

APPENDIX A

WAGE SCHEDULE - N130 INSTITUTIONAL NURSES

Effective: June 08, 2018

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	26,811.20	27,518.40	28,267.20	29,057.60	29,910.40	30,763.20	31,616.00	32,489.60
BI-WEEKLY	1,031.20	1,058.40	1,087.20	1,117.60	1,150.40	1,183.20	1,216.00	1,249.60
HOURLY	12.89	13.23	13.59	13.97	14.38	14.79	15.20	15.62
02								
ANNUALLY	27,518.40	28,267.20	29,057.60	29,910.40	30,763.20	31,616.00	32,489.60	33,384.00
BI-WEEKLY	1,058.40	1,087.20	1,117.60	1,150.40	1,183.20	1,216.00	1,249.60	1,284.00
HOURLY	13.23	13.59	13.97	14.38	14.79	15.20	15.62	16.05
03								
ANNUALLY	28,267.20	29,057.60	29,910.40	30,763.20	31,616.00	32,489.60	33,384.00	34,403.20
BI-WEEKLY	1,087.20	1,117.60	1,150.40	1,183.20	1,216.00	1,249.60	1,284.00	1,323.20
HOURLY	13.59	13.97	14.38	14.79	15.20	15.62	16.05	16.54
04								
ANNUALLY	29,057.60	29,910.40	30,763.20	31,616.00	32,489.60	33,384.00	34,403.20	36,774.40
BI-WEEKLY	1,117.60	1,150.40	1,183.20	1,216.00	1,249.60	1,284.00	1,323.20	1,414.40
HOURLY	13.97	14.38	14.79	15.20	15.62	16.05	16.54	17.68
05								
ANNUALLY	29,910.40	30,763.20	31,616.00	32,489.60	33,384.00	34,403.20	36,774.40	38,126.40
BI-WEEKLY	1,150.40	1,183.20	1,216.00	1,249.60	1,284.00	1,323.20	1,414.40	1,466.40
HOURLY	14.38	14.79	15.20	15.62	16.05	16.54	17.68	18.33
06								
ANNUALLY	30,763.20	31,616.00	32,489.60	33,384.00	34,403.20	36,774.40	38,126.40	39,520.00
BI-WEEKLY	1,183.20	1,216.00	1,249.60	1,284.00	1,323.20	1,414.40	1,466.40	1,520.00
HOURLY	14.79	15.20	15.62	16.05	16.54	17.68	18.33	19.00
07								
ANNUALLY	31,616.00	32,739.20	34,070.40	35,380.80	36,774.40	38,126.40	39,520.00	41,142.40
BI-WEEKLY	1,216.00	1,259.20	1,310.40	1,360.80	1,414.40	1,466.40	1,520.00	1,582.40
HOURLY	15.20	15.74	16.38	17.01	17.68	18.33	19.00	19.78
08								
ANNUALLY	32,739.20	34,070.40	35,380.80	36,774.40	38,126.40	39,520.00	41,142.40	42,660.80
BI-WEEKLY	1,259.20	1,310.40	1,360.80	1,414.40	1,466.40	1,520.00	1,582.40	1,640.80
HOURLY	15.74	16.38	17.01	17.68	18.33	19.00	19.78	20.51
09								
ANNUALLY	34,070.40	35,380.80	36,774.40	38,126.40	39,520.00	41,142.40	42,660.80	44,366.40
BI-WEEKLY	1,310.40	1,360.80	1,414.40	1,466.40	1,520.00	1,582.40	1,640.80	1,706.40
HOURLY	16.38	17.01	17.68	18.33	19.00	19.78	20.51	21.33
10								
ANNUALLY	35,380.80	36,774.40	38,126.40	39,520.00	41,142.40	42,660.80	44,366.40	46,072.00
BI-WEEKLY	1,360.80	1,414.40	1,466.40	1,520.00	1,582.40	1,640.80	1,706.40	1,772.00
HOURLY	17.01	17.68	18.33	19.00	19.78	20.51	21.33	22.15
11								
ANNUALLY	36,774.40	38,126.40	39,520.00	41,142.40	42,660.80	44,366.40	46,072.00	47,944.00
BI-WEEKLY	1,414.40	1,466.40	1,520.00	1,582.40	1,640.80	1,706.40	1,772.00	1,844.00
HOURLY	17.68	18.33	19.00	19.78	20.51	21.33	22.15	23.05
12								
ANNUALLY	38,126.40	39,520.00	41,142.40	42,660.80	44,366.40	46,072.00	47,944.00	50,065.60
BI-WEEKLY	1,466.40	1,520.00	1,582.40	1,640.80	1,706.40	1,772.00	1,844.00	1,925.60
HOURLY	18.33	19.00	19.78	20.51	21.33	22.15	23.05	24.07
13								
ANNUALLY	39,520.00	41,142.40	42,660.80	44,366.40	46,072.00	47,944.00	50,065.60	52,124.80
BI-WEEKLY	1,520.00	1,582.40	1,640.80	1,706.40	1,772.00	1,844.00	1,925.60	2,004.80
HOURLY	19.00	19.78	20.51	21.33	22.15	23.05	24.07	25.06
14								
ANNUALLY	41,142.40	42,660.80	44,366.40	46,072.00	47,944.00	50,065.60	52,124.80	54,350.40
BI-WEEKLY	1,582.40	1,640.80	1,706.40	1,772.00	1,844.00	1,925.60	2,004.80	2,090.40
HOURLY	19.78	20.51	21.33	22.15	23.05	24.07	25.06	26.13

State of NH & SEA CBA

June 7, 2018 – June 30, 2019

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
15								
ANNUALLY	42,660.80	44,491.20	46,280.00	48,152.00	50,065.60	52,124.80	54,350.40	56,555.20
BI-WEEKLY	1,640.80	1,711.20	1,780.00	1,852.00	1,925.60	2,004.80	2,090.40	2,175.20
HOURLY	20.51	21.39	22.25	23.15	24.07	25.06	26.13	27.19
16								
ANNUALLY	44,491.20	46,280.00	48,152.00	50,065.60	52,124.80	54,350.40	56,555.20	58,968.00
BI-WEEKLY	1,711.20	1,780.00	1,852.00	1,925.60	2,004.80	2,090.40	2,175.20	2,268.00
HOURLY	21.39	22.25	23.15	24.07	25.06	26.13	27.19	28.35
17								
ANNUALLY	46,280.00	48,152.00	50,065.60	52,124.80	54,350.40	56,555.20	58,968.00	61,339.20
BI-WEEKLY	1,780.00	1,852.00	1,925.60	2,004.80	2,090.40	2,175.20	2,268.00	2,359.20
HOURLY	22.25	23.15	24.07	25.06	26.13	27.19	28.35	29.49
18								
ANNUALLY	48,152.00	50,065.60	52,124.80	54,350.40	56,555.20	58,968.00	61,339.20	63,939.20
BI-WEEKLY	1,852.00	1,925.60	2,004.80	2,090.40	2,175.20	2,268.00	2,359.20	2,459.20
HOURLY	23.15	24.07	25.06	26.13	27.19	28.35	29.49	30.74
19								
ANNUALLY	50,065.60	52,124.80	54,350.40	56,555.20	58,968.00	61,339.20	63,939.20	66,601.60
BI-WEEKLY	1,925.60	2,004.80	2,090.40	2,175.20	2,268.00	2,359.20	2,459.20	2,561.60
HOURLY	24.07	25.06	26.13	27.19	28.35	29.49	30.74	32.02
20								
ANNUALLY	52,124.80	54,350.40	56,555.20	58,968.00	61,339.20	63,939.20	66,601.60	69,992.00
BI-WEEKLY	2,004.80	2,090.40	2,175.20	2,268.00	2,359.20	2,459.20	2,561.60	2,692.00
HOURLY	25.06	26.13	27.19	28.35	29.49	30.74	32.02	33.65
21								
ANNUALLY	54,350.40	56,555.20	58,968.00	61,339.20	63,939.20	66,601.60	69,992.00	73,070.40
BI-WEEKLY	2,090.40	2,175.20	2,268.00	2,359.20	2,459.20	2,561.60	2,692.00	2,810.40
HOURLY	26.13	27.19	28.35	29.49	30.74	32.02	33.65	35.13
22								
ANNUALLY	56,555.20	58,968.00	61,339.20	63,939.20	66,601.60	69,992.00	73,070.40	76,273.60
BI-WEEKLY	2,175.20	2,268.00	2,359.20	2,459.20	2,561.60	2,692.00	2,810.40	2,933.60
HOURLY	27.19	28.35	29.49	30.74	32.02	33.65	35.13	36.67
23								
ANNUALLY	58,968.00	61,505.60	64,230.40	67,080.00	69,992.00	73,070.40	76,273.60	79,664.00
BI-WEEKLY	2,268.00	2,365.60	2,470.40	2,580.00	2,692.00	2,810.40	2,933.60	3,064.00
HOURLY	28.35	29.57	30.88	32.25	33.65	35.13	36.67	38.30
24								
ANNUALLY	61,505.60	64,230.40	67,080.00	69,992.00	73,070.40	76,273.60	79,664.00	83,179.20
BI-WEEKLY	2,365.60	2,470.40	2,580.00	2,692.00	2,810.40	2,933.60	3,064.00	3,199.20
HOURLY	29.57	30.88	32.25	33.65	35.13	36.67	38.30	39.99
25								
ANNUALLY	64,230.40	67,080.00	69,992.00	73,070.40	76,273.60	79,664.00	83,179.20	86,944.00
BI-WEEKLY	2,470.40	2,580.00	2,692.00	2,810.40	2,933.60	3,064.00	3,199.20	3,344.00
HOURLY	30.88	32.25	33.65	35.13	36.67	38.30	39.99	41.80
26								
ANNUALLY	67,080.00	69,992.00	73,070.40	76,273.60	79,664.00	83,179.20	86,944.00	90,667.20
BI-WEEKLY	2,580.00	2,692.00	2,810.40	2,933.60	3,064.00	3,199.20	3,344.00	3,487.20
HOURLY	32.25	33.65	35.13	36.67	38.30	39.99	41.80	43.59
27								
ANNUALLY	69,992.00	73,070.40	76,273.60	79,664.00	83,179.20	86,944.00	90,667.20	94,723.20
BI-WEEKLY	2,692.00	2,810.40	2,933.60	3,064.00	3,199.20	3,344.00	3,487.20	3,643.20
HOURLY	33.65	35.13	36.67	38.30	39.99	41.80	43.59	45.54
28								
ANNUALLY	73,070.40	76,273.60	79,664.00	83,179.20	86,944.00	90,667.20	94,723.20	99,798.40
BI-WEEKLY	2,810.40	2,933.60	3,064.00	3,199.20	3,344.00	3,487.20	3,643.20	3,838.40
HOURLY	35.13	36.67	38.30	39.99	41.80	43.59	45.54	47.98

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
29								
ANNUALLY	76,273.60	79,664.00	83,179.20	86,944.00	90,667.20	94,723.20	99,798.40	104,582.40
BI-WEEKLY	2,933.60	3,064.00	3,199.20	3,344.00	3,487.20	3,643.20	3,838.40	4,022.40
HOURLY	36.67	38.30	39.99	41.80	43.59	45.54	47.98	50.28
30								
ANNUALLY	79,664.00	83,179.20	86,944.00	90,667.20	94,723.20	99,798.40	104,582.40	109,324.80
BI-WEEKLY	3,064.00	3,199.20	3,344.00	3,487.20	3,643.20	3,838.40	4,022.40	4,204.80
HOURLY	38.30	39.99	41.80	43.59	45.54	47.98	50.28	52.56
31								
ANNUALLY	83,179.20	87,089.60	91,166.40	95,326.40	99,798.40	104,582.40	109,324.80	114,504.00
BI-WEEKLY	3,199.20	3,349.60	3,506.40	3,666.40	3,838.40	4,022.40	4,204.80	4,404.00
HOURLY	39.99	41.87	43.83	45.83	47.98	50.28	52.56	55.05
32								
ANNUALLY	87,089.60	91,166.40	95,326.40	99,798.40	104,582.40	109,324.80	114,504.00	119,683.20
BI-WEEKLY	3,349.60	3,506.40	3,666.40	3,838.40	4,022.40	4,204.80	4,404.00	4,603.20
HOURLY	41.87	43.83	45.83	47.98	50.28	52.56	55.05	57.54
33								
ANNUALLY	91,166.40	95,326.40	99,798.40	104,582.40	109,324.80	114,504.00	119,683.20	124,820.80
BI-WEEKLY	3,506.40	3,666.40	3,838.40	4,022.40	4,204.80	4,404.00	4,603.20	4,800.80
HOURLY	43.83	45.83	47.98	50.28	52.56	55.05	57.54	60.01
34								
ANNUALLY	95,326.40	99,798.40	104,582.40	109,324.80	114,504.00	119,683.20	124,820.80	129,958.40
BI-WEEKLY	3,666.40	3,838.40	4,022.40	4,204.80	4,404.00	4,603.20	4,800.80	4,998.40
HOURLY	45.83	47.98	50.28	52.56	55.05	57.54	60.01	62.48
35								
ANNUALLY	99,798.40	104,582.40	109,324.80	114,504.00	119,683.20	124,820.80	129,958.40	135,096.00
BI-WEEKLY	3,838.40	4,022.40	4,204.80	4,404.00	4,603.20	4,800.80	4,998.40	5,196.00
HOURLY	47.98	50.28	52.56	55.05	57.54	60.01	62.48	64.95