (a) The rules contained in "Robert's Rules of Order—Revised" shall be the governing rules of the chapter on any matter not provided for in the Chapter By-Laws or in the Constitution of the State Employees Association of New Hampshire, Inc. in all cases to which they are applicable, and in which they are not inconsistent with the Constitution of the Association.