

APPENDIX A

WAGE SCHEDULE - C416 (includes ~20% enhancement over A130) CORRECTIONS OFFICERS

Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
01									
ANNUALLY	26,395.20	27,102.40	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80
BI-WEEKLY	1,015.20	1,042.40	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80
HOURLY	12.69	13.03	13.38	13.76	14.16	14.57	14.97	15.38	15.81
02									
ANNUALLY	27,102.40	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20
BI-WEEKLY	1,042.40	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20
HOURLY	13.03	13.38	13.76	14.16	14.57	14.97	15.38	15.81	16.29
03									
ANNUALLY	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80
BI-WEEKLY	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80
HOURLY	13.38	13.76	14.16	14.57	14.97	15.38	15.81	16.29	17.41
04									
ANNUALLY	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80	37,544.00
BI-WEEKLY	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80	1,444.00
HOURLY	13.76	14.16	14.57	14.97	15.38	15.81	16.29	17.41	18.05
05									
ANNUALLY	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80	37,544.00	38,916.80
BI-WEEKLY	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80	1,444.00	1,496.80
HOURLY	14.16	14.57	14.97	15.38	15.81	16.29	17.41	18.05	18.71
06									
ANNUALLY	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80	37,544.00	38,916.80	40,518.40
BI-WEEKLY	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80	1,444.00	1,496.80	1,558.40
HOURLY	14.57	14.97	15.38	15.81	16.29	17.41	18.05	18.71	19.48
07									
ANNUALLY	31,137.60	32,240.00	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00
BI-WEEKLY	1,197.60	1,240.00	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00
HOURLY	14.97	15.50	16.13	16.75	17.41	18.05	18.71	19.48	20.20
08									
ANNUALLY	32,240.00	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80
BI-WEEKLY	1,240.00	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80
HOURLY	15.50	16.13	16.75	17.41	18.05	18.71	19.48	20.20	21.01
09									
ANNUALLY	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60
BI-WEEKLY	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60
HOURLY	16.13	16.75	17.41	18.05	18.71	19.48	20.20	21.01	21.82
10									
ANNUALLY	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00
BI-WEEKLY	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00
HOURLY	16.75	17.41	18.05	18.71	19.48	20.20	21.01	21.82	22.70
11									
ANNUALLY	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80
BI-WEEKLY	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80
HOURLY	17.41	18.05	18.71	19.48	20.20	21.01	21.82	22.70	23.71
12									
ANNUALLY	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80	51,334.40
BI-WEEKLY	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80	1,974.40
HOURLY	18.05	18.71	19.48	20.20	21.01	21.82	22.70	23.71	24.68
13									
ANNUALLY	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80	51,334.40	53,539.20
BI-WEEKLY	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80	1,974.40	2,059.20
HOURLY	18.71	19.48	20.20	21.01	21.82	22.70	23.71	24.68	25.74

June 22, 2018 – June 30, 2019

State of NH & SEA CBA

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Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
14									
ANNUALLY	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80	51,334.40	53,539.20	55,702.40
BI-WEEKLY	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80	1,974.40	2,059.20	2,142.40
HOURLY	19.48	20.20	21.01	21.82	22.70	23.71	24.68	25.74	26.78
15									
ANNUALLY	42,016.00	43,825.60	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40
BI-WEEKLY	1,616.00	1,685.60	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40
HOURLY	20.20	21.07	21.92	22.80	23.71	24.68	25.74	26.78	27.93
16									
ANNUALLY	43,825.60	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00
BI-WEEKLY	1,685.60	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00
HOURLY	21.07	21.92	22.80	23.71	24.68	25.74	26.78	27.93	29.05
17									
ANNUALLY	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40
BI-WEEKLY	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40
HOURLY	21.92	22.80	23.71	24.68	25.74	26.78	27.93	29.05	30.28
18									
ANNUALLY	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20
BI-WEEKLY	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20
HOURLY	22.80	23.71	24.68	25.74	26.78	27.93	29.05	30.28	31.54
19									
ANNUALLY	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00
BI-WEEKLY	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00
HOURLY	23.71	24.68	25.74	26.78	27.93	29.05	30.28	31.54	33.15
20									
ANNUALLY	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00	71,988.80
BI-WEEKLY	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00	2,768.80
HOURLY	24.68	25.74	26.78	27.93	29.05	30.28	31.54	33.15	34.61
21									
ANNUALLY	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00	71,988.80	75,129.60
BI-WEEKLY	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00	2,768.80	2,889.60
HOURLY	25.74	26.78	27.93	29.05	30.28	31.54	33.15	34.61	36.12
22									
ANNUALLY	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00	71,988.80	75,129.60	78,478.40
BI-WEEKLY	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00	2,768.80	2,889.60	3,018.40
HOURLY	26.78	27.93	29.05	30.28	31.54	33.15	34.61	36.12	37.73
23									
ANNUALLY	58,094.40	60,590.40	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20
BI-WEEKLY	2,234.40	2,330.40	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20
HOURLY	27.93	29.13	30.42	31.77	33.15	34.61	36.12	37.73	39.39
24									
ANNUALLY	60,590.40	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40
BI-WEEKLY	2,330.40	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40
HOURLY	29.13	30.42	31.77	33.15	34.61	36.12	37.73	39.39	41.18
25									
ANNUALLY	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20
BI-WEEKLY	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20
HOURLY	30.42	31.77	33.15	34.61	36.12	37.73	39.39	41.18	42.94
26									
ANNUALLY	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80
BI-WEEKLY	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80
HOURLY	31.77	33.15	34.61	36.12	37.73	39.39	41.18	42.94	44.86

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Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
27									
ANNUALLY	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60
BI-WEEKLY	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60
HOURLY	33.15	34.61	36.12	37.73	39.39	41.18	42.94	44.86	47.27
28									
ANNUALLY	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60	103,022.40
BI-WEEKLY	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60	3,962.40
HOURLY	34.61	36.12	37.73	39.39	41.18	42.94	44.86	47.27	49.53
29									
ANNUALLY	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60	103,022.40	107,702.40
BI-WEEKLY	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60	3,962.40	4,142.40
HOURLY	36.12	37.73	39.39	41.18	42.94	44.86	47.27	49.53	51.78
30									
ANNUALLY	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60	103,022.40	107,702.40	112,798.40
BI-WEEKLY	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60	3,962.40	4,142.40	4,338.40
HOURLY	37.73	39.39	41.18	42.94	44.86	47.27	49.53	51.78	54.23
31									
ANNUALLY	81,931.20	85,800.00	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40
BI-WEEKLY	3,151.20	3,300.00	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40
HOURLY	39.39	41.25	43.18	45.15	47.27	49.53	51.78	54.23	56.68
32									
ANNUALLY	85,800.00	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60
BI-WEEKLY	3,300.00	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60
HOURLY	41.25	43.18	45.15	47.27	49.53	51.78	54.23	56.68	59.12
33									
ANNUALLY	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60	128,024.00
BI-WEEKLY	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60	4,924.00
HOURLY	43.18	45.15	47.27	49.53	51.78	54.23	56.68	59.12	61.55
34									
ANNUALLY	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60	128,024.00	133,099.20
BI-WEEKLY	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60	4,924.00	5,119.20
HOURLY	45.15	47.27	49.53	51.78	54.23	56.68	59.12	61.55	63.99
35									
ANNUALLY	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60	128,024.00	133,099.20	138,174.40
BI-WEEKLY	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60	4,924.00	5,119.20	5,314.40
HOURLY	47.27	49.53	51.78	54.23	56.68	59.12	61.55	63.99	66.43

June 22, 2018 – June 30, 2019

State of NH & SEA CBA