

WE ARE SEA/SEIU LOCAL 1984

Public employees are on the frontlines during this pandemic and union members are leading the charge in ensuring that New Hampshire operations continue to thrive in spite of this crisis. Their bravery and commitment to their state must be met with safe working conditions, appropriate compensation adjustments, and aggressive prevention measures.



For these reasons and more, SEA/SEIU Local 1984 unions members demand the following:

- Apply a consistent approach to how public employees are treated across work sites: provide telework options for all employees who have remote-capable positions to reduce exposure to COVID-19 and authorize hazard pay for all frontline workers who risk their lives everyday during this crisis.
- Recognize the stellar work that state employees are doing in the face of the pandemic despite being out of a contract. This includes providing the wage adjustments that the neutral third-party report recommends.
- Supply workers who interface with the public with the appropriate protective gear to limit the spread of COVID-19.
- Hire necessary staff to safely conduct cleaning at all worksites and ensure workers receive workplace protections, and that safety guidelines are strictly enforced. Provide appropriate cleaning supplies in all worksites for employees' use, as well as training and best practices.
- Make testing available for all public employees at no cost.
- Ensure employers have public emergency response plans ready to implement immediately should further crisis situations arise.
- Secure the stability of public services through providing public employees with access to expanded leave to care for their children and dependents.
- Standardize public employees' access to the same benefits that the rest of the public is receiving in state and federal legislation.

Did you know



The following facts are based on a survey of nearly 2,000 respondents conducted by SEA/SEIU Local 1984.

50%

of respondents are working on-site.

- 14% of respondents are not working from home, but feel they have the capabilities to do so.
- Over 50% of the respondents from Employment Security report that their job could be done from home.

98%

of respondents who are working from home feel supported by their employer.

17%

of respondents who work on-site do not feel safe on the job and do not feel that their employer has taken the appropriate safety measures to limit workers' exposure to COVID-19.

38.5%

of all respondents either have kids under 18 years of age at home or are the primary caregiver for a dependent with health needs.

28%

of respondents do not have confidence in job security with their employer.

90%

of respondents have access to health insurance through their employers.