

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

September 13th, 2018

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, John Hattan, Cindy Perkins, Sylvie Pratte, Jim Nall,, John Amrol (left early), Germano Martins, Mary Fields, Corey Dearborn, Heather Fairchild, Ken Muske, Avis Crane, Cheryl Towne, Mikayla Bourque

Excused: Phil Burt, Frank Wike

Review of Board Packet material and Correspondence

MOTION to accept agenda: Moved by Jim, carries

MOTION to accept Board Meeting Minutes for August 9th: Moved by Jim, carries (Avis and Mikayla abstained)

Old Business:

President's Update: Rich noted that members of the new Conservative Members' Committee made calls for Jim Allard (R-Merrimack 21). He won, and he told Rich that some members told him that they voted for him because they got a call. (James Allard is endorsed by the SEA for the general election as well.)

MOTION that if the hospital is amenable, the October BOD meeting will be held at Hampstead Hospital. Moved by Jim, seconded, carries.

Janus impact update: Joe Cicerelli reported that we continue to get a steady level of drop requests. More concerning, the rate of new employees signing up at orientation has dropped from 85% to less than 50%. Other SEIU locals are seeing low signups as well. This is the new reality; it's not completely dire, but we will have to work hard to maintain union strength.

Political Update: There are a lot of good labor-friendly candidates running this year, mostly Democrats, and Democratic voters turned out in greater numbers than Republicans. It is possible we could change the course of the NH Legislature. Commitment-to-vote cards are going out to worksites.

Holiday Party: will be in the first 2 weeks of December, to coincide with the incoming legislators' Organization Day.

Member Benefits Committee: Volunteers are needed!

Convention Arrangements: In keeping with our fiscal situation, there will be less "bling" this year. The Convention will be held at the Barn/Common Man in Plymouth on October 20th.

NHTI Calendar: **MOTION to sponsor/advertise for \$110.** Moved by Avis, seconded, carries.

Maintenance Checkoff: Discussed, sent to Legal for input.

K. Roos Blood Drive: Temple Jacob in Concord, 1-6 pm 12/5/18

MOTION to offer honorary SEA membership to Jodi Roos: Moved by Rich, seconded, carries.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

- a) Finance Committee, Avis Crane

MOTION to authorize transferring sufficient funds from checking to savings to reduce the checking account balance to \$350,000 by the end of this fiscal year. Moved by Avis, seconded, carries. This is recommended by our accountants.

MOTION to authorize transferring \$125,011.93 from the Fair Share 16/17 Cash Account to the Savings account. Moved by Avis, seconded, carries.

b) Political Education, John Hattan

We received a long list of candidates recommended for endorsement by the Poli-Ed Committee. A few are still to be decided.

MOTION to conduct an e-poll regarding endorsements. Moved by John H., seconded, carries.

Executive Session for briefing by Legal and outside counsel. In 3:45, out 4:54.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 5:15.**

In Solidarity,

Cindy Perkins