

APPENDIX A

WAGE SCHEDULE - X416 (includes ~20% enhancement over A130) LAW ENFORCEMENT EMPLOYEES

Effective: June 08, 2018

| GRADE | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 01 | | | | | | | | |
| ANNUALLY | 26,811.20 | 27,518.40 | 28,267.20 | 29,057.60 | 29,910.40 | 30,763.20 | 31,616.00 | 32,489.60 |
| BI-WEEKLY | 1,031.20 | 1,058.40 | 1,087.20 | 1,117.60 | 1,150.40 | 1,183.20 | 1,216.00 | 1,249.60 |
| HOURLY | 12.89 | 13.23 | 13.59 | 13.97 | 14.38 | 14.79 | 15.20 | 15.62 |
| 02 | | | | | | | | |
| ANNUALLY | 27,518.40 | 28,267.20 | 29,057.60 | 29,910.40 | 30,763.20 | 31,616.00 | 32,489.60 | 33,384.00 |
| BI-WEEKLY | 1,058.40 | 1,087.20 | 1,117.60 | 1,150.40 | 1,183.20 | 1,216.00 | 1,249.60 | 1,284.00 |
| HOURLY | 13.23 | 13.59 | 13.97 | 14.38 | 14.79 | 15.20 | 15.62 | 16.05 |
| 03 | | | | | | | | |
| ANNUALLY | 28,267.20 | 29,057.60 | 29,910.40 | 30,763.20 | 31,616.00 | 32,489.60 | 33,384.00 | 34,403.20 |
| BI-WEEKLY | 1,087.20 | 1,117.60 | 1,150.40 | 1,183.20 | 1,216.00 | 1,249.60 | 1,284.00 | 1,323.20 |
| HOURLY | 13.59 | 13.97 | 14.38 | 14.79 | 15.20 | 15.62 | 16.05 | 16.54 |
| 04 | | | | | | | | |
| ANNUALLY | 29,057.60 | 29,910.40 | 30,763.20 | 31,616.00 | 32,489.60 | 33,384.00 | 34,403.20 | 36,774.40 |
| BI-WEEKLY | 1,117.60 | 1,150.40 | 1,183.20 | 1,216.00 | 1,249.60 | 1,284.00 | 1,323.20 | 1,414.40 |
| HOURLY | 13.97 | 14.38 | 14.79 | 15.20 | 15.62 | 16.05 | 16.54 | 17.68 |
| 05 | | | | | | | | |
| ANNUALLY | 29,910.40 | 30,763.20 | 31,616.00 | 32,489.60 | 33,384.00 | 34,403.20 | 36,774.40 | 38,126.40 |
| BI-WEEKLY | 1,150.40 | 1,183.20 | 1,216.00 | 1,249.60 | 1,284.00 | 1,323.20 | 1,414.40 | 1,466.40 |
| HOURLY | 14.38 | 14.79 | 15.20 | 15.62 | 16.05 | 16.54 | 17.68 | 18.33 |
| 06 | | | | | | | | |
| ANNUALLY | 30,763.20 | 31,616.00 | 32,489.60 | 33,384.00 | 34,403.20 | 36,774.40 | 38,126.40 | 39,520.00 |
| BI-WEEKLY | 1,183.20 | 1,216.00 | 1,249.60 | 1,284.00 | 1,323.20 | 1,414.40 | 1,466.40 | 1,520.00 |
| HOURLY | 14.79 | 15.20 | 15.62 | 16.05 | 16.54 | 17.68 | 18.33 | 19.00 |
| 07 | | | | | | | | |
| ANNUALLY | 31,616.00 | 32,739.20 | 34,070.40 | 35,380.80 | 36,774.40 | 38,126.40 | 39,520.00 | 41,142.40 |
| BI-WEEKLY | 1,216.00 | 1,259.20 | 1,310.40 | 1,360.80 | 1,414.40 | 1,466.40 | 1,520.00 | 1,582.40 |
| HOURLY | 15.20 | 15.74 | 16.38 | 17.01 | 17.68 | 18.33 | 19.00 | 19.78 |
| 08 | | | | | | | | |
| ANNUALLY | 32,739.20 | 34,070.40 | 35,380.80 | 36,774.40 | 38,126.40 | 39,520.00 | 41,142.40 | 42,660.80 |
| BI-WEEKLY | 1,259.20 | 1,310.40 | 1,360.80 | 1,414.40 | 1,466.40 | 1,520.00 | 1,582.40 | 1,640.80 |
| HOURLY | 15.74 | 16.38 | 17.01 | 17.68 | 18.33 | 19.00 | 19.78 | 20.51 |
| 09 | | | | | | | | |
| ANNUALLY | 34,070.40 | 35,380.80 | 36,774.40 | 38,126.40 | 39,520.00 | 41,142.40 | 42,660.80 | 44,366.40 |
| BI-WEEKLY | 1,310.40 | 1,360.80 | 1,414.40 | 1,466.40 | 1,520.00 | 1,582.40 | 1,640.80 | 1,706.40 |
| HOURLY | 16.38 | 17.01 | 17.68 | 18.33 | 19.00 | 19.78 | 20.51 | 21.33 |
| 10 | | | | | | | | |
| ANNUALLY | 35,380.80 | 36,774.40 | 38,126.40 | 39,520.00 | 41,142.40 | 42,660.80 | 44,366.40 | 46,072.00 |
| BI-WEEKLY | 1,360.80 | 1,414.40 | 1,466.40 | 1,520.00 | 1,582.40 | 1,640.80 | 1,706.40 | 1,772.00 |
| HOURLY | 17.01 | 17.68 | 18.33 | 19.00 | 19.78 | 20.51 | 21.33 | 22.15 |
| 11 | | | | | | | | |
| ANNUALLY | 36,774.40 | 38,126.40 | 39,520.00 | 41,142.40 | 42,660.80 | 44,366.40 | 46,072.00 | 47,944.00 |
| BI-WEEKLY | 1,414.40 | 1,466.40 | 1,520.00 | 1,582.40 | 1,640.80 | 1,706.40 | 1,772.00 | 1,844.00 |
| HOURLY | 17.68 | 18.33 | 19.00 | 19.78 | 20.51 | 21.33 | 22.15 | 23.05 |
| 12 | | | | | | | | |
| ANNUALLY | 38,126.40 | 39,520.00 | 41,142.40 | 42,660.80 | 44,366.40 | 46,072.00 | 47,944.00 | 50,065.60 |
| BI-WEEKLY | 1,466.40 | 1,520.00 | 1,582.40 | 1,640.80 | 1,706.40 | 1,772.00 | 1,844.00 | 1,925.60 |
| HOURLY | 18.33 | 19.00 | 19.78 | 20.51 | 21.33 | 22.15 | 23.05 | 24.07 |
| 13 | | | | | | | | |
| ANNUALLY | 39,520.00 | 41,142.40 | 42,660.80 | 44,366.40 | 46,072.00 | 47,944.00 | 50,065.60 | 52,124.80 |
| BI-WEEKLY | 1,520.00 | 1,582.40 | 1,640.80 | 1,706.40 | 1,772.00 | 1,844.00 | 1,925.60 | 2,004.80 |
| HOURLY | 19.00 | 19.78 | 20.51 | 21.33 | 22.15 | 23.05 | 24.07 | 25.06 |
| 14 | | | | | | | | |
| ANNUALLY | 41,142.40 | 42,660.80 | 44,366.40 | 46,072.00 | 47,944.00 | 50,065.60 | 52,124.80 | 54,350.40 |
| BI-WEEKLY | 1,582.40 | 1,640.80 | 1,706.40 | 1,772.00 | 1,844.00 | 1,925.60 | 2,004.80 | 2,090.40 |
| HOURLY | 19.78 | 20.51 | 21.33 | 22.15 | 23.05 | 24.07 | 25.06 | 26.13 |

State of NH & SEA CBA

June 7, 2018 – June 30, 2019

APPENDIX A

WAGE SCHEDULE - X416 (includes ~20% enhancement of A30) LAW ENFORCEMENT EMPLOYEES

Effective: June 08, 2018

| GRADE | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 15 | | | | | | | | |
| ANNUALLY | 42,660.80 | 44,491.20 | 46,280.00 | 48,152.00 | 50,065.60 | 52,124.80 | 54,350.40 | 56,555.20 |
| BI-WEEKLY | 1,640.80 | 1,711.20 | 1,780.00 | 1,852.00 | 1,925.60 | 2,004.80 | 2,090.40 | 2,175.20 |
| HOURLY | 20.51 | 21.39 | 22.25 | 23.15 | 24.07 | 25.06 | 26.13 | 27.19 |
| 16 | | | | | | | | |
| ANNUALLY | 44,491.20 | 46,280.00 | 48,152.00 | 50,065.60 | 52,124.80 | 54,350.40 | 56,555.20 | 58,968.00 |
| BI-WEEKLY | 1,711.20 | 1,780.00 | 1,852.00 | 1,925.60 | 2,004.80 | 2,090.40 | 2,175.20 | 2,268.00 |
| HOURLY | 21.39 | 22.25 | 23.15 | 24.07 | 25.06 | 26.13 | 27.19 | 28.35 |
| 17 | | | | | | | | |
| ANNUALLY | 46,280.00 | 48,152.00 | 50,065.60 | 52,124.80 | 54,350.40 | 56,555.20 | 58,968.00 | 61,339.20 |
| BI-WEEKLY | 1,780.00 | 1,852.00 | 1,925.60 | 2,004.80 | 2,090.40 | 2,175.20 | 2,268.00 | 2,359.20 |
| HOURLY | 22.25 | 23.15 | 24.07 | 25.06 | 26.13 | 27.19 | 28.35 | 29.49 |
| 18 | | | | | | | | |
| ANNUALLY | 48,152.00 | 50,065.60 | 52,124.80 | 54,350.40 | 56,555.20 | 58,968.00 | 61,339.20 | 63,939.20 |
| BI-WEEKLY | 1,852.00 | 1,925.60 | 2,004.80 | 2,090.40 | 2,175.20 | 2,268.00 | 2,359.20 | 2,459.20 |
| HOURLY | 23.15 | 24.07 | 25.06 | 26.13 | 27.19 | 28.35 | 29.49 | 30.74 |
| 19 | | | | | | | | |
| ANNUALLY | 50,065.60 | 52,124.80 | 54,350.40 | 56,555.20 | 58,968.00 | 61,339.20 | 63,939.20 | 66,601.60 |
| BI-WEEKLY | 1,925.60 | 2,004.80 | 2,090.40 | 2,175.20 | 2,268.00 | 2,359.20 | 2,459.20 | 2,561.60 |
| HOURLY | 24.07 | 25.06 | 26.13 | 27.19 | 28.35 | 29.49 | 30.74 | 32.02 |
| 20 | | | | | | | | |
| ANNUALLY | 52,124.80 | 54,350.40 | 56,555.20 | 58,968.00 | 61,339.20 | 63,939.20 | 66,601.60 | 69,992.00 |
| BI-WEEKLY | 2,004.80 | 2,090.40 | 2,175.20 | 2,268.00 | 2,359.20 | 2,459.20 | 2,561.60 | 2,692.00 |
| HOURLY | 25.06 | 26.13 | 27.19 | 28.35 | 29.49 | 30.74 | 32.02 | 33.65 |
| 21 | | | | | | | | |
| ANNUALLY | 54,350.40 | 56,555.20 | 58,968.00 | 61,339.20 | 63,939.20 | 66,601.60 | 69,992.00 | 73,070.40 |
| BI-WEEKLY | 2,090.40 | 2,175.20 | 2,268.00 | 2,359.20 | 2,459.20 | 2,561.60 | 2,692.00 | 2,810.40 |
| HOURLY | 26.13 | 27.19 | 28.35 | 29.49 | 30.74 | 32.02 | 33.65 | 35.13 |
| 22 | | | | | | | | |
| ANNUALLY | 56,555.20 | 58,968.00 | 61,339.20 | 63,939.20 | 66,601.60 | 69,992.00 | 73,070.40 | 76,273.60 |
| BI-WEEKLY | 2,175.20 | 2,268.00 | 2,359.20 | 2,459.20 | 2,561.60 | 2,692.00 | 2,810.40 | 2,933.60 |
| HOURLY | 27.19 | 28.35 | 29.49 | 30.74 | 32.02 | 33.65 | 35.13 | 36.67 |
| 23 | | | | | | | | |
| ANNUALLY | 58,968.00 | 61,505.60 | 64,230.40 | 67,080.00 | 69,992.00 | 73,070.40 | 76,273.60 | 79,664.00 |
| BI-WEEKLY | 2,268.00 | 2,365.60 | 2,470.40 | 2,580.00 | 2,692.00 | 2,810.40 | 2,933.60 | 3,064.00 |
| HOURLY | 28.35 | 29.57 | 30.88 | 32.25 | 33.65 | 35.13 | 36.67 | 38.30 |
| 24 | | | | | | | | |
| ANNUALLY | 61,505.60 | 64,230.40 | 67,080.00 | 69,992.00 | 73,070.40 | 76,273.60 | 79,664.00 | 83,179.20 |
| BI-WEEKLY | 2,365.60 | 2,470.40 | 2,580.00 | 2,692.00 | 2,810.40 | 2,933.60 | 3,064.00 | 3,199.20 |
| HOURLY | 29.57 | 30.88 | 32.25 | 33.65 | 35.13 | 36.67 | 38.30 | 39.99 |
| 25 | | | | | | | | |
| ANNUALLY | 64,230.40 | 67,080.00 | 69,992.00 | 73,070.40 | 76,273.60 | 79,664.00 | 83,179.20 | 86,944.00 |
| BI-WEEKLY | 2,470.40 | 2,580.00 | 2,692.00 | 2,810.40 | 2,933.60 | 3,064.00 | 3,199.20 | 3,344.00 |
| HOURLY | 30.88 | 32.25 | 33.65 | 35.13 | 36.67 | 38.30 | 39.99 | 41.80 |
| 26 | | | | | | | | |
| ANNUALLY | 67,080.00 | 69,992.00 | 73,070.40 | 76,273.60 | 79,664.00 | 83,179.20 | 86,944.00 | 90,667.20 |
| BI-WEEKLY | 2,580.00 | 2,692.00 | 2,810.40 | 2,933.60 | 3,064.00 | 3,199.20 | 3,344.00 | 3,487.20 |
| HOURLY | 32.25 | 33.65 | 35.13 | 36.67 | 38.30 | 39.99 | 41.80 | 43.59 |
| 27 | | | | | | | | |
| ANNUALLY | 69,992.00 | 73,070.40 | 76,273.60 | 79,664.00 | 83,179.20 | 86,944.00 | 90,667.20 | 94,723.20 |
| BI-WEEKLY | 2,692.00 | 2,810.40 | 2,933.60 | 3,064.00 | 3,199.20 | 3,344.00 | 3,487.20 | 3,643.20 |
| HOURLY | 33.65 | 35.13 | 36.67 | 38.30 | 39.99 | 41.80 | 43.59 | 45.54 |
| 28 | | | | | | | | |
| ANNUALLY | 73,070.40 | 76,273.60 | 79,664.00 | 83,179.20 | 86,944.00 | 90,667.20 | 94,723.20 | 99,798.40 |
| BI-WEEKLY | 2,810.40 | 2,933.60 | 3,064.00 | 3,199.20 | 3,344.00 | 3,487.20 | 3,643.20 | 3,838.40 |
| HOURLY | 35.13 | 36.67 | 38.30 | 39.99 | 41.80 | 43.59 | 45.54 | 47.98 |

APPENDIX A

WAGE SCHEDULE - X416 (includes ~20% enhancement over A130) LAW ENFORCEMENT EMPLOYEES

Effective: June 08, 2018

| GRADE | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 |
|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 29 | | | | | | | | |
| ANNUALLY | 76,273.60 | 79,664.00 | 83,179.20 | 86,944.00 | 90,667.20 | 94,723.20 | 99,798.40 | 104,582.40 |
| BI-WEEKLY | 2,933.60 | 3,064.00 | 3,199.20 | 3,344.00 | 3,487.20 | 3,643.20 | 3,838.40 | 4,022.40 |
| HOURLY | 36.67 | 38.30 | 39.99 | 41.80 | 43.59 | 45.54 | 47.98 | 50.28 |
| 30 | | | | | | | | |
| ANNUALLY | 79,664.00 | 83,179.20 | 86,944.00 | 90,667.20 | 94,723.20 | 99,798.40 | 104,582.40 | 109,324.80 |
| BI-WEEKLY | 3,064.00 | 3,199.20 | 3,344.00 | 3,487.20 | 3,643.20 | 3,838.40 | 4,022.40 | 4,204.80 |
| HOURLY | 38.30 | 39.99 | 41.80 | 43.59 | 45.54 | 47.98 | 50.28 | 52.56 |
| 31 | | | | | | | | |
| ANNUALLY | 83,179.20 | 87,089.60 | 91,166.40 | 95,326.40 | 99,798.40 | 104,582.40 | 109,324.80 | 114,504.00 |
| BI-WEEKLY | 3,199.20 | 3,349.60 | 3,506.40 | 3,666.40 | 3,838.40 | 4,022.40 | 4,204.80 | 4,404.00 |
| HOURLY | 39.99 | 41.87 | 43.83 | 45.83 | 47.98 | 50.28 | 52.56 | 55.05 |
| 32 | | | | | | | | |
| ANNUALLY | 87,089.60 | 91,166.40 | 95,326.40 | 99,798.40 | 104,582.40 | 109,324.80 | 114,504.00 | 119,683.20 |
| BI-WEEKLY | 3,349.60 | 3,506.40 | 3,666.40 | 3,838.40 | 4,022.40 | 4,204.80 | 4,404.00 | 4,603.20 |
| HOURLY | 41.87 | 43.83 | 45.83 | 47.98 | 50.28 | 52.56 | 55.05 | 57.54 |
| 33 | | | | | | | | |
| ANNUALLY | 91,166.40 | 95,326.40 | 99,798.40 | 104,582.40 | 109,324.80 | 114,504.00 | 119,683.20 | 124,820.80 |
| BI-WEEKLY | 3,506.40 | 3,666.40 | 3,838.40 | 4,022.40 | 4,204.80 | 4,404.00 | 4,603.20 | 4,800.80 |
| HOURLY | 43.83 | 45.83 | 47.98 | 50.28 | 52.56 | 55.05 | 57.54 | 60.01 |
| 34 | | | | | | | | |
| ANNUALLY | 95,326.40 | 99,798.40 | 104,582.40 | 109,324.80 | 114,504.00 | 119,683.20 | 124,820.80 | 129,958.40 |
| BI-WEEKLY | 3,666.40 | 3,838.40 | 4,022.40 | 4,204.80 | 4,404.00 | 4,603.20 | 4,800.80 | 4,998.40 |
| HOURLY | 45.83 | 47.98 | 50.28 | 52.56 | 55.05 | 57.54 | 60.01 | 62.48 |
| 35 | | | | | | | | |
| ANNUALLY | 99,798.40 | 104,582.40 | 109,324.80 | 114,504.00 | 119,683.20 | 124,820.80 | 129,958.40 | 135,096.00 |
| BI-WEEKLY | 3,838.40 | 4,022.40 | 4,204.80 | 4,404.00 | 4,603.20 | 4,800.80 | 4,998.40 | 5,196.00 |
| HOURLY | 47.98 | 50.28 | 52.56 | 55.05 | 57.54 | 60.01 | 62.48 | 64.95 |