

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

**Thursday, April 11, 2019
Minutes**

Call to Order: 1:03 PM

Present: Rich Gulla, Mary Fields, John Hattan, Cindy Perkins, Sylvie Pratte, Germano Martins, John Amrol, Jim Nall, Heather Fairchild, Ken Muske, Mikayla Bourque, Mike Derderian

Excused: Avis Crane, Phil Burt, Cheryl Towne, Corey Dearborn

Late: Laura Drew (arrived 2:52)

Staff Present: Melissa Moriarty, Gary Snyder, Joe Cicirelli (briefly), Brian Hawkins (briefly)

Guests and Consultants: John "Jake" Krupski

Emergency Business: none

Review of Board Packet material and Correspondence

MOTION to accept agenda (amended to move external organizing and Executive Session forward): Moved by John A., seconded, carries

MOTION to accept Board Meeting Minutes for Mar. 14: moved by Jim, seconded, carries

Old Business:

Joe C. reported that external organizing efforts are moving ahead encouragingly.

MOTION to enter executive session for legal update: Moved by Jim, seconded, carries. In at 1:06, out at 1:32.

Committee Assignments: Add Jeffrey Newman to Conservative Member Committee. Approval moved by John H., seconded, carries.

President's Update

Addressed the Democratic Caucus re: lack of contract negotiations. Got a very good reception from legislators.

Child Protective Social Workers testified to committee about the need for more funded positions.

Deputy Commissioner Quinn is in line to become the Commissioner of Safety. SEA members who interviewed him seem to like him, and he says he takes the Labor-Management Committee seriously.

SEIU will hold a National Presidential Nominee Conference on April 27. Rich and Mary will go, and another member if we can get another ticket. The SEIU has committed to a more thorough and wide-based process for choosing their endorsement for President.

Road Race: good showing, esp. by department teams. DHHS brought most runners; NHES raised most money. Many runners use this race to make qualifying times for the Boston Marathon.

New job descriptions for SEA staff expand the duties any one staffer might take on, increasing flexibility in the midst of change. There has been some opposition to the change, but most understand that the job load will remain reasonable; each person's load may include more varied duties, but not just more work added on. **MOTION to approve the changes:** Moved by Cindy, seconded, carries with 1 abstention.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

- a) Constitution and Bylaws, John Amrol: Reviewing Constitution to be sure we are in compliance in all areas. There has always been a website Calendar link to announce Board meetings and a link to approved Minutes; now there is also an active link to each meeting's draft agenda. Regarding retirement resolutions from Convention: due to costs, political strategy suggests pushing for the 1.5% COLA and a member on the independent investment committee this year, and introduce eliminating the Social Security setback next year. Conclusion: it is very important for us to report out on our actions regarding Resolutions and other Council and Convention votes to increase transparency.
- b) Finance Committee: Kudos to Germano, Ralph Michaud and Marie Morgan for extensive help on the committee. We are running below expected expenditures (good), but this is still a deficit budget (not good).
- c) Steward Committee, Ken Muske: Five new stewards added, and we need more. Next training scheduled for May 2nd at Police Standards.
- d) Lavender Caucus, Mikayla Bourque: have reserved tables at several events and ordered 500 lavender wristlets
- e) Organization Committee, John Hattan: Staff organizers went to the board seeking guidance on the policy and time frames that members can opt out of their union. With the *Janus* decision and the current policy there has been some confusion. Maintenance and care for membership was discussed.

Eleven people applied to be Associate members of the SEA. Two are SEA staff. After discussion concerning possible conflict of interest, the other nine were presented for approval. **SO MOVED** by Jim, seconded, carries. Further refinement of Associate member policy must be completed.

Announcement: the next Toastmasters meeting will be April 24th at 5:30. (Meetings will be planned for the 4th Weds of each month.)

MOTION to accept all reports into record Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 3:45.**

In Solidarity,

Cindy Perkins