

APPENDIX A

WAGE SCHEDULE - F416 FIRE FIGHTERS

Effective: June 08, 2018

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	26,926.12	27,642.68	28,414.36	29,241.16	30,095.52	30,977.44	31,804.24	32,658.60
BI-WEEKLY	1,035.62	1,063.18	1,092.86	1,124.66	1,157.52	1,191.44	1,223.24	1,256.10
HOURLY	9.77	10.03	10.31	10.61	10.92	11.24	11.54	11.85
02								
ANNUALLY	27,642.68	28,414.36	29,241.16	30,095.52	30,977.44	31,804.24	32,658.60	33,568.08
BI-WEEKLY	1,063.18	1,092.86	1,124.66	1,157.52	1,191.44	1,223.24	1,256.10	1,291.08
HOURLY	10.03	10.31	10.61	10.92	11.24	11.54	11.85	12.18
03								
ANNUALLY	28,414.36	29,241.16	30,095.52	30,977.44	31,804.24	32,658.60	33,568.08	34,587.80
BI-WEEKLY	1,092.86	1,124.66	1,157.52	1,191.44	1,223.24	1,256.10	1,291.08	1,330.30
HOURLY	10.31	10.61	10.92	11.24	11.54	11.85	12.18	12.55
04								
ANNUALLY	29,241.16	30,095.52	30,977.44	31,804.24	32,658.60	33,568.08	34,587.80	36,875.28
BI-WEEKLY	1,124.66	1,157.52	1,191.44	1,223.24	1,256.10	1,291.08	1,330.30	1,418.28
HOURLY	10.61	10.92	11.24	11.54	11.85	12.18	12.55	13.38
05								
ANNUALLY	30,095.52	30,977.44	31,804.24	32,658.60	33,568.08	34,587.80	36,875.28	38,253.28
BI-WEEKLY	1,157.52	1,191.44	1,223.24	1,256.10	1,291.08	1,330.30	1,418.28	1,471.28
HOURLY	10.92	11.24	11.54	11.85	12.18	12.55	13.38	13.88
06								
ANNUALLY	30,977.44	31,804.24	32,658.60	33,568.08	34,587.80	36,875.28	38,253.28	39,713.96
BI-WEEKLY	1,191.44	1,223.24	1,256.10	1,291.08	1,330.30	1,418.28	1,471.28	1,527.46
HOURLY	11.24	11.54	11.85	12.18	12.55	13.38	13.88	14.41
07								
ANNUALLY	31,804.24	32,934.20	34,229.52	35,552.40	36,875.28	38,253.28	39,713.96	41,312.44
BI-WEEKLY	1,223.24	1,266.70	1,316.52	1,367.40	1,418.28	1,471.28	1,527.46	1,588.94
HOURLY	11.54	11.95	12.42	12.90	13.38	13.88	14.41	14.99
08								
ANNUALLY	32,934.20	34,229.52	35,552.40	36,875.28	38,253.28	39,713.96	41,312.44	42,855.80
BI-WEEKLY	1,266.70	1,316.52	1,367.40	1,418.28	1,471.28	1,527.46	1,588.94	1,648.30
HOURLY	11.95	12.42	12.90	13.38	13.88	14.41	14.99	15.55
09								
ANNUALLY	34,229.52	35,552.40	36,875.28	38,253.28	39,713.96	41,312.44	42,855.80	44,536.96
BI-WEEKLY	1,316.52	1,367.40	1,418.28	1,471.28	1,527.46	1,588.94	1,648.30	1,712.96
HOURLY	12.42	12.90	13.38	13.88	14.41	14.99	15.55	16.16
10								
ANNUALLY	35,552.40	36,875.28	38,253.28	39,713.96	41,312.44	42,855.80	44,536.96	46,245.68
BI-WEEKLY	1,367.40	1,418.28	1,471.28	1,527.46	1,588.94	1,648.30	1,712.96	1,778.68
HOURLY	12.90	13.38	13.88	14.41	14.99	15.55	16.16	16.78
11								
ANNUALLY	36,875.28	38,253.28	39,713.96	41,312.44	42,855.80	44,536.96	46,245.68	48,092.20
BI-WEEKLY	1,418.28	1,471.28	1,527.46	1,588.94	1,648.30	1,712.96	1,778.68	1,849.70
HOURLY	13.38	13.88	14.41	14.99	15.55	16.16	16.78	17.45
12								
ANNUALLY	38,253.28	39,713.96	41,312.44	42,855.80	44,536.96	46,245.68	48,092.20	50,241.88
BI-WEEKLY	1,471.28	1,527.46	1,588.94	1,648.30	1,712.96	1,778.68	1,849.70	1,932.38
HOURLY	13.88	14.41	14.99	15.55	16.16	16.78	17.45	18.23
13								
ANNUALLY	39,713.96	41,312.44	42,855.80	44,536.96	46,245.68	48,092.20	50,241.88	52,281.32
BI-WEEKLY	1,527.46	1,588.94	1,648.30	1,712.96	1,778.68	1,849.70	1,932.38	2,010.82
HOURLY	14.41	14.99	15.55	16.16	16.78	17.45	18.23	18.97
14								
ANNUALLY	41,312.44	42,855.80	44,536.96	46,245.68	48,092.20	50,241.88	52,281.32	54,513.68
BI-WEEKLY	1,588.94	1,648.30	1,712.96	1,778.68	1,849.70	1,932.38	2,010.82	2,096.68
HOURLY	14.99	15.55	16.16	16.78	17.45	18.23	18.97	19.78

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WAGE SCHEDULE - F416 FIRE FIGHTERS

Effective: June 08, 2018

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
15								
ANNUALLY	42,855.80	44,647.20	46,411.04	48,312.68	50,241.88	52,281.32	54,513.68	56,718.48
BI-WEEKLY	1,648.30	1,717.20	1,785.04	1,858.18	1,932.38	2,010.82	2,096.68	2,181.48
HOURLY	15.55	16.20	16.84	17.53	18.23	18.97	19.78	20.58
16								
ANNUALLY	44,647.20	46,411.04	48,312.68	50,241.88	52,281.32	54,513.68	56,718.48	59,143.76
BI-WEEKLY	1,717.20	1,785.04	1,858.18	1,932.38	2,010.82	2,096.68	2,181.48	2,274.76
HOURLY	16.20	16.84	17.53	18.23	18.97	19.78	20.58	21.46
17								
ANNUALLY	46,411.04	48,312.68	50,241.88	52,281.32	54,513.68	56,718.48	59,143.76	61,541.48
BI-WEEKLY	1,785.04	1,858.18	1,932.38	2,010.82	2,096.68	2,181.48	2,274.76	2,366.98
HOURLY	16.84	17.53	18.23	18.97	19.78	20.58	21.46	22.33
18								
ANNUALLY	48,312.68	50,241.88	52,281.32	54,513.68	56,718.48	59,143.76	61,541.48	64,132.12
BI-WEEKLY	1,858.18	1,932.38	2,010.82	2,096.68	2,181.48	2,274.76	2,366.98	2,466.62
HOURLY	17.53	18.23	18.97	19.78	20.58	21.46	22.33	23.27
19								
ANNUALLY	50,241.88	52,281.32	54,513.68	56,718.48	59,143.76	61,541.48	64,132.12	66,777.88
BI-WEEKLY	1,932.38	2,010.82	2,096.68	2,181.48	2,274.76	2,366.98	2,466.62	2,568.38
HOURLY	18.23	18.97	19.78	20.58	21.46	22.33	23.27	24.23
20								
ANNUALLY	52,281.32	54,513.68	56,718.48	59,143.76	61,541.48	64,132.12	66,777.88	70,195.32
BI-WEEKLY	2,010.82	2,096.68	2,181.48	2,274.76	2,366.98	2,466.62	2,568.38	2,699.82
HOURLY	18.97	19.78	20.58	21.46	22.33	23.27	24.23	25.47
21								
ANNUALLY	54,513.68	56,718.48	59,143.76	61,541.48	64,132.12	66,777.88	70,195.32	73,282.04
BI-WEEKLY	2,096.68	2,181.48	2,274.76	2,366.98	2,466.62	2,568.38	2,699.82	2,818.54
HOURLY	19.78	20.58	21.46	22.33	23.27	24.23	25.47	26.59
22								
ANNUALLY	56,718.48	59,143.76	61,541.48	64,132.12	66,777.88	70,195.32	73,282.04	76,451.44
BI-WEEKLY	2,181.48	2,274.76	2,366.98	2,466.62	2,568.38	2,699.82	2,818.54	2,940.44
HOURLY	20.58	21.46	22.33	23.27	24.23	25.47	26.59	27.74
23								
ANNUALLY	59,143.76	61,706.84	64,407.72	67,301.52	70,195.32	73,282.04	76,451.44	79,841.32
BI-WEEKLY	2,274.76	2,373.34	2,477.22	2,588.52	2,699.82	2,818.54	2,940.44	3,070.82
HOURLY	21.46	22.39	23.37	24.42	25.47	26.59	27.74	28.97
24								
ANNUALLY	61,706.84	64,407.72	67,301.52	70,195.32	73,282.04	76,451.44	79,841.32	83,369.00
BI-WEEKLY	2,373.34	2,477.22	2,588.52	2,699.82	2,818.54	2,940.44	3,070.82	3,206.50
HOURLY	22.39	23.37	24.42	25.47	26.59	27.74	28.97	30.25
25								
ANNUALLY	64,407.72	67,301.52	70,195.32	73,282.04	76,451.44	79,841.32	83,369.00	87,034.48
BI-WEEKLY	2,477.22	2,588.52	2,699.82	2,818.54	2,940.44	3,070.82	3,206.50	3,347.48
HOURLY	23.37	24.42	25.47	26.59	27.74	28.97	30.25	31.58
26								
ANNUALLY	67,301.52	70,195.32	73,282.04	76,451.44	79,841.32	83,369.00	87,034.48	90,837.76
BI-WEEKLY	2,588.52	2,699.82	2,818.54	2,940.44	3,070.82	3,206.50	3,347.48	3,493.76
HOURLY	24.42	25.47	26.59	27.74	28.97	30.25	31.58	32.96
27								
ANNUALLY	70,195.32	73,282.04	76,451.44	79,841.32	83,369.00	87,034.48	90,837.76	94,889.08
BI-WEEKLY	2,699.82	2,818.54	2,940.44	3,070.82	3,206.50	3,347.48	3,493.76	3,649.58
HOURLY	25.47	26.59	27.74	28.97	30.25	31.58	32.96	34.43
28								
ANNUALLY	73,282.04	76,451.44	79,841.32	83,369.00	87,034.48	90,837.76	94,889.08	99,960.12
BI-WEEKLY	2,818.54	2,940.44	3,070.82	3,206.50	3,347.48	3,493.76	3,649.58	3,844.62
HOURLY	26.59	27.74	28.97	30.25	31.58	32.96	34.43	36.27

State of NH & SEA CBA

June 7, 2018 – June 30, 2019

APPENDIX A

WAGE SCHEDULE - F416 FIRE FIGHTERS

Effective: June 08, 2018

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
29								
ANNUALLY	76,451.44	79,841.32	83,369.00	87,034.48	90,837.76	94,889.08	99,960.12	104,700.44
BI-WEEKLY	2,940.44	3,070.82	3,206.50	3,347.48	3,493.76	3,649.58	3,844.62	4,026.94
HOURLY	27.74	28.97	30.25	31.58	32.96	34.43	36.27	37.99
30								
ANNUALLY	79,841.32	83,369.00	87,034.48	90,837.76	94,889.08	99,960.12	104,700.44	109,495.88
BI-WEEKLY	3,070.82	3,206.50	3,347.48	3,493.76	3,649.58	3,844.62	4,026.94	4,211.38
HOURLY	28.97	30.25	31.58	32.96	34.43	36.27	37.99	39.73
31								
ANNUALLY	83,369.00	87,227.40	91,306.28	95,495.40	99,960.12	104,700.44	109,495.88	114,677.16
BI-WEEKLY	3,206.50	3,354.90	3,511.78	3,672.90	3,844.62	4,026.94	4,211.38	4,410.66
HOURLY	30.25	31.65	33.13	34.65	36.27	37.99	39.73	41.61
32								
ANNUALLY	87,227.40	91,306.28	95,495.40	99,960.12	104,700.44	109,495.88	114,677.16	119,830.88
BI-WEEKLY	3,354.90	3,511.78	3,672.90	3,844.62	4,026.94	4,211.38	4,410.66	4,608.88
HOURLY	31.65	33.13	34.65	36.27	37.99	39.73	41.61	43.48
33								
ANNUALLY	91,306.28	95,495.40	99,960.12	104,700.44	109,495.88	114,677.16	119,830.88	124,984.60
BI-WEEKLY	3,511.78	3,672.90	3,844.62	4,026.94	4,211.38	4,410.66	4,608.88	4,807.10
HOURLY	33.13	34.65	36.27	37.99	39.73	41.61	43.48	45.35
34								
ANNUALLY	95,495.40	99,960.12	104,700.44	109,495.88	114,677.16	119,830.88	124,984.60	130,138.32
BI-WEEKLY	3,672.90	3,844.62	4,026.94	4,211.38	4,410.66	4,608.88	4,807.10	5,005.32
HOURLY	34.65	36.27	37.99	39.73	41.61	43.48	45.35	47.22
35								
ANNUALLY	99,960.12	104,700.44	109,495.88	114,677.16	119,830.88	124,984.60	130,138.32	135,236.92
BI-WEEKLY	3,844.62	4,026.94	4,211.38	4,410.66	4,608.88	4,807.10	5,005.32	5,201.42
HOURLY	36.27	37.99	39.73	41.61	43.48	45.35	47.22	49.07